BOARD OF TRUSTEES
October 15, 2020

Item 1	**RESOLUTION NO. 2020.48 - Approving Monthly Sponsor Services for Suffolk County Community College**
Item 2	**RESOLUTION NO. 2020.49 - Appointing a Director to the Board of The Center for Social Justice & Human Understanding, Inc.**
Item 3	**RESOLUTION NO. 2020.50 - Appointing a Director to the Board of The Center for Social Justice & Human Understanding, Inc.**
Item 4	**RESOLUTION NO. 2020.51 - Amending College Resolution 2020.30, which Approved Annual Sponsor Services for Suffolk County Community College for FY2019-2020**
Item 5	**RESOLUTION NO. 2020.52 - Approving and Ratifying the State University of New York Uniform Sanctioning in Response to COVID-19 Student Violations Policy**

ITEM 1

RESOLUTION NO. 2020.48 - Approving Monthly Sponsor Services for Suffolk County Community College

WHEREAS, the State University of New York Regulation No. 602.7 requires the Suffolk County Community College Board of Trustees to review and approve all Sponsor provided services and their estimated value in advance of the service being rendered, and

WHEREAS, the regulation also requires the approval of the payment of each Sponsor Service satisfactorily performed, and

WHEREAS, health insurance is considered a Sponsor Service, be it therefore

RESOLVED, that the health insurance payment to the County of Suffolk in the amount of $2,670,839.89 for the month of September 2020 *(Attachment I)* is hereby approved by the Board of Trustees.

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Board of Trustees
October 15, 2020
Attachment I

INVOICE

Suffolk County Employee Medical Health Plan

County of Suffolk
William J. Lindsay Complex
725 Veterans Memorial Highway, Bldg. 158
Hauppauge, NY 11788

DATE: September 1, 2020
INVOICE No.: 20-009
FOR: EMHP of Suffolk County
SCCC Insurance Premium Due
SCCC Employee Contributions Due
Fund 818

Bill To:
Jamie Hahn
Suffolk County Community College - Business & Financial Affairs
FML Rm. 232, College Road
2 North Tamiami Trail, Suite 602
Selden, NY 11784

Health Insurance Coverage	Premium	# Employees	Total
EMHP Indiv.	848.44	559	474,277.96
EMHP Family	1,998.93	1214	2,426,701.02
Leave Adjustments			
EMHP Indiv.	848.44	1	848.44
EMHP Family	1,998.93	6	11,993.58
Surviving Spouse CCR	848.44	4	3,393.76
HMO's			
HIP Indiv.	1282.72	1	1,282.72
HIP Family	3,142.65	1	3,142.65
JOB SHARE (PLAN RATES)			
Individual	848.44	----	0.00
Family	1,998.93	----	0.00
September 2020 Premium Due:		1786	2,921,640.13
EMPLOYEE HEALTH INSURANCE CONTRIBUTIONS			
2020 Payroll 17, Time Period: 7/27/20 - 8/9/20	----	----	69,618.15
2020 Payroll 18, Time Period: 8/10/20 - 8/23/20			66,544.51
Employee Insurance Contributions Due:			136,162.66
Total Due:			**$3,057,802.79**

Med. Reimbrs. $386,962.90
$2,670,839.89

Payments are to be remitted to Suffolk County via wire transfer within thirty (30) days of this invoice.

If you have any questions concerning this invoice, please call Brooke Deere @ 631-853-4777 or e-mail brooke.deere@suffolkcountyny.gov.

* September Medicare Reimbursement

THANK YOU

ITEM 2

RESOLUTION NO. 2020.49 - Appointing a Director to the Board of The Center for Social Justice & Human Understanding, Inc.

WHEREAS, the by-laws of The Center for Social Justice & Human Understanding, Inc. provide for the College Board of Trustees to appoint the members of its Board of Directors, and

WHEREAS, there are vacant positions on the Board, and

WHEREAS, Denice Sheppard has been nominated to fill such vacancy by the Board of Directors of the CSJHU, and her credentials have been reviewed, see Attachment II, be it therefore

RESOLVED, that the appointment of the following person to the Board of Directors of The Center for Social Justice & Human Understanding, Inc. is hereby approved, for a term ending September 1, 2023:

Name
Denice Sheppard

****

Board of Trustees
October 15, 2020
Attachment II

REQUEST FOR BOARD RESOLUTION

NATURE OF RESOLUTION

_____	BOD	_____	Campus	__X__	New Resolution
__X__	BOT	September 14, 2020	Date of Meeting	_____	Amendment (give previous resolution number)

RESOLUTION NO. 01-2020 APPOINTING A DIRECTOR TO THE BOARD OF THE CENTER FOR SOCIAL JUSTICE & HUMAN UNDERSTANDING, INC.

