JOB TITLES FOR NEW, ENTRY-LEVEL STAFF POSITIONS IN STUDENT AFFAIRS

| <u>Area</u> | Job Title | Education |
|----------------------------|-------------------------|---|
| Counseling Center | Counselor | Master's degree in Counseling, Social Work, Applied Psychology, or equivalent |
| Financial Aid ¹ | PA1 | Bachelor's degree in appropriate discipline, such as Human Services, Education, Business, Psychology, Communications, etc.) |
| Admissions ¹ | PA1 or Counselor | For PA1 – Bachelor's degree in an appropriate discipline, such as Human Services, Education, Business, Psychology, Communications, etc. (note: for staff focused on recruitment and processing students) For Counselor – Master's degree in Counseling or equivalent (note: for staff who assist prospective students with career-decision making) |
| Disability Services | Specialist | Master's degree in Special Education or equivalent |
| Career Services | Counselor or Specialist | For Counselor – Master's degree in Counseling or equivalent (note: for staff who provide career counseling services) For Specialist – Master's degree in College Student Personnel, Human Resources, or equivalent (note: for staff focused on career planning, job readiness, co-op/internship coordination, etc.) |
| Student Activities | Specialist | Master's degree in College Student Personnel, Higher Education, or equivalent |

Approved, December 11, 2002 President's Cabinet

¹ Note: In special circumstances, a Specialist rather than a PA1 may be needed in Admissions and Financial Aid (e.g., limited on-site supervision, more complex responsibilities, significant coordination responsibilities, etc.)