BOARD OF TRUSTEES
December 16, 2021

ITEM 1	**RESOLUTION NO. 2021.65 - Approving Monthly Sponsor Services for Suffolk County Community College**
ITEM 2	**RESOLUTION NO. 2021.66 - Approving Budget Transfers**
ITEM 3	**RESOLUTION NO. 2021.67 - Authorizing increase in the Hourly Wage Rate for Part-Time employees at Suffolk County Community College**
ITEM 4	**RESOLUTION NO. 2021.68 - Accepting Grant Funds from the Suffolk Community College Foundation in Support of Suffolk County Community College's Entrepreneurial Assistance Program**
ITEM 5	**RESOLUTION NO. 2021.69 – Accepting Grant Funds from the Suffolk Community College Foundation in Support of Suffolk County Community College's Johnson Controls College Partnership Program**
ITEM 6	**RESOLUTION NO. 2021.70 - WITHDRAWN**
ITEM 7	**RESOLUTION NO. 2021.71 - Amending the College Budget for an Increase to the Grant Award from the State University of New York for a SUNY Child Care Program**
ITEM 8	**RESOLUTION NO. 2021.72 - Reappointing a Director to the Board of The Center for Social Justice & Human Understanding, Inc.**
ITEM 9	**RESOLUTION NO. 2021.73 - Reappointing a Director to the Board of The Center for Social Justice & Human Understanding, Inc.**
ITEM 10	**RESOLUTION NO. 2021.74 - Reappointing a Director to the Board of The Center for Social Justice & Human Understanding, Inc.**

ITEM 1

RESOLUTION NO. 2021.65 - Approving Monthly Sponsor Services for Suffolk County Community College

WHEREAS, the State University of New York Regulation No. 602.7 requires the Suffolk County Community College Board of Trustees to review and approve all Sponsor provided services and their estimated value in advance of the service being rendered, and

WHEREAS, the regulation also requires the approval of the payment of each Sponsor Service satisfactorily performed, and

WHEREAS, health insurance is considered a Sponsor Service, be it therefore

RESOLVED, that the health insurance payment to the County of Suffolk in the amount of $2,294,612.38 for the month of November 2021 *(Attachment I)* is hereby approved by the Board of Trustees.

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INVOICE

Suffolk County Employee Medical Health Plan

County of Suffolk
William J. Lindsay Complex
725 Veterans Memorial Highway, Bldg. 158
Hauppauge, NY 11788

DATE: November 8, 2021
INVOICE No.: 21-011
FOR: EMHP of Suffolk County
SCCC Insurance Premium Due
SCCC Employee Contributions Due
Fund 818

Bill To:
Jamie Hahn
Suffolk County Community College - Business & Financial Affairs
FML Rm. 232, College Road
2 North Tamiami Trail, Suite 602
Selden, NY 11784

Health Insurance Coverage	Premium	# Employees	Total
EMHP Indiv.	809.90	572	463,262.80
EMHP Family	1,908.12	1153	2,200,062.36
Leave Adjustments			
EMHP Indiv.	809.90	0	0.00
EMHP Family	1,908.12	8	15,264.96
Surviving Spouse CCR	809.90	5	4,049.50
HMO's			
HIP Indiv.	1351.84	1	1,351.84
HIP Family	3,312.00	1	3,312.00
November 2021 Premium Due:		1740	2,687,303.46
EMPLOYEE HEALTH INSURANCE CONTRIBUTIONS			
2021 Payroll 22, Time Period: 10/18/21 - 10/31/21			70,980.34
Employee Insurance Contributions Due:			70,980.34
Total Due:			**$2,758,283.80**

Payments are to be remitted to Suffolk County via wire transfer within thirty (30) days of this invoice.

If you have any questions concerning this invoice, please call Brooke Deere @ 631-853-4777 or e-mail brooke.deere@suffolkcountyny.gov.

*(809.20)
** (1,908.12)
809.20
***($461,763.30)
$2,294,612.38

THANK YOU

* To adjust for a retiree who passed on 9/8/21*
** To adjust for a retiree who adjusted from family coverage to individual coverage**
*** To adjust for the September 2021 Medicare Reimbursement.***

ITEM 2

RESOLUTION NO. 2021.66 - Approving Budget Transfers

WHEREAS, the Board of Trustees has established a policy on the authorization of budget transfers, and

WHEREAS, according to said policy, budget transfers must be authorized by a resolution adopted by the Board of Trustees, and

WHEREAS, the Vice President for Business and Financial Affairs recommends the budget transfers on *Attachment II* as necessary for the operation of the College, be it therefore

RESOLVED, that the budget transfers shown on *Attachment II* are hereby authorized and approved.

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Suffolk County Community College
Budget Transfer List
As of December 6, 2021

DOCUMENT #	FUND	ORG	ACCOUNT	DESCRIPTION	TRANSFER FROM	TRANSFER TO	REASON
J0039719	181800	W11101	611130	Temporary Salaries	16,000		Two part-time ESL positions are being moved from the Grant Campus to Central to support their job duties
	181800	C22004	611130	Temporary Salaries		16,000	

ITEM 3

RESOLUTION NO. 2021.67 - Authorizing increase in the Hourly Wage Rate for Part-Time employees at Suffolk County Community College

WHEREAS,
12/31/2021, the hourly wage rate for part-time employees of Suffolk County Community College should, likewise, be increased, be it therefore

RESOLVED, that the hourly wage rate for part-time employees of the College shall be increased as reflected on the Attachment III, annexed hereto, effective 12/20/2021.

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PART-TIME SALARIES					
				Current 7.1.21	12.20.21
Title				**Hourly Rate**	**Proposed**
NURSE				$ 26.46	
COLLEGE AIDE	Day			$ 14.14	$ 15.00
		Night		$ 15.55	$ 16.50
STUDENT AIDE				$ 14.00	$ 15.00
WORK STUDY ON CAMPUS				$ 14.00	$ 15.00
WORK STUDY OFF CAMPUS				$ 14.50	$ 15.50
LABORER	Day			$ 14.00	$ 15.00
		Night		$ 14.50	$ 15.50
RECREATION AIDE					
STEP 1				$ 14.00	$ 15.00
STEP 2				$ 14.25	$ 15.25
STEP 3				$ 14.50	$ 15.50
STEP 4				$ 14.75	$ 15.75
STEP 5				$ 15.00	$ 16.00
RECREATION INSTRUCTOR					
STEP1				$ 14.75	$ 15.00
STEP2				$ 15.00	$ 15.25
STEP3				$ 15.25	$ 15.50
STEP4				$ 15.50	$ 15.75
STEP5				$ 16.00	$ 16.50
LIFEGUARD (STILL WATER)					
STEP1				$ 14.00	$ 16.50
STEP2				$ 14.50	$ 17.00
STEP3				$ 15.00	$ 17.50
STEP4				$ 15.50	$ 18.00
STEP5				$ 15.75	$ 18.50
SENIOR LIFEGUARD				$ 17.60	$ 19.00
Campus Security Guard					
Step 1	day			$ 15.50	$ 16.98
		night		$ 17.05	$ 18.68
Step 2	day			$ 16.43	$ 17.83
		night		$ 18.08	$ 19.61
Step 3	day			$ 17.41	$ 19.52
		night		$ 19.16	$ 21.47
PROCTOR				$ 14.00	$ 15.00

ITEM 4

RESOLUTION NO. 2021.68 - Accepting Grant Funds from the Suffolk Community College Foundation in Support of Suffolk County Community College's Entrepreneurial Assistance Program

WHEREAS, the Suffolk Community College Foundation (Foundation) has received a grant award in the amount of $500,000 from the Citi Foundation to provide minority businesses impacted by the COVID-19 pandemic with technical assistance and offer 60-hour entrepreneurial training programs, and

WHEREAS, the Foundation has authorized a portion of this grant award in an amount up to $100,000 to be transferred to Suffolk County Community College to fund staff positions in the Entrepreneurial Assistance Center, be it therefore

RESOLVED, that the Board of Trustees hereby authorizes the acceptance of an amount up to $100,000 from the Suffolk Community College Foundation, which constitutes a portion of the grant award received by the Foundation from the Citi Foundation, to fund staff positions in the Entrepreneurial Assistance Center at Suffolk County Community College.