Whereas, the by-laws of the Center for Social Justice & Human Understanding, Inc. provide for the Board of Trustees to appoint the members of its Board of Directors, and

Whereas, there are vacant positions on the Board, and

Whereas, Denice Sheppard has been nominated to fill such vacancy by the Board of Directors of the CSJHU, and their credentials have been reviewed, be it therefore

Resolved, that the appointment of the following person to the Board of Directors of the Center for Social Justice & Human Understanding, Inc. is hereby approved, for a three-year term ending September 1, 2023.

Name
Denice Sheppard

Veronica Treadwell

Veronica Treadwell, Chairperson
Board of Directors

DENICE SHEPPARD

PO Box 371 Oyster Bay, NY 11771 · 516-425-4541
obhsdirector@optonline.net

Career Objective: To highlight educational, cultural and local historical narratives of the Oyster Bay Historical Society and overall Long Island, New York Community.

EXPERIENCE

10/2017 – PRESENT

EXECUTIVE DIRECTOR, THE OYSTER BAY HISTORICAL SOCIETY

- Responsible for carrying out the day to day operations of the Historical Society.
- Provide ongoing relevant historical programming for the overall community.
- Overseeing an operational budget of approximately 150,000.
- Provide safety and security for the collections and repository of historical artifacts, maps, manuscripts and antiquated photos within our collections department at the Historical Society and Historic Earle-Wightman House predating the year, 1653 to the present.
- Program ongoing exhibits, and reinterpretations of period era archival documents and material.
- Supervise 4 paid staff and work with numerous volunteers.

8/93 – 9/2017

YOUTH GROUP SUPERVISOR, NASSAU COUNTY DEPT. OF PROBATION/JUVENILE DETENTION.

- Supervised 25 staff on the evening shift to work with juvenile delinquent and offenders between the ages of 12-17 years old.
- Responsible for adhering to the policies and procedures under the Office of Children and Family Services and the Office of Juvenile Justice.
- Provided safety, security in a clean environment for the male and female department of the Juvenile Detention.
- Collaborated with other supervisors within the agency regarding updates of New York laws as it pertained to the offender and delinquent population.
- Served as a liaison between Nassau and Suffolk County Family Court, Juvenile Justice system, lawyers, probation & parole.
- Accommodated the School Dept. with proper staffing for a conducive learning environment for the youth.

EDUCATION

9/2017

DOCTORAL STUDENT, MOLLOY COLLEGE

- Currently enrolled as a second year Doctoral Student majoring in Education for Culturally Diverse Learners.
- Current GPA 3.20

5/1999

MASTER OF ARTS, CRIMINAL JUSTICE, LONG ISLAND UNIVERSITY, CW POST

- PROBATION & PAROLE
- JUVENILE DELINQUENTS/OFFENDERS

SKILLS

- Fluent in English/Spanish
- Competent in grants & proposals
- Authored 2 historical books
- Received grants through N.Y.S.C.A
- Programs and historical workshops.

ACTIVITIES

1993-2001

Provided short term educational and historical programs throughout Long Island through **"In All Forms", Multicultural Storytelling Program**. This program was used as a platform to utilized traditional griot storytelling accompanied with culturally African & Native American music and art. Program was utilized in Long Island Schools, museums and historical societies.

2004-20012

Implemented and created the first Native American Indian Historical Society on Long Island to provide ongoing historical programs, workshops and education to libraries, museums and schools for a better perspective of Long Island Native American life prior and post European Contact. L.I.N.A.I.A received a provisional educational charter through the New York State Education Department in 2006.

2002-2006

Entrepreneur of **Hilltop Beauty Supply**. Provided beauty supplies and 99cent items for marginalized and disenfranchised communities in Glen Cove.

2011-14

Author: **Constant Struggle Within**. A personal memoir of life on Long Island.

2016

Author: **Footsteps of a Forgotten Soldier**, The Life and Time of David Carll. Co-authored Frank Carl.

2018

Designated the **Pine Hollow Cemetery** as a Historic Site through NYSPR.

2019

Collaborated with the New York State Department on assisting the Montaukett Tribe of Long Island New York, New York state recognition and acknowledgment. Answering to the Montaukett Bill entered by Senator, Ken LaValle and Assemblyman Thiele.

2019-20 Fundraising for the Oyster Bay Historical Society to generate funding for adequate programs for the overall community.

ITEM 3

RESOLUTION NO. 2020.50 - Appointing a Director to the Board of The Center for Social Justice & Human Understanding, Inc.

WHEREAS, the by-laws of The Center for Social Justice & Human Understanding, Inc. provide for the College Board of Trustees to appoint the members of its Board of Directors, and

WHEREAS, there are vacant positions on the Board, and

WHEREAS, Christopher Verga has been nominated to fill such vacancy by the Board of Directors of the CSJHU, and his credentials have been reviewed, see Attachment III, be it therefore

RESOLVED, that the appointment of the following person to the Board of Directors of The Center for Social Justice & Human Understanding, Inc. is hereby approved, for a term ending September 1, 2023:

Name
Christopher Verga

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Board of Trustees
October 15, 2020
Attachment III

REQUEST FOR BOARD RESOLUTION

NATURE OF RESOLUTION

____	BOD	_____	Campus	__X__	New Resolution
__X__	BOT	September 14, 2020	Date of Meeting	____	Amendment (give previous resolution number)

RESOLUTION NO. 02-2020 APPOINTING A DIRECTOR TO THE BOARD OF THE CENTER FOR SOCIAL JUSTICE & HUMAN UNDERSTANDING, INC.

Whereas, the by-laws of the Center for Social Justice & Human Understanding, Inc. provide for the Board of Trustees to appoint the members of its Board of Directors, and

Whereas, there are vacant positions on the Board, and

Whereas, Christopher Verga has been nominated to fill such vacancy by the Board of Directors of the CSJHU, and their credentials have been reviewed, be it therefore

Resolved, that the appointment of the following person to the Board of Directors of the Center for Social Justice & Human Understanding, Inc. is hereby approved, for a three-year term ending September 1, 2023.

Name
Christopher Verga

Veronica Treadwell

Veronica Treadwell, Chairperson
Board of Directors

CHRISTOPHER C. VERGA

59 Jan Court• Bay Shore, NY, 11706• (631) 355-5925 • chrisv1081@hotmail.com

EDUCATION

ST. John's University, Queens, New York
EdD: Educational Administration, May 2017, GPA: 4.0
Dissertation: *The impact no recognition, state recognition, and federal recognition have on the cultural identity of Long Island Native Americans*

College Of Saint Rose, Albany, New York
Advance Certificate: Educational Administration (CITE), December 2014

Hofstra University Uniondale, New York
Master of Arts Social Studies Education May 2010, GPA 4.0
Thesis Topic: Slavery in Suffolk County, and the generated wealth of the Gardner Family

St. Joseph's College, Patchogue, New York Patchogue, New York
B.A. History and Adolescence Education May 2007, GPA.3.0.
Thesis Topic: The British occupation's role on the increase of the Patriots in Long Island during the Revolutionary War.

Professional Certification: Social Studies (7-12), SBL and SDL (Pending)

RESEARCH INTRESTS:

Cultural and legal impact of historic American social movements

TEACHING EXPERIENCE:

Adjunct Instructor

Long Island and Foundations of American History, Suffolk Community College, NY, 2010-Present
- Wrote and Conducted Lectures
- Organized field base research

Social Studies Teacher

7-12 grade Social Studies, East River Academy, NY, 2010-Present
- Outlined lessons with primary and secondary resources using music, literature, pictures, diaries, and historical newspapers.
- Conducted and graded quizzes and unit tests.
- Organized and led cooperative learning projects

Substitute Teacher

7-12 grade Social Studies, Wyandanch school district, NY, 2009-Present
- Conducted lessons for diverse groups of students.
- Organized and led cooperative learning projects.

RELATED EXPERIENCE:

Curriculum Writer, East River Academy, NY, 2013-2014
- Designed curriculum maps based on Common Core Standards
- Created graphic organizers aligned to learning needs of the students
- Conducted professional developments on the roll out of the curriculum

Teacher's assistant, Madonna Heights, Dix Hills, NY, Summers 2004-06
- Developed lessons for a diverse population of female students with emotional disabilities.
- Prepared students for Regents exams.
- Tutored students with learning disabilities

Applied Behavioral Specialist, Family Residences Essential Enterprise, Bethpage, NY, December 2002- September 2008

- Created and managed Behavioral Plans.
- Organized day trips and extracurricular activities.
- Taught and tutored mentally challenged adults to read.