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ITEM 5

RESOLUTION NO. 2021.69 – Accepting Grant Funds from the Suffolk Community College Foundation in Support of Suffolk County Community College's Johnson Controls College Partnership Program

WHEREAS, the Suffolk Community College Foundation (Foundation) has received a grant award in the amount of $90,000 from Johnson Controls to advance excellence in workforce preparation by engaging HVAC, electrical technology, and fire safety professionals from JCI in the support of training opportunities for members of underserved communiti

WHEREAS, the Foundation has authorized a portion of this grant award in an amount up to $29,311.00 to be transferred to Suffolk County Community College to support 25% of the cost of a full-time Professional Assistant in HVAC, including fringe benefits, and up to 680 hours for student aides to work in HVAC instructional laboratories, be it therefore

RESOLVED, that the Board of Trustees hereby authorizes the acceptance of an amount up to $29,311.00 from the Suffolk Community College Foundation, which constitutes a portion of the grant award received by the Foundation from Johnson Controls, to fund, in part, a staff position and student aides in the HVAC program at Suffolk County Community College.

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ITEM 6

RESOLUTION NO. 2021.70 - WITHDRAWN

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ITEM 7

RESOLUTION NO. 2021.71 - Amending the College Budget for an Increase to the Grant Award from the State University of New York for a SUNY Child Care Program

WHEREAS, the 2021-2022 College operating budget provides $201,000 from the State University of New York for a SUNY Child Care Program, and

WHEREAS, the grant award has been increased by $5,101, bringing the total amount of the grant award to $206,101, and

WHEREAS, it is necessary to amend the 2021-2022 College operating budget in the amount of $5,101 to provide for the increase in the grant award, be it therefore

RESOLVED, that the 2021-2022 College operating budget be amended to reflect an increase in the amount of $5,101, from the State University of New York for a SUNY Child Care Program, and the College President, or his designee, is authorized to execute a contract with the administering agency, upon such terms and conditions as shall be approved by the College General Counsel.

Project Director: Barbara E. Hurst, Director of Business Affairs

Note: No full-time positions
No in-kind contribution required

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ITEM 8

RESOLUTION NO. 2021.72 - Reappointing a Director to the Board of The Center for Social Justice & Human Understanding, Inc.

WHEREAS, the by-laws of The Center for Social Justice & Human Understanding, Inc. provide for the College Board of Trustees to appoint the members of its Board of Directors, and

WHEREAS, it is necessary to reappoint a member whose term is expiring, be it therefore

RESOLVED, that the reappointment of the following person to the Board of Directors of The Center for Social Justice & Human Understanding, Inc. is hereby approved, for a term ending September 1, 2024:

Name
Arlene Jennings

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REQUEST FOR BOARD RESOLUTION

NATURE OF RESOLUTION

_____	**BOD**	_____	**Campus**	__X__	**New Resolution**
__X__	**BOT**	**09.02.2021**	**Date of Meeting**	_____	**Amendment (give previous resolution number)**

RESOLUTION NO. 01-2021 REAPPOINTING A DIRECTOR TO THE BOARD OF THE CENTER FOR SOCIAL JUSTICE & HUMAN UNDERSTANDING, INC.

Whereas, the by-laws of The Center for Social Justice & Human Understanding, Inc. provide for the Board of Trustees to appoint the members of its Board of Directors, and

Whereas, it is necessary to reappoint a member whose term is expiring, be it therefore

Resolved, that the reappointment of the following person to the Board of Directors of The Center for Social Justice & Human Understanding, Inc. is hereby approved, for a term of three years, effective September 1, 2024.

Name
Arlene Jennings

Veronica Treadwell

_____

Veronica Treadwell
Chairperson
CSJHU Board of Directors

Telephone: (914) 316-0138 - Email: AMJhome@aol.com

Equally comfortable interfacing with diverse groups and all levels of management. Logical, action oriented and proactive administrator able to organize resources to achieve goals. With over twenty year's diversified experience, spanning International Development, Healthcare and Higher Education, adept at managing shifting priorities in complex organizations and translating possibilities into plans. Proven ability in public administration, development operations and research, and project management.

STONY BROOK UNIVERSITY *4/16 – present*
Senior Director of Prospect Management and Research

- Provide leadership in support of the strategic vision and planning for the University's fundraising donor/prospect research efforts with particular emphasis on support for major gift development and the University's $600M comprehensive campaign initiatives.

- Developed and instituted the University's first prospect management program supporting University and Medical Advancement (20+ fundraising staff) fundraising goals and programmatic efforts. Oversee ongoing assessment of newly implemented prospect management and research activities (Grateful Patient, Parent, and other specialized appeals).

- Developed and systemized a comprehensive donor/prospect analytics program to increase donor/prospect pools, including, but not limited to: the incorporation of augmented intelligence (AI) technologies, data mining and benchmarking, gift officer portfolio reports and audit/balancing, pipeline management, and other methodologies.

- Support senior management by producing analyses and reports on ongoing fundraising history and current performance, prospect pool status, pipeline forecast reporting and other business intelligence used to inform the strategic management of Advancement operations.

- Oversee portfolio management for major gift team (20+). Direct the day-to-day operations of the Research Services department, a team of three. Prepare, administer, monitor, and evaluate annual work plans, budgets, and goals.

Deputy Director, Prospect Development and Strategy *3/10 – 3/16*
U.S. FUND FOR UNICEF (UNITED NATIONS CHILDREN'S FUND)

- Managed the analysis, evaluation, and final production of prospect research data to support the Development Division (35+ fundraising staff) in the accomplishment of defined fundraising objectives ($40M+ annually) and strategies. Developed and executed prospect research and management projects, practices and systems that sustained and increased major gift pipeline and prospect pools.

- Designed and executed the first divisional-wide specialized prospect research projects to proactively identify emerging prospects (multi-cultural and targeted program campaigns). Co-developed and systemized project planning, protocols, and report deliverables.

- Initiated and completed the first departmental prospect research and data security manual to better safeguard organizational data assets and donor privacy in accordance with industry code of ethics and best practices. Served as a research expert by participating in donor strategy meetings and facilitated prospect research training to appropriate staff.

- Directed the day-to-day operations, department response to daily inquiries (approximately 500 incoming requests for development services/products annually), prioritized workflow and work distribution for 6-member staff. Ensured the timely completion of assignments, e.g. customized analytical reports, program funding materials, customized donor proposals and reports. Managed, evaluated, and reported departmental performance and outcomes.

- Managed departmental $20M dollar revenue pipeline tracking and reporting. Developed and presented analytical and financial progress reports. Improved internal gift monitoring process, ensured cost efficiencies with the management of the expense OTPS departmental budget, including monitoring of procurement contracts, supervision of consultants and temporary staff.

- Led departmental operations and administration including fiduciary management, departmental cross-functional requests, and project timelines. Served as department liaison (both internal and external UNICEF global departments). Represented department on task forces and cross-departmental special projects. Developed performance metrics, enhanced tracking technologies and quality control processes resulting in improved departmental performance and service delivery.