PUBLICATIONS:

- **Verga, Christopher**, (2016). Civil Rights on Long Island, Arcadia Publishing
- **Verga Christopher**, Buffet Neil. (2017) Bay Shore, Arcadia Publishing
- **Verga Christopher**, (2019) Saving Fire Island for Robert Moses, History Press
- **Verga Christopher**. (2017) *The Battle for Long Island's Souls and Minds: Holy Name Society's Fight Against the Ku Klux Klan,* Long Island History Journal, Vol. 26 Issue 1
- **Verga Christopher**, Murillo Leo, Toulon Errol, Morote Elsa-Sofia. (2016) Comparison Of Race-Gender, Urban- Suburban Criminal Justice College Students Satisfaction of the Police Department, *Journal for Leadership and Instruction,* Vol *15 number 1,* page 33-38
- **Verga Christopher**, *Social Science Docket, Volume 11, Number 1* (2011) Slavery on Long Island, page 34-35

LOCAL MEDIA PUBLICATIONS:

- *A 40-Hour Battle Against Death Aboard The Wrecked Louis V. Place,* http://greaterbayshore.com/2016/11/30/6440-l-i-history-a-40-hour-battle-against-death-aboard-the-wrecked-louis-v-place/ , Greater Bay Shore, November 2016
- *The Beginning Of The End Of Big Bill's Rum Row, http://greaterbayshore.com/2016/12/11/7493-local-history-the-beginning-of-the-end-of-big-bills-rum-row/,* Greater Bay Shore, December 2016
- *How Catholics Came To Defeat The Ku Klux Klan On L.I.* http://greaterbayshore.com/2017/01/12/10141-history-how-catholics-came-to-defeat-the-ku-klux-klan-on-long-island/ , Greater Bay Shore, January 2017
- *The Yankees Notorious First Owner And His Home in Bay Shore,* http://greaterbayshore.com/2017/02/26/14572-local-history-the-ny-yankees-notorious-first-owner-and-his-bay-shore-home/, Greater Bay Shore, February 2017
- *About Father Divine's Beliefs of Salvation Through Racial Integration, https://babylon.greaterlongisland.com/2017/04/17/father-divine-followers-beliefs-salvation-racial-integration/* , Greater Babylon, April 2017
- *The Still-Elusive Racial Ideals Of Amityville's Roneck Park, https://babylon.greaterlongisland.com/2017/05/04/540-from-history-the-still-elusive-racial-ideals-of-amityvilles-roneck-park/* Greater Babylon, May 2017
- *The Highway That Almost Ripped Through Fire Island, https://babylon.greaterlongisland.com/2017/05/30/from-history-the-highway-that-almost-ripped-through-fire-island/* , Greater Babylon, May 2017

CONFERENCE PRESENATIONS:

Oral Presentations

- *Dowling's Leadership and Instruction Symposium* on College Curriculum, (May 2015). Oakdale, New York
- *Long Island History Museum: 1960's Long Island Symposium*, (October 2016) Stony Brook, New York
- *Suffolk County Historic Society's annual Book in a Bottle* Civil Rights on Long Island, (January 2017). Riverhead, New York
- *Eastern Long Island's NAACP annual meeting*, Civil Rights on Long Island a historical overview, (May 2017) Green port, New York

- *Eastern Long Island's NAACP annual meeting*, Civil Rights on Long Island a historical overview, (June 2017) South Hampton, New York

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COMMUNITY SERVICE:

- Sagtikos Manor Historical Society, Tour guide, Curator.
- Executive Board member Islip NAACP
- UFT delegate for East River Academy, NYC District 79
- Islip Democratic Party, Deputy Zone leader (4).
- Delta Phi Omega, Chairman of Charity Board and Community Out Reach
- Amnesty International, President of the Suffolk Community College chapter 2004-2006

TECHNICAL AND COMPUTER SKILLS:

- Microsoft Word, Microsoft Power Point, Excel
- Galaxy Systems
- IBM SPSS.
- Smart Board

ITEM 4

RESOLUTION NO. 2020.51 - Amending College Resolution 2020.30, which Approved Annual Sponsor Services for Suffolk County Community College for FY2019-2020

WHEREAS, the State University of New York Regulation No. 602.7 requires the Suffolk County Community College Board of Trustees to review and approve services provided by its Sponsor, the County of Suffolk, and

WHEREAS, the regulation also requires the approval of each Sponsor Service satisfactorily performed, and

WHEREAS, Workers Compensation, Liability Insurance and Fleet Services are considered Sponsor Services, and

WHEREAS, the College is also responsible for costs related to the administration of the Sponsor Services, and

WHEREAS, by College Resolution No. 2020.30 adopted on June 18, 2020, the Board of Trustees approved charges for the annual Sponsor Services for fiscal year 2019-2020 totaling $1,899,645.79, and

WHEREAS, it was subsequently determined that the correct total charge for said annual Sponsor Services should be $1,899,707.44, be it therefore

RESOLVED, that Resolution No. 2020.30 shall be amended to reflect the following charges for Sponsor Services totaling $1,899,707.44 for the College's 2019-2020 fiscal year, and the same are hereby approved by the Board of Trustees:

1065	628300	Workman's Compensation	$1,016,029.58
729600		Liability Insurance	487,267.52
		Fleet Services	23,084.34
		Administrative Charges	373,326.00
		TOTAL	$1,899,707.44

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ITEM 5

RESOLUTION NO. 2020.52 - Approving and Ratifying the State University of New York Uniform Sanctioning in Response to COVID-19 Student Violations Policy

WHEREAS, on September 25, 2020, the State University of New York (SUNY) Chancellor instituted a comprehensive emergency directive to address violations of COVID-19 safety protocols occurring at SUNY's State-operated campuses and community colleges and issued a Uniform Sanctioning in Response to COVID-19 Student Violations Policy to effectuate a fair and consistent approach to policy violations, and

WHEREAS, by virtue of the SUNY Chancellor's directive, this Uniform Sanctioning in Response to COVID-19 Student Violations Policy is effective across all SUNY State-operated campuses and community colleges as of October 1, 2020 at 8:00am, and

WHEREAS, the SUNY Chancellor has directed that the Uniform Sanctioning in Response to COVID-19 Student Violations Policy shall apply only during the emergency response to the COVID-19 pandemic, and shall end upon order of the Chancellor, and

WHEREAS, the SUNY Chancellor has further directed that the sanctions outlined in the Uniform Sanctioning in Response to COVID-19 Student Violations Policy shall be applied following a process dictated by the institution's Code of Conduct, and

WHEREAS, the College is committed to maintaining a safe workplace and learning environment during the COVID-19 pandemic, and has established comprehensive policies, protocols, rules, and procedures to support safe reopening and operation during the COVID-19 pandemic, including rules governing student conduct and COVID-19 health and safety protocols, in accordance with New York State, SUNY, and public health mandates and guidelines, be it therefore

RESOLVED, that the College hereby approves and ratifies the State University of New York Uniform Sanctioning in Response to COVID-19 Student Violations Policy (see, Attachment IV), and be it further

RESOLVED, that while the State University of New York Uniform Sanctioning in Response to COVID-19 Student Violations Policy remains in effect, the College's Student Code of Conduct shall be deemed amended to comply with the same.

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SUNY The State University of New York

Dr. Jim Malatras
Chancellor

H. Carl McCall SUNY Building
Albany, New York 12246

www.suny.edu

Board of Trustees
October 15, 2020
Attachment IV

To: All Presidents

From: Chancellor Jim Malatras

Date: September 25, 2020

Re: Uniform Sanctioning in Response to COVID-19 Student Violations

In accordance with the authority vested in me as Chancellor of The State University of New York ("SUNY" or "University") and the COVID-19 public health directives issued by the Governor and the New York State Department of Health relating to the re-opening of SUNY campuses, and after consultation with your campuses, I am instituting this comprehensive emergency directive to address violations of COVID-19 safety protocols occurring at SUNY's State-operated campuses and community colleges.

This emergency directive, which implements a COVID-19 sanctioning policy, is intentionally narrowly tailored to the current public health emergency, and seeks to create uniformity of sanction to help SUNY balance the need to protect public health of students, faculty, staff, and community members, with students' rights to remain within the educational environment. This directive does not supersede the definitions of violations of COVID-19 requirements, where defined by a campus within their Code of Conduct or other policy, but assigns standardized sanctions for such violations, dependent upon gravity and intentionality. All students maintain the due process rights guaranteed to them by the federal and New York State Constitutions, New York State law, SUNY regulations, and University-wide and campus policies. Students are strongly encouraged to follow the reasonable requirements of wearing masks/coverings, socially distancing, avoiding crowds, presenting for COVID-19 testing, filling out daily digital health forms before arrival on campus, reporting positive test results, and following all directives of campus, local, and State health officials.

The Secretary of the U.S. Department of Health and Human Services (HHS) declared a public health emergency on January 31, 2020 in response to the novel coronavirus, COVID-19. New York State Governor Andrew M. Cuomo declared a state of emergency on March 7, 2020, and shortly thereafter SUNY colleges and universities began to shift to remote learning for the remainder of the Spring 2020 semester. For the Fall 2020 semester, pursuant to New York State Department of Health Guidance issued on June 28, 2020, SUNY colleges and universities have reopened on-campus class instruction and activities in a limited fashion with mandatory COVID-19 specific protocols to maintain the health and safety of faculty, staff, and students.