Development Consultant *2/08 –2/10*
EVAN B. DONALDSON ADOPTION RESEARCH INSTITUTE, INC.

- Provided operational support with the planning and implementation of development initiatives to support the Institute's overall revenue and programmatic goals. Collaborated with the Director of External Affairs to design, implement and communicate development plans.

Campaign / Grants Manager *10/04 – 12/07*
SARASOTA MEMORIAL HEALTHCARE FOUNDATION, INC.

- Managed the development operations and implementation of the Foundation's first capital campaign plan to support a multi-million-dollar capital project to expand the Emergency Care Center of Sarasota Memorial Health Care System. Developed positive working relationships with an array of healthcare stakeholders and volunteers. Provided stewardship in identifying allies, strategic partners, and others willing to support project goals.
- Managed prospect research and wealth screening activities, coordinated prospect follow-up by others. Organized and executed donor cultivation, solicitations, and recognition events. Developed campaign Naming Opportunities and promotional collateral. Assisted in developing campaign budgets and monitored project expenditures and revenue pipeline.
- Managed the development and preparation of funding awards of grant proposals for special projects (Cardiology and Neurology), life saving technologies and specialized appeals. Managed both grant submission and awards to various hospital departments. Managed reporting and compliance requirements of funding entities to include the Foundation's first sponsored Continuing Medical Education (CME) program.
- Prepared campaign and grant matrix performance reports, acted as co-development liaison to board of trustees, development and grant committee, and volunteers.

EDUCATION

Master of Public Administration (2009) — Pace University - White Plains, New York
Specialization: Program Planning and Evaluation — Dyson College of Arts and Sciences

- Pi Alpha Alpha (National Honor Society for Public Affairs and Administration)
- International Study Abroad - Comparative Government & Public Management, Rome Italy
- Capstone Thesis - Public Entrepreneurship

Bachelor of Arts — Eckerd College - St. Petersburg, Florida
Major - Organizational Studies

TECHNICAL

Proficiency in: MS Word/Excel Office, Donor Direct (Blackbaud CRM), Raiser's Edge, Public Interest Data, SharePoint, LexisNexis, WealthX, Research Point, WealthEngine, IWave, Relsci, Hoovers, Noza, LiveAlumni, Foundation Center, BoardEx.

ITEM 9

RESOLUTION NO. 2021.73 - Reappointing a Director to the Board of The Center for Social Justice & Human Understanding, Inc.

WHEREAS, the by-laws of The Center for Social Justice & Human Understanding, Inc. provide for the College Board of Trustees to appoint the members of its Board of Directors, and

WHEREAS, it is necessary to reappoint a member whose term is expiring, be it therefore

RESOLVED, that the reappointment of the following person to the Board of Directors of The Center for Social Justice & Human Understanding, Inc. is hereby approved, for a term ending September 1, 2024:

Name
Lynda Perdomo-Ayala

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REQUEST FOR BOARD RESOLUTION

NATURE OF RESOLUTION

_____	BOD	_____	Campus	__X__	New Resolution
__X__	BOT	09.02.2021_____	Date of Meeting	_____	Amendment (give previous resolution number)

RESOLUTION NO. 03-2021 REAPPOINTING A DIRECTOR TO THE BOARD OF THE CENTER FOR SOCIAL JUSTICE & HUMAN UNDERSTANDING, INC.

Whereas, the by-laws of The Center for Social Justice & Human Understanding, Inc. provide for the Board of Trustees to appoint the members of its Board of Directors, and

Whereas, it is necessary to reappoint a member whose term is expiring, be it therefore

Resolved, that the reappointment of the following person to the Board of Directors of The Center for Social Justice & Human Understanding, Inc. is hereby approved, for a term of three years, effective September 1, 2024.

Name
Lynda Perdomo-Ayala

Veronica Treadwell
Chairperson
CSJHU Board of Directors

LYNDA PERDOMO-AYALA

22 Kool Place • Port Jefferson Station, New York 11776 • Lynda.Perdom-Ayala@stonybrook.edu • (516) 445-8770

Executive Management

Strategic Planning • Visionary Leadership • Program Management • Policy Development

Thirty year accomplished, results-producing executive management professional with experience steering and directing all aspects of university operations and policies, administration, fiscal, and student affairs at all levels from undergraduate to post graduate on both the main campus and the medical center. As executive manager I have been successful in organizing multiple projects with competing priorities which require a keen sense of all the contending and competing aspects of the final product. Effectively collaborate and interact with senior management and officials from within and outside the university to achieve objectives.

Intuitive leader inspiring high productivity levels; with repeated success guiding sizeable cross-functional teams as well as training, coaching and motivating staff and students. Established, build and maintain productive relationships with faculty, staff and students to provide support for a variety of concerns. Manage the day-to-day operation of Pharmacology, and participate in various committees in and outside the university. As the executive administrator I have strong strategic, interpersonal and communication skills with a proven ability to analyze complex situations and resolve them by proactively conveying operational needs to senior level management when necessary.

Operations and Management Strengths

- Long Range and Strategic Planning
- Operations Oversight and Implementation of Plans
- Partnership Development and Representative
- Policy and Procedure Development
- Recruitment and Retention Initiative
- Supervision of Staff and Projects / Quality Control
- Major Event Planning and Chair of Special Projects
- Extensive knowledge of University Policies
- Cost Analysis and Reporting
- Counseling / Mentor / Advising Student Organization

PROFESSIONAL EXPERIENCE

1992-Present ***Department Administrator, Pharmacological Sciences, School of Medicine, State University of New York at Stony Brook, NY***

- ***Academic and Administrative Responsibility***: Administrative Executive responsible for operational management; manage all strategic and long range planning, setting and implementing of policies and procedures; facilitate intradepartmental and interdepartmental communication at all levels and communicate the mission of the department at all levels. Develop and implement plans consistent with the goals of the Chair. Act as designee for the Chair and represent him when necessary. Promote an atmosphere of community within the department. Plan and provide direction for all major projects and events internally and externally. Manage and supervise the facilities and administrative unit assigned to Pharmacology in three buildings. Supervise eleven administrative support staff, work study students, and information technology support staff for the department and evaluation. Handle all facilities management, construction, and space analysis for the department. Direct all administrative matters related to the academic sector. Supervise staff assistants, computer technicians, and facilities personnel.

- ***Human Resource Administration***: Coordinate recruitment, appointment, promotion, and retention for all faculty, staff and students. Supervise the administration of all human resources' activities for 170 departmental employees. Advise and provide guidance to staff and faculty regarding the process, policies and procedures relating to various personnel transactions including foreign nationals.

- ***Finance Administration:*** Oversee planning and development and preparation of all grants, budgets, and submissions of departmental operating budget. Process and handle all philanthropic activities. Manage all Research Foundation accounts, several State Purpose, IFR's and Stony Brook Foundation funds totaling approximately $14 million dollars. Develop internal fiscal guidelines and procedures for expense activities; identifying and supervising expenditures and staff.

- ***Student Administration:*** Develop the structure and administrative venue of the Undergraduate Pharmacology Program; administer undergraduate and graduate program offerings, and all interdisciplinary transactions. Involved with recruitment and retention of students, and with fostering and developing a climate of inclusion. Involved in counseling students personally, academically, and administering all student service opportunities to undergraduates and graduates. Work closely with the Registrar, Financial Aid, Academic Advising, Admissions, Disability Support Services, the Medical School, and Graduate School. Act as liaison to the President, Provost, Deans, Institutes, and Centers. Participate in a wide range of university committees developing student opportunities and activities to enhance our student's education and integrating student life and learning. Act as advisor to the Latin American Student Organization developing programs and opportunities that enhance Latino student's opportunities.