Unlike most policy violations that impact just the accused or a small group of people, a violation of mandatory COVID-19 safety protocols can have a wide application and the impact upon direct, secondary, tertiary, and other infected parties can result in their illness, injury, and/or death. Further, violations of mandatory COVID-19 protocols can aid in the spread of the virus, which can result in the partial or complete closure of a campus, loss of academic

opportunity, and significant economic damage on and off campus. This is an unprecedented time in the history of The State University of New York.

To effectuate a fair and consistent approach to policy violations by students at its State-operated and community colleges, SUNY establishes this COVID-19 sanctioning policy for all State-operated and community college campuses.

Due Process Prior to Conduct and Interim Actions:

By virtue of attending a public higher education institution, SUNY students receive due process before imposition of a sanction or reduction of access to the University, with the process concomitant to the gravity of the potential deprivation. This policy does not modify or reduce access to Constitutional due process, but simply sets standard sanctions for violations, consistent with due process. Sanctions shall be applied following a process dictated by the institution's Code of Conduct, including, but not limited to, any appeals process it incorporates. Consistent with SUNY policy, the standard of evidence shall be preponderance of the evidence. Students are presumed not responsible until the institution makes a finding based upon the evidence. Furthermore, a campus has the authority to consider a student's financial and other exigent circumstances in resolving a violation.

Institutions may use interim suspension or other interim action for students who commit a COVID-19-related violation during the pendency of the investigation and adjudication process as may be provided by its Code of Conduct. Each institution shall determine whether students can participate in their coursework remotely during the investigative and adjudicative process. Due to the continuing health threat presented by a student under investigation enrolling in another institution without such institution's knowledge, during the pendency of such an investigation and adjudication, if allowed under the institution's Code of Conduct, a hold shall be placed on a student's transcript and release thereof.

Amnesty and Good Samaritan policies and principles that are already in campus policy to encourage disclosure of violations of federal, State, or local law or campus policy or participation in an investigation or adjudication of such a violation may be expanded to apply those principles to potential violations of the provisions of this policy.

This policy shall apply only during the emergency response to the COVID-19 pandemic, and shall end upon order of the Chancellor. This policy shall not be precedential for any time outside of this emergency.

Generally, and as it relates to this policy, students shall retain all rights to expression as protected under the First Amendment. This policy shall apply equally to all students, regardless of membership in a protected class.

This policy shall take effect at 8:00 a.m. on October 1, 2020, unless implemented earlier by a campus President. Presidents or their designees shall send students no less than two electronic mail messages using the address on file to notify students of this policy and link to

the policy language. Institutions are encouraged to also use traditional and social media to inform students and community members of the policy.

Multiple findings of responsibility may result in graduated levels of sanction, up to and including permanent dismissal. Additionally, findings of violations during periods when a campus is partially or completely closed (or on pause), under the standards established by the New York State Department of Health and SUNY Chancellor, may result in elevated levels of sanction. All sanctions established in this policy serve as the minimum, and campuses have discretion to enact higher sanctions where merited.

A finding of responsibility and applied sanction of dismissal or suspension shall, consistent with SUNY policy, leave the respondent ineligible for refund of tuition, room, board, or fees, and the student will be responsible for all amounts owed.

I(A)- COVID-Positive Intentional Violations: For students who know that they have tested positive for COVID-19, from one or more positive tests, or students who know they have had close contact to someone who has tested positive for COVID-19 or been treated or is symptomatic for COVID-19, and then intentionally expose other students by any means—including, but not limited to, visiting with the COVID-19 positive tested person in an enclosed area or inviting that person to the student's room, apartment or other enclosed space, sharing food or other personal items, or hosting a gathering of any size—the available sanctions shall be permanent dismissal or suspension from academic access (including distance learning) and housing for no less than one calendar year. For SUNY campuses that maintain a hospital or public-facing health care facility, suspended or dismissed students shall, consistent with campus policy, remain eligible to enter the campus for health care purposes. A student dismissed or suspended from a SUNY campus for a positive intentional violation shall be ineligible for admission to any other SUNY State-operated or community college during the pendency of their sanction.

I(B)- Failure to Self-Isolate: For students who have been directed by the institution or the State or local Department of Health to self-isolate (because they have tested positive for COVID-19) on or off campus, and then engage in any conduct that would violate such isolation order—including, but not limited to, intentionally leaving isolation, exposing other individuals, including students (whether in isolation or not) by visiting with them in an enclosed area, by inviting them to the student's room, apartment or other enclosed space, by sharing food or other personal items, or by hosting a gathering of any size—the available sanctions shall be permanent dismissal or suspension from academic access and housing for no less than one calendar year. A student dismissed or suspended from a SUNY campus for a failure to self-isolate violation shall be ineligible for admission to any other SUNY institution during the pendency of their sanction. Failure to follow the directions of State or local health departments or the provisions of Executive Orders (including but not limited to New York State on Pause) may also result in fines, criminal prosecution, or referral to relevant government agencies.

I(C)- Failure to Quarantine: For students who have been directed by the institution or the State or local Department of Health to complete a quarantine period (mandatory or

precautionary), on or off campus, and then engage in any conduct that would violate such quarantine order, the available sanctions shall include a suspension from housing with continued access to their academic program via remote learning only (if available and as subject to campus policy and process), an academic and housing suspension, or permanent dismissal from the institution. For non-residential students who fail to quarantine, the available sanctions shall include a suspension from academic access to campus of at least one year with continued access to their academic program via remote learning only (if available and as subject to campus policy and process) and other sanctions detailed above. Failure to follow the directions of State or local health departments may also result in fines, criminal prosecution, and referral to relevant government agencies.

II(A)- Prohibited On Campus Gathering (Hosts): For students who host an on campus gathering of any size, whether indoor or outdoor, that violates or exceeds campus housing policy and/or the current limitation published by the institution, Executive Order, or the State or local Department of Health, the available sanctions shall include a suspension from housing of at least one year with continued access to their academic program via remote learning only (if available and as subject to campus policy and process), an academic and housing suspension of at least one year, or permanent dismissal from the institution. For covered gatherings, all individuals who are on the housing contract/lease (or a member of their family is on the lease), pay rent, or live at the location or otherwise assisted in organizing the event shall be considered a host unless it can be shown that they were not present and played no part in organizing, hosting, promoting, or advertising the event.

II(B)- Prohibited On Campus Gathering (Attendee): For students who attend a gathering of any size (but not as host), whether indoor or outdoor, that violates or exceeds campus housing policy and/or the current limitation published by the institution, Executive Order, or the State or local Department of Health, the available sanctions shall include a suspension from housing with continued access to their academic program via remote learning only (if available and as subject to campus policy and process), an academic and housing suspension, or permanent dismissal from the institution. For non-residential students, the available sanctions shall include a suspension from academic access to campus of at least one year with continued access to their academic program via remote learning only (if available and as subject to campus policy and process) and other sanctions detailed above.

III(A)- Prohibited Off Campus Gathering (Hosts): Acts that occur off campus in violation of social distancing requirements under law, regulation, order, or campus policy present significant health and safety threats on campus and have a nexus to continued functioning of each campus. For students who host an off campus gathering of any size, indoor or outdoor, that exceeds the current limitation published by the institution, Executive Order, or the State or local Department of Health, the available sanctions shall include a suspension from live attendance at the institution of at least one year with continued access to their academic program via remote learning only (if available and as subject to campus policy and process), a suspension of at least one year, or permanent dismissal from the institution. For non-residential students, the available sanctions shall include a suspension from academic access to campus of at least one year with continued access to their academic program via remote learning only (if available and as subject to campus policy and process) and other sanctions

detailed above. For covered gatherings, all individuals who are on the lease (or a member of their family is on the lease), pay rent, or live at the location shall be considered a host unless it can be shown that they were not present and played no part in organizing, hosting, promoting or advertising the event.

III(B)- Prohibited Off Campus Gathering (Attendee): Acts that occur off campus in violation of social distancing requirements under law, regulation, order, or campus policy present significant health and safety threats on campus and have a nexus to the continued functioning of each campus. For students who attend a gathering of any size (but not as host), whether indoor or outdoor, that exceeds the current limitation published by the institution, Executive Order, or the State or local Department of Health, the available sanctions shall include a suspension from housing (for students who live on campus) with continued access to their academic program via remote learning only (if available and as subject to campus policy and process), for residential or non-residential students a suspension from live attendance with continued access to their academic program via remote learning only (if available and as subject to campus policy and process), an academic and housing suspension, or permanent dismissal from the institution.

IV- Face Mask and Social Distancing Requirements: For students found to have committed repeated and/or intentional violations of face mask/covering or social distancing requirements of the institution, Executive Order, or the State or local Department of Health, the available sanctions shall include a suspension from academic and/or housing access with continued access to their academic program via remote learning only (if available and as subject to campus policy and process), an academic and/or housing suspension, or permanent dismissal from the institution.