1986-1992 ***Assistant to Chairman of Economics and Director of the Institute for Decision Sciences - (dual appointment) - State University of New York at Stony Brook, Stony Brook, NY***

- ***Student Administration:*** Responsible for the development of the undergraduate and graduate fall and spring course schedules. Organized the campus listing of course offerings for the undergraduate and graduate bulletin. Provided academic and personal counseling to undergraduate and graduate students in the department. Serve as Advisor to the Latin American Student Organization, assisted in all student activities and recreation. Provide support to the students on developing workshops focused on topics that enhance their career and educational experience.

- ***Academic Responsibility***: Responsible for all project implementation, and administration of the day-to-day management of the second largest major in the university. As Assistant to the Director of the Institute for Decision Sciences I was responsible for the International Summer Conference on Game Theory held annually, for up to 200 game theorist and students. Developed conference itinerary, handled all logistics, stipends, mini-workshops, and other departmental events and supervised the Institute staff member.

- ***Human Resource Administration***: This position supervised five departmental staff members, and student assistants.

- ***Finance Administration:*** Budgeted and allocated financial resources and computer time for faculty and students. Supervised proposal preparation, and created all research budgets for grant applications. Manage accounting and reporting of expenditures on State, Research and Stony Brook Foundation accounts.

1985-1986 ***Assistant to the Director of HSC-Peru and HCF/LAC projects, Department of Economics***
State University of New York at Stony Brook, Stony Brook, NY

- ***Academic Responsibility***: Management officer for two United States Agency for International Development (USAID) projects, namely ***"Health Sector Analysis of Peru" (HSA-Peru)*** and ***"Health Care Financing in Latin America and the Caribbean" (HCF/LAC)*** with approximately a total of $3.6 million dollars. I coordinated all international consultants from Belize to Uruguay and any related manners. The first international workshop held on Health Care Financing in Latin American and the Caribbean was held at Stony Brook and all logistics were handled by our staff with my supervision.

- ***Student Administration:*** Responsible for the development of programs relating to health care financing in Latin America and the Caribbean for graduate students. Provided academic and personal counseling to graduate students in the study.

- ***Human Resource Administration***: Supervise three secretarial staff and two research assistants.

- ***Finance Administration:*** Solely responsible for the development and processing of all grant proposals, and budget preparation for the HCF/LAC projects. Accountable for directly handling all matters related with USAID awards, and two subcontractors in the Caribbean.

Education, Certification and Licensure

BA	Adelphi University, Psychology/Nursing course work, 1978
MSW	School of Social Welfare, State University of New York at Stony Brook, 1996
	Master's Thesis entitled, "AIDS in the Hispanic Community: The Lost Generation"
LMSW	Licensed Certified Social Worker, 1997
Certification	Dispute Resolution - Cornell University, 1999
	Divorce and Family Mediation – Ackerman Institute, 2012

Continuing Education:

"Philosophy and Children in the Classroom" – School of Professional Development, Stony Brook University, 1998
Graduate, Long Island United Way, Project Blueprint - United Way of Suffolk, 1999
Executive Leadership and Cultural Diversity Program, Stony Brook Manhattan, 2004
Green Dot Training – College Curriculum for Instructors on Sexual Assault, 2015-Present

Computer Knowledge:

Microsoft Office (Word, Adobe, Publisher, Excel, and PowerPoint), Netscape Communicator, custom designed personnel and purchase order databases, Mozilla Firefox, Thunderbird, PeopleSoft, Oracle, and SMRT, Wolfmart, TALEO, Google, SUNY1, and COEUS.

Language: Fluent Spanish

Committees, Advisory and Teaching Positions - Current:

Stony Brook University:
Co-Chairperson, Union Universitaria Latinoamericana de Stony Brook (UUL), 1985 - Present
Mentor, Stony Brook University, 1987 - Present
Advisor, Latin-American Student Organization (LASO) of Stony Brook, 1987 – Present
Member, Hispanic Heritage Month Coordinating Committee, 1989 - Present
Member, Pharmacology Graduate Program Steering Committee, 1993 - Present
Member, Research Administrators' Advisory Working Group, 1993 – Present
Member and Chair, Latin American and Caribbean Studies Advisory Board, 1994 – Present
Member, Pharmacology Undergraduate Program Steering Committee, 1994 - Present
Member, Human Resources Quality Control Board, 1997 – Present
Member, Limited English Proficiency Committee, Stony Brook University Hospital, 2000- Present
Member, Stony Brook University's Five Year Task Force – Office of Diversity and Affirmative Action – 2004-Present
Member, Student Affairs Rape and Sexual Assault Prevention Committee – 2005-Present
Co-Chair, Campus Climate Control Subcommittee on Enhancing Community, 2005-present
Member, VP Administration Divisional Campus Climate Team, 2006-Present
Member, Department of Health and Human Services, Strategic Development of a Mental Health Workforce for Latinos

External Community and Suffolk County:
Vice Chair, Suffolk County Human Rights Commission, 1995-Present
Vice Chair, Suffolk County Women's Advisory Commission 2010-Present
Member, National Association of Puerto Rican/Hispanic Social Workers Executive Board 1995-Present
Member, Advisory Board for Suffolk County Police Commissioner, 1997-Present
Co-Chair, La Vision Youth Conference, Stony Brook University, 2004 – present
Adjunct Professor, Suffolk Community College, 2000-Present
Assertiveness Training, Conflict Resolution, and Executive Management Classes, Spanish for Healthcare
Co-Chair, La Familia Conference, Stony Brook University, School of Social Welfare, June 2007
Member, Victims Information Bureau of Suffolk, Inc - 2000-2012

Committees and Advisory Positions - Past:

Stony Brook University – Main Campus:

Member, Provost Area-Wide EEO Committee, 1989 - 1991
Chairperson, Hispanic Heritage Month Fund-raising Committee, 1990 - 1996
Chairperson, Hispanic Heritage Month Planning Committee, 1993 and 1995
Co-Chairperson, Hispanic Heritage Month Scholarship Luncheon for Latino Scholars and Researchers, 1996-1999
Member, Grants Management Task Force, 1993 – 1994
Consultant Specialist, Human Resources Task Force, 1994
Consultant Specialist, Time and Attendance Task Force, 1994

Stony Brook University – Health Sciences Center:

Member, Advisory Board of Health Initiatives for Underserved Communities, Health Sciences Center, 1993 - 2002
Member, Middle State Accreditation Task Force, 1993
Member, Association American Medical Colleges (AAMC) Steering Committee - Project 3000/2000, 1993 - 2000
Medical School Subcommittee, 1993 – 1999; High School Coordinating Subcommittee, 1993 – 1999 and Medical School Brochure Subcommittee, 1993
Member, Women's Health Initiative, 1994 - 1999
Chairperson, School of Medicine Equipment Repair Group Committee, 1995
Mentor, University at Stony Brook Mentor for the Shadow Week Program, 1995
Member, Search for Chief Information Officer, University Medical Center-School of Medicine, 1995 - 1996
Member, Amgen Minority Fellowship Committee, 1995 - 1997
Member, School of Medicine Workforce Diversity Committee, 1995 – 1997
Member and Coordinator, Undergraduate Pha

Spanish to handle conversational Spanish with patients, School of Nursing, 2000-2001
Conflict Resolution, School of Social Welfare, June, 2007

Organizations and Honors

Mentor Appreciation Award, 1987 - 1997
Member, 1st Vice President (96/97-97/98), National Conference of Puerto Rican Women, LI Chapter 1990 - Present
Nominated, President's Award for Excellence in Professional Service, 1991
Recipient, Hispanic Heritage Month Award, Stony Brook University, 1991
Recipient, Las Madrinas Award, Hispanic Heritage Month, Stony Brook University, 1993
Presented Certificate of Appreciation - Latin-American Student Organization, 1994, 1998
Nominee, Governor's Minority Health Office Advisory Board, 1994
Honoree, Latin American and Caribbean Studies Center, 1994
Presented with Certificate of Appreciation by Student Union and Activities, 1994 - 1998
Honoree, Leadership and Dedication to Hispanic Community, Suffolk County Executive Robert Gaffney, 1995
Presented Certificate of Appreciation by Minority High School Student Research Apprenticeship Program, Sum 1995
Member, National Association of Puerto Rican/Hispanic Social Workers, 1995 - Present
First Honorary Member of Sigma Iota Alpha Sorority, Inc., 1995 – Present
President, National Conference of Puerto Rican Women, Inc., 1995 - 2000
Co-Chair of La Familia Unida Community Board for Infant Jesus Church, 1996 - 1998
Recipient, Student Life Award, Vice President for Student Affairs Office, 1996
First Vice-President, National Conference of Puerto Rican Women, Inc., 1996-1998
Recipient, Outstanding Service to National Conference of Puerto Rican Women Award, Washington, 1997
Recipient, Woman of the Year, National Conference of Puerto Rican Women, 1998
Recipient, Certificate of Appreciation Award, Latin American Student Organization, 1998
Recipient, Certificate of Achievement, "Honoring Latina's," Hermandad de Sigma Iota Alpha, Inc. 1999
Recipient, Outstanding Service and Community Commitment, Bethel AME Church of Setauket, 1999
Recipient, " Union de Mujer Americana - Ponce, Puerto Rico - February 27, 2000
Recipient, Social Worker of the Year, National Association of Puerto Rican/Hispanic Social Workers, 2000
Recipient, President's Award for Excellence in Diversity and Affirmative Action, 2001
Recipient, Certificate of Appreciation -Office of Diversity and Affirmative Action at Stony Brook University, June 2000
Recipient, Distinguished Alumni for University Service, Stony Brook University, 2002
Recipient, New York State Social Worker of the Month, March 2004
Recipient, Sister Margret Ann Landry Lifetime Achievement Advisor Award, 2006
Recipient, Bank of America, 2006 Local Hero Award, 2006
Recipient, Woman of the Year, Zonta International Club of Suffolk, 2006
Recipient, Service Award, Stony Brook University, 2006
Recipient, Distinguished Social Worker, National Association of Social Workers, Latino Social Work Task Force, 2007
Recipient, First Caribbean Award, Top 50 Latino Leader on Long Island, 2009
Recipient, Long Island Hispanic Chamber of Commerce Women of Distinction Award, 2011
Recipient, Adelante of Suffolk County for Outstanding Community Service, 2011
Recipient, VIBS Lifetime Service Award, 2012
Recipient, SUNY Chancellors Award for Distinguished Professional Service, 2013
Nominee, Town of Brookhaven Outstanding Women, 2016 –

Conferences, Seminars and Reviews: Presenter and Conference Chair, and Invited Lecturer

Presenter, Long Island Educational Coalition, 1990
Presenter, Suffolk County, Council Career Awareness Program, 1990-1998
Association of American Medical Colleges (AAMC), Project 3000/2000 Conference - Washington, D.C. -1993
Training and Organizational Development Program: Problem Solving in Difficult Situations – 1994;
Managing Multiple Priorities - 1994
National Institute of General Medical Science (NIGMS), National Minority Research Symposium- Atlanta - 1994,
Washington - 1995, Miami - 1996, New Orleans - 1997, New York - 1998

Reviewer, Massachusetts Institute of Technology's - Office of Minority Education Program, 1994

Participant, Counseling and Treating People of Color, Stony Brook University Medical Center, 1994-1998, Member of Subcommittee on Health and People of Color
Presenter, Infant Jesus Hispanic Familia Unida Community Board, Summer 1995
Presenter, - National Conference of Puerto Rican Women, November, 1995
Presenter, , 1994 and 1995
Presenter, PRIME Program, 1995
Lecturer, Woman's History Month, Sigma Lambda Beta Fraternity, March, 96
Lecturer, "The Psychology of Women in a Dominant Culture," Sigma Iota Alpha, March, 1996
Keynote Speaker, "Discrimination of Latina Women", Latin Week at State University of New York at New Paltz - Sponsored By the Latin-American Student Organization, April, 1996
Reviewer, University of Illinois at Chicago College of Medicine, Hispanic Center of Excellence, 1996
Participant, 73rd Annual Meeting of the American Orthopsychiatric Association, 1996
Coordinator, National Conference of Puerto Rican Women's 25th Anniversary Youth Workshops on Health, Empowerment, Education, Culture and Traditions, 1997
Participant, Hermansky-Pudlak Syndrome Fifth Annual Conference, January 1998, January 1999
Commentator for WPKN Radio, Bridgeport, CT, Hermansky-Pudlak Syndrome, January, 1998
Writer and Researcher for WPKN Radio, Bridgeport, CT, Women's History Month, March, 1998
Chair, Aids Workshop, Health Initiatives for Underserved Communities Conference, October, 1998
Chair, Youth Workshops, Health Initiatives for Underserved Communities Conference, October, 1998
Co-Presenter, La Vision Youth Conference - Domestic Violence/Sexual Harassment, October 1998
Presenter, National Conference of Puerto Rican Women-National Convention, Hermansky Pudlak Syndrome, Chicago, 1998
Organizer, Studies at the Interface of Chemistry and Biology, Department of Pharmacological Sciences, SBU, October 1998
Presenter, Hermansky Pudlak Syndrome, Counseling and Treating People of Color Conference, Puerto Rico, Nov. 1998
Nassau/Suffolk County Hispanic Task Force, "Somos el Futuro" January 1999, Albany New York, March 1999
Presenter, Nassau/Suffolk Hispanic Task Force, January 1999
Presenter, Latino Greek Forum - hosted by Sigma Iota Alpha, "Activism in the Latino Community, January 1999
Presenter, National Association of Puerto Rican/Hispanic Social Workers, Woman History Month - "Woman – The Executive Ladder," March 1999
Presenter, Interns of the Counseling Center, SUNY@ Stony Brook, October 1999
Panelist, – HHM Planning Committee and Hermandad de Sigma Iota Alpha, October 1999
Organizer, , Department of Pharmacological Sciences, Stony Brook University, May 1999
Presenter, Nassau/Suffolk County Hispanic Task Force, Jan. 1999, Albany, New York, Jan. 2000
Presenter, October 2000 and 2004
Writer, Latin Long Island Magazine, 1999-2000
TV Guest, , Councilwoman Pamela J. Greene Show, October 2001
Grand Marshal, Stony Brook University, Graduation Ceremony, December 2001
Moderator, How Class Works Conference, SBU, the Study of Working Class Life, June 2002
Participant, , December 2002
Presenter, Bilingual Program–parent/student on services & resources available, Mulligan Elementary, CI District, 2002
Participant, Gathering of Science Scholars Conference and Research Symposium, April 2004
Presenter, Suffolk Center on the Holocaust, Diversity & Human Understanding, Inc., Suffolk Community College, Selden Campus, May 2004
Moderator, How Class Works Conference, SBU, the Study of Working Class Life, June 2004
Presenter, Ann. Conf. by the Council for Prejudice Reduction – October 2004
Organizer, Symposium on Molecular Carcinogenesis, Department of Pharmacological Sciences, SBU, June 2004
Presenter, , Sigma Iota Alpha Sorority, Beta Chapter, Stony Brook University, October 2004
Presenter, Breakfast, Comsewogue High School District Professional Program, 2005
Presenter, , St. Johns University, 2006
Presenter, , Hofstra University, 2007
Presenter, , La Union Latina Student Organization, Adelphi University, 2007
Presenter, Department of Health and Human Services, Strategic Development of a Mental Health Workforce for Latinos, 2008-2010
Presenter, at Latin American and Caribbean Studies Center, 2010

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ITEM 10

RESOLUTION NO. 2021.74 - Reappointing a Director to the Board of The Center for Social Justice & Human Understanding, Inc.

WHEREAS, the by-laws of The Center for Social Justice & Human Understanding, Inc. provide for the College Board of Trustees to appoint the members of its Board of Directors, and

WHEREAS, it is necessary to reappoint a member whose term is expiring, be it therefore

RESOLVED, that the reappointment of the following person to the Board of Directors of The Center for Social Justice & Human Understanding, Inc. is hereby approved, for a term ending September 1, 2024:

Name
Robbye Kinkade

****

REQUEST FOR BOARD RESOLUTION

NATURE OF RESOLUTION

_____	**BOD**	**_____**	**Campus**	**__X__**	**New Resolution**
__X__	**BOT**	**09.02.2021**	**Date of Meeting**	**_____**	**Amendment (give previous resolution number)**

RESOLUTION NO. 02-2021 REAPPOINTING A DIRECTOR TO THE BOARD OF THE CENTER FOR SOCIAL JUSTICE & HUMAN UNDERSTANDING, INC.

Whereas, the by-laws of The Center for Social Justice & Human Understanding, Inc. provide for the Board of Trustees to appoint the members of its Board of Directors, and

Whereas, it is necessary to reappoint a member whose term is expiring, be it therefore

Resolved, that the reappointment of the following person to the Board of Directors of The Center for Social Justice & Human Understanding, Inc. is hereby approved, for a term of three years, effective September 1, 2024.

Name
Robbye Kinkade

Veronica Treadwell

_____

Veronica Treadwell
Chairperson
CSJHU Board of Directors

Robbye E. Kinkade, MPH, CHES
Curriculum Vitae

Personal Data

Home Address
3 Hale Lane
Coram, New York 11727
631.428.8169 (cellular)
631.716.8796 (home)
kinkadeconsulting@gmail.edu

Business Address
Stony Brook University
School of Health Technology and Management
Health Science Center, Level 2, Rm. 451
Stony Brook, New York 11794-8200
Robbye.kinkade@stonybrook.edu

Education

Doctor of Public Health (DrPH) 2012 – Current DrPH Candidate	State University of New York at Downstate School of Public Health Doctoral Program Community Health Science **"The dissemination of an alternative style of diversity 'training' in a healthcare education institution"**
Master of Public Health 2006 -2010	State University of New York at Stony Brook Stony Brook University Medical Center Graduate Program in Public Health Community Health
Bachelor of Science 2000 – 2004	State University of New York Empire State Health and Human Services

Certificates & Licensure

2010	Community Health Education Specialist (CHES) National Commission for Health Education Credentialing
2002	Certified Instructor Trainer (CIT) Center for Disease Control, National Center for HIV/AIDS, Viral Hepatitis, STD, and TB Prevention "Sista's Informing Sista's about Topics on AIDS (SISTA)

Relevant Professional Experience

Stony Brook University

- ***Project Director (2016 – present)*** *– R.E.D.I. (Responding to Equity, Diversity and Inclusion)*
    - *Responsible for the overall development management and coordination of the Stony Brook Campus Diversify training initiative; the R.E.D.I. project.*
      In order to begin the process of organizational change, I worked toward the:
        - *development of implicit bias training (R.E.D.I. seminars) curriculum*
        - *development of implicit bias training (R.E.D.I. seminars) training of facilitator" training curriculum (TOF)*
        - *development of a theory driven strategic plan to disseminate implicit bias training throughout the institution*
        - *facilitation of all R.E.D.I seminars*
        - *facilitation of all R.E.D.I. (TOF)*
        - *recruit train and supervise paid and volunteer R.E.D.I co-facilitators*
        - *manage collection and review of evaluation materials for quality assurance*
        - *initiate, arraign and meet with multiple department leaders inclusive of the Health Science campus, Human Resources, Dean of Students and the State Veterans home to inform and encourage faculty, staff and administrative buy-in and participation in the project*
        - *collaboration with conferences and special events to coordinate the R.E.D.I calendar and registration process*
        - *collaboration with marketing for the advertisement of the R.E.D.I. project*
        - *work in collaboration and consultation with Chief Deputy to the President to advise the President and Senior and Administrative Officers on issues related to the implementation of the R.E.D.I. project*
        - *collaboration and consultation with Chief Deputy to the President to manage and facilitate SUNY-wide diversity conference presentation*
        - *conduct presentation of information about the R.E.D. I. project to University Council, Presidents Cabinet and Diversity Plan Steering committee*
        - *present information and update of R.E.D.I. process and progress at the SBU Diversity Town Hall meetings*
        - *meet with student groups to update on progress of R.E.D.I. project*
        - *work in collaboration with the Division of Multicultural Affairs to establish (Athletic Voices) a "safe – space for discussion" regarding implicit bias and cultural awareness for student athletes*
        - *plan and oversee the implementation of campus-wide diversity initiatives such as "photo-voice", diversity day, REDI book review, REDI film series, REDI writers group, REDI student, faculty and staff retreat*
        - *collaborate with off-campus community members such as SCCC to develop inclusive and diversity media materials for in-class, or new employee orientation*
        - *Work collaboratively with Union (UUP) to develop group specific inclusion, equity, and diversity presentations*

Kinkade Consulting, LLC

- ***Cultural Competency Training Consultant*** *- 2010 – ongoing (LLC in 2015)*
- *Clients included*
  SUNY Suffolk County Community College
  Suffolk Center on the Holocaust, Diversity and Human Understanding
  Southampton Union Free School District
  William Floyd School District
    - *Responsible for the development of client specific strategic diversity training programs and initiatives*
      - *Facilitation of diversity training;*
      - *Strategic planning to ensure all employees have the opportunity to patriciate in the diversity seminar*
      - *Collection and review of evaluation materials for quality assurance*
      - *Soliciting paid and voluntary co-facilitators*
      - *Training and supervising co-facilitators*
      - *Manage business logistics – budget, scheduling, advertisement, maintenance of records, etc.*

Center for Public Health Education (CPHE), SBU

- ***Training Consultant*** (2005 – 2007) - SHTM,
- Senior Education Specialists, (1999 – 2005) -CPHE, SBU SHTM

Academic Appointments

- *Adjunct Clinical Professor, School of Health Technology and Management (2016 – present)*
    - *HAN 440 – Introduction to Community Health Education (spring 2016)*
    - *HAN 333- Healthcare Communication (fall 2016)*
- *Clinical Assistant Professor, School of Health Technology and Management (2007– 2016*
    - *HAN 445 – Social (determinates) and Behavioral Aspects of Health; 1 section; average 65 students No TA*
    - *HAN 440 – Introduction to Community Health Education 1 section; average 65 students; No TA*
    - *HAN 333 – Healthcare Communication Skills 2-3 sections; average 140 – 210 students; No TA*
- *Clinical Assistant Professor, (Voluntary) Stony Brook Medicine, 2013 – ongoing*
    - *Cultural Competency for Medical students*
- *Clinical Instructor, SHTM, Department of Bachelors of Science in Health Science (BSHS), 2005 – 2007*
    - *HAN 445 – Social (determinates) and Behavioral Aspects of Health; 1 section; average 65 students No TA*
    - *HAN 440 – Introduction to Community Health Education 1 section; average 65 students; No TA*
    - *HAN 333 – Healthcare Communication Skills 2-3 sections; average 140 – 210 students; No TA*
- *Adjunct Faculty, SHTM, SBU Manhattan Campus January 2003 – May, 2003*
    - *HIV and STD*
- *Adjunct Faculty, SHTM, BSHS, 2002 – 2005*; HIV and STD's

Research Training

Co-Investigator, School of Health Technology and Management, Department of Rehabilitative Science, Physical Therapy Program, February 2009 – September 2009

Research Title: Cardiovascular risk factors, body composition, fitness levels, and quality of life in overweight and obese 8-17 year olds: Changes after a 10 week exercise and nutrition program

Research activities: Conducted interviews with study participants and administered questionnaires designed to measure "stage of readiness" to engage in physical activity at pre and post intervention. Analyzed data and presented findings at a national conference. Principle Investigator: Sharon Martino, PhD

Posters/Trainings/Presentations/Workshops

National Posters

Kinkade, R., Cataldo, R., Martino, S. (2010) *Fit Kids for Life Part II- Sustaining healthy behavior: A psychosocial behavioral approach.* National Initiative for Children's Healthcare Quality's Annual Forum for Improving Children's Healthcare and Childhood Obesity Congress. Atlanta Georgia

Local Posters

Shameem, M., Romano, A., Kinkade, R., Beverley, C. (2015) *Cultural Competency and Community Resources: DSRIP and the Goal of Improving Healthcare Quality in Suffolk County*. Stony Brook Medicine. Stony Brook, New York

National Trainings

Kinkade, R. & Jones, P. (2006). *Sista's Informing Sista's about Topics on AIDS*. ETR Associates, Oakland, CA.

Kinkade, R. & Perryman, S. (2006). *Sista's Informing Sista's about Topics on AIDS*. ETR Associates, New York, New York.

Local Trainings

Kinkade, R. (2016) *Cultural Competence for Healthcare Providers, Stony Brook Southampton*

Kinkade, R., (2016) *Cultural Competence for Healthcare Providers, Stony Brook Southampton*

Kinkade, R., *(2016) Power of Hate and Hope Presentation, Suffolk Community College*

Kinkade, R. (2015) *Five Opportunities for Cross Cultural Understanding Seminar. Suffolk Community College*

Kinkade, R. (2015) *Training of Facilitators: Five Opportunities for Cross Cultural Understandings Seminar*. Southampton School District. Southampton, New York

Kinkade, R. & Zelizer, D. (2013) *Training of Facilitators: Future Options for Cultural Understanding Seminar (FOCUS).* William Floyd School District, Mastic Beach, New York

Kinkade, R. & Zelizer, D. (2012) *Training of Facilitators: Future Options for Cultural Understanding Seminar (FOCUS).* William Floyd School District, Mastic Beach, New York

Kinkade, R. & Zelizer, D. (2011). *Training of Facilitators: Future Options for Cultural Understanding Seminar (FOCUS).* William Floyd School District, Mastic Beach, New York

Kinkade, R. & Zelizer, D. (2010). *Training of Facilitators: Future Options for Cultural Understanding Seminar (FOCUS).* William Floyd School District, Mastic Beach, New York

Kinkade, R. (2010) *William Floyd School District Administrative Retreat: Cultural Diversity.* Mastic Beach, NY

Kinkade, R. (2005-2007) *HIV Testing Procedures for Peer AIDS Counselors*. Stony Brook University, Stony Brook, New York

Kinkade, R. (2005). *Building Bridges to Cultural Competency.* South Oaks Hospital, Long Island Family and Youth Annual Meeting, Amityville, New York.

Kinkade, R. (2005). *Sexually Transmitted Diseases and Human Immunodeficiency Virus*. Suffolk County Department of Social Services, Ronkonkoma, New York.

Kinkade, R. (2005). *The ABC's of Hepatitis*. Nassau County Department of Social Services. Hempstead, New York

Kinkade, R. (2005). *The ABC's of Hepatitis*. Nassau County Department of Drug and Alcohol. Hempstead, New York

Kinkade, R. (2005). Sexually *Transmitted Diseases and the Human Immunodeficiency Virus*. Dolan Family Health Center. Greenlawn, New York.

Kinkade, R. (2005). *Sexually Transmitted Diseases and the Human Immunodeficiency Virus*. South Oaks Hospital, Amityville, New York.

International Presentations

Kinkade, R. and Bernard, K. (2007). *Double Jeopardy: HIV and Substance Use among Women of Color*. *International Counseling and Treating People of Color Conference. Halifax, Nova Scotia*.

Local Presentations

Kinkade, R, Grieman, J. et al (2016). *Diversity Initiative at Stony Brook University – We're all in" Albany, New York*

Kinkade, R (2016). *Narratives of Color. Social Justice Diversity Summit.: Continuing Difficult Dialogues, Farmingdale College*

Kinkade, R. (2016) *Diaspora of Color. Stony Brook Student National Medical Association. Stony Brook, New York*

Kinkade, R. (2016) *Power of Fear, Hate and Hope. Suffolk Community College. Selden, New York*

Kinkade, R. (2015) *Diaspora of Color. Stony Brook Student National Medical Association. Stony Brook, New York*

Kinkade, R., (2015). *Narratives of Color. International Treating People of Color. Mesa Arizona*

Kinkade, R (2014) *Five Opportunities for Cross Cultural Understanding Seminar.* Stony Brook School of Medicine. Stony Brook University, Stony Brook, NY

Kinkade, R. (2014) *Five Opportunities for Cross Cultural Understanding Seminar.* Graduate School in Public Health. Stony Brook University, Stony Brook, NY

Kinkade, R. & Zelizer, D. (2012) *Five Opportunities for Cross Cultural Understanding Seminar.* Stony Brook School of Medicine. Stony Brook University, Stony Brook, NY

Kinkade, R. & Zelizer, D. (2012) *Five Opportunities for Cross Cultural Understanding Seminar.* Stony Brook School of Medicine. Stony Brook University, Stony Brook, NY

Kinkade, R. & Zelizer, D. (2012) *Five Opportunities for Cross Cultural Understanding Seminar.* Stony Brook School of Medicine. Stony Brook University, Stony Brook, NY

Kinkade, R. & Zelizer, D. (2012) *Five Opportunities for Cross Cultural Understanding Seminar.* Stony Brook School of Medicine. Stony Brook University, Stony Brook, NY

Kinkade, R. & Zelizer, D. (2012) *Five Opportunities for Cross Cultural Understanding Seminar.* Stony Brook School of Medicine. Stony Brook University, Stony Brook, NY

Kinkade, R. & Zelizer, D. (2012) *Five Opportunities for Cross Cultural Understanding Seminar*. Stony Brook School of Medicine. Stony Brook University, Stony Brook, NY

Kinkade, R. (2011). *Communicating with Adolescents of Color about Sex and Sexuality*. Annual Conference. Keynote Speaker Suffolk County Perinatal Coalition: Bellport, New York

Kinkade, R. (2010). *Communicating Through the Stress of Pregnancy*. Suffolk County Perinatal Coalition. Bellport, NY

Kinkade, R. (2010). *An overview of HIV and STDs.* Sayville School District. Sayville, NY

Kinkade, R. (2008). *HIV/AIDS in the Black Community*. Black Faculty and Staff Association, Stony Brook University, Stony Brook, New York.

Kinkade, R. (2007). *The Rise of HIV/AIDS in the Black Community*. Black AIDS Awareness Day, Department of Africana Studies. Stony Brook University, Stony Brook, NY.

Kinkade, R. (2006) *Health Issues Affected Women of the African Diaspora*. Delta Sigma Theta Sorority, Stony Brook University. Stony Brook, New York.

Kinkade, R. (2006). *HIV, STDs and the College Student*. Delta Sigma Phi. Stony Brook University. Stony Brook, New York.

Kinkade, R. (2005). *HIV in the Latino Community.* Gamma Ce Upsilon Sorority, Inc. Stony Brook University, Stony Brook, New York

Workshops

Kinkade, R. (2012) *Communicating Through the Stress of Pregnancy*. New York State WIC Association. Albany, New York

Kinkade, R. (2005) *Mentorship.* International Counseling and Treating People of Color Conference. Albuquerque, New Mexico

Curriculum Development

Kinkade*, R (2016) Responding to Equity, Diversity and Inclusion Training of Facilitators*

Kinkade, R., (2016) *Responding to Equity, Diversity and Inclusion Seminar*

Kinkade, R. (2014) *Five Opportunities for Cross Cultural Understanding Seminar Curriculum Training of Facilitators Manual.*

Kinkade, R. (2012) *Future Options for Cultural Understanding Seminars Curriculum* Revised for Stony Brook University School of Health Technology and Management. Stony Brook, New York

Kinkade, R. (2010) *Future Options for Cultural Understanding Seminars Curriculum Training of Facilitators Manual*.

Kinkade, R., Arroyo, I, Brown, D., & Campagna, P. (2004) *Building Bridges to Cultural Competency*. NYS Department of Health AIDS Institute

Kinkade, R., & Arroyo, I., (2003) *Reducing Perinatal HIV Transmission*. HIV/AIDS Clinical Training Materials Data Base.

Kinkade, R (2002). *Understanding HIV.* The Center for Public Health Education & the Long Island Minority AIDS Coalition

Kinkade, R (2001)*. Sexuality and HIV*. New York State Department of Health AIDS Institute

Zelizer, D., & Kinkade, R. (2000). *Four-day HIV Community Health Educator Training*. New York State Department of Health AIDS Institute.

Teaching Activities ***Clinical Assistant Professor***

Date	Institution	Title	Enrollment
Fall, 2016	SBU	Communication Skills (HAN 333.02)	73
Spring, 2016	SBU	Introduction to Community Health Education (HAN440.01)	78
Spring, 2016	SBU	Social & Behavioral Aspects of Health (HAN.456.01)	78
Fall, 2015	SBU	Communication Skills (HAN.333.01)	67
Fall, 2015	SBU	Communication Skills (HAN.333.03)	70
Spring, 2015	SBU	Introduction to Community Health Education (HAN440.01)	83
Spring, 2015	SBU	Social & Behavioral Aspects of Health (HAN.456.01)	83
Fall, 2014	SBU	Communication Skills (HAN.333.02)	58
Fall, 2014	SBU	Communication Skills (HAN.333.05)	63
Fall, 2014	SBU	Communication Skills (HAN.333.07)	51
2014, Spring	SBU	Introduction to Community Health Education (HAN440.01)	70
2014. Spring	SBU	Social & Behavioral Aspects of Health (HAN.456.01)	70
2013, Fall	SBU	Communication Skills (HAN.333.01)	60
2013, Fall	SBU	Communication Skills (HAN.333.03)	58

2013, Fall	SBU	Communication Skills (HAN.333.05)	67
2013, Spring	SBU	Introduction to Community Health Education (HAN440.01)	72
2013, Spring	SBU	Social & Behavioral Aspects of Health (HAN.456.01)	70
2012, Fall	SBU	Communication Skills (HAN.333.01)	70
2012, Fall	SBU	Communication Skills (HAN.333.03)	70
2012, Spring	SBU	Introduction to Community Health Education (HAN.440.01)	64
2012, Spring	SBU	Social & Behavioral Aspects of Health (HAN 456.01)	62
2011, Fall	SBU	Communication Skills (HAN.333.01)	65
2011, Fall	SBU	Communication Skills (HAN.333.02)	69
2011, Fall	SBU	Communication Skills (HAN.333.03)	68
2011, Fall	SBU	Communication Skills (HAN.333.05)	70
2011, Spring	SBU	Social & Behavioral Aspects of Health (HAN456)	47
2010, Spring	SBU	Social & Behavioral Aspects of Health (HAN 461.01)	40
2010, Spring	SBU	Introduction to Community Health Education (HAN 440.01)	40
2010, Fall	SBU	Communication Skills (HAN 333.05)	60
2010, Fall	SBU	Communication Skills (HAN 333.03)	67
2010, Fall	SBU	Communication Skills (HAN 333.01)	60
2010, Fall	SBU	Communication Skills (HAN 333.04)	62
2009, Spring	SBU	Social & Behavioral Aspects of Health (HAN 456.01)	65
2009, Spring	SBU	Introduction to Community Health Education (HAN 440.1)	65
2009, Fall	SBU	Communication Skills (HAN 333.05)	60
2009, Fall	SBU	Communication Skills (HAN 333.03)	60
2009, Fall	SBU	Communication Skills (HAN 333.02)	60
2009, Fall	SBU	Communication Skills (HAN 333.01)	60
2008, Spring	SBU	Social & Behavioral Aspects of Health (HAN 456)	57
2008, Spring	SBU	Introduction to Community Health Education (HAN 440)	57
2008, Fall	SBU	Communications Skills (HAN 333.05)	70
2008, Fall	SBU	Communication Skills (HAN 333.03)	68
2008, Fall	SBU	Communication Skills (HAN 333.02)	70
2007, Spring	SBU	Introduction to Community Health Education (HAN 440)*	60
2007, Fall	SBU	Communication Skills (HAN 333.03)	60
2007, Fall	SBU	Communication Skills (HAN 333.02)	60
2007, Fall	SBU	Communication Skills (HAN 333.05)	60
Clinical Instructor			
2006, Spring	SBU	Social & Behavioral Aspects of Health (HAN 456)*	70
2006, Fall	SBU	Communication Skills (HAN 333.07)	60
2006, Fall	SBU	Communication Skills (HAN 333.05)	60
2006, Fall	SBU	Communication Skills (HAN 333.02)	60
2005, Fall	SBU	Communication Skills (HAN 333)*	55
Adjunct			
2003, Spring	SBU	Community Health Education (HAS 260)*	10
2003, Spring	SBU	HIV/Hepatitis/STD Overview (HAS 267)*	10
2002, Spring	SBU	HIV Overview (HNI 364)*	30
2002, Spring	SBU	Domestic Violence (Certificate Program)*	30
2002, Fall	SBU	Provider/Patient Communication (HAP 306)*	45
2002, Fall	SBU	HIV Counseling and Testing (HAP 351)*	45

*Curriculum Developer

Guest Lecturer

Date	Institution	Topic	Course
2015	SBU/Medicine	Cultural Competency	Orientation
2015	SBU/Dentistry	Cultural Competence	Orientation
2014	SBU/ Medicine	Cultural Competency	Orientation
2014	SBU/Dentistry	Cultural Competence	Orientation
2014	SBU/GPPH	Cultural Competency	
2013	SUNY Downstate SPH	Cultural Competency	
2013	Brooklyn College	Cultural Competency	
2005 - 2010	SBU/Campus Residence	Two –Day HIV Testing Counselor Training	LHD 308
2005 – 2008	SBU/PA	Human Sexuality	HAP 528
April 2006	SBU/BSHS	HIV Overview	HAN 300
April 2006	SBU/BSHS	LGTB Issues in Health Care	HAN 456
November 2005	SBU/BSHS	HIV Overview	HAN 300
November 2005	SBU/BSHS	