V- Contact Tracing: For students who repeatedly fail to comply, whether intentionally or unintentionally (unless it can be shown that the student was genuinely not reached by contact tracers through no failure on their part), with COVID-19 contact tracing efforts conducted by the institution or the State or local Department of Health, the available sanctions shall include a suspension from academic and/or housing access with continued access to their academic program via remote learning only (if available and as subject to campus policy and process), an academic and/or housing suspension, or permanent dismissal from the institution.

VI- Failure to Comply with Campus Health Protocols: For students who fail to attend at least two scheduled appointments, without sufficient excuse, to obtain diagnostic or surveillance COVID-19 testing under the institution's published protocol, the institution shall undertake disciplinary action to enforce compliance, which may include interim suspension, or take administrative measures to electronically deactivate card access (or equivalent) and restrict access to any buildings with the exception of access required to obtain health care services pursuant to campus policy. For students whose access has been restricted, they shall be ineligible to attend live classes (though they may continue in remote coursework only, if available and as subject to campus policy and process), and their parking privileges on campus may be temporarily revoked such that their car may be ticketed or towed if parked on campus. Restricting access to the campus and revoking parking privileges are administrative actions that are not disciplinary in nature, and the affected student may revive full access by

obtaining a diagnostic or surveillance test or by submitting negative results of a diagnostic or surveillance test, as applicable. The institution shall notify the student of their reduction of access. Coming to campus or seeking access to a campus building or course without curing this deficiency shall be considered trespassing and may result in investigation and discipline.

For students who fail to submit their daily health screening via the institution's supplied portal for at least three consecutive days, without sufficient excuse, the institution shall undertake disciplinary action to enforce compliance, which may include interim suspension, or take administrative measures to electronically deactivate card access (or equivalent) and restrict access to any buildings. For students whose access has been restricted, they shall be ineligible to attend live classes (though they may continue in remote coursework only, if available and as subject to campus policy and process), and their parking privileges on campus may be temporarily revoked such that their car may be ticketed or towed if parked on campus. Restricting access to the campus and revoking parking privileges are not disciplinary in nature, and the affected student may revive full access by submitting their daily health screening. Coming to campus or seeking access to a campus building or course without curing this deficiency shall be considered trespassing and may result in investigation and discipline.

VII- Student Athletes: For student athletes, in addition to the other provisions of this policy, a finding of responsibility for any violation detailed above in Sections I, II, and/or III, or repeated violations of other provisions above, may also include, at a minimum, a loss of the privilege of competing in intercollegiate athletics at the institution in the current academic year or longer, temporary or permanent removal of leadership roles, and loss of scholarship (where applicable). For student athletes found responsible for any violation detailed above in Sections I(A), I(B), I(C), the consequences may also include permanent loss of the privilege of competing in intercollegiate athletics at the institution, temporary or permanent removal of leadership roles, and loss of scholarship (where applicable). Such consequences may also impact NCAA, NCJAA, or other conference or association eligibility (pursuant to applicable rules).

VIII- Student Organizations: Where applicable, for recognized or registered student organizations, whether on or off campus, academic, social, athletic, or of any other nature, that have one or more members who know that they have tested positive for COVID-19, from one or more positive tests, or members who know they have had close contact to someone who has tested positive for COVID-19 or been treated or is symptomatic for COVID-19, and are found to have hosted a gathering of any size, indoor or outdoor, on campus or off campus, that exceeds the current limitation published by the institution, Executive Order, or the State or local Department of Health, the available sanctions shall include de-registration or de-recognition and a report to a national organizing body (if applicable) or may also include permanent ineligibility for recognition or registration.

Where applicable, for recognized or registered student organizations, whether on or off campus, academic, social, or of any other nature, that are found to have hosted a gathering of any size, indoor or outdoor, that exceeds the current limitation published by the institution, Executive Order, or the State or local Department of Health, the available sanctions shall include a de-registration or de-recognition, a report to a national organizing body (if

applicable), organizational suspension of at least one year, or permanent ineligibility for recognition or registration.

Student members of an organization found to have engaged in conduct described in either paragraph of this Section, who themselves individually organized or participated in such a gathering shall, in addition to the sanctions described above, be subject to loss of their membership and/or officer status (where applicable) in an organization found to have so violated.

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Questions on interpretation of this policy shall be directed to campus counsel. The SUNY Student Conduct Institute is directed to continue to provide technical assistance upon request to SUNY State-operated and community colleges, in coordination with campus counsel, and consistent with this directive, which may include webinars or additional written guidance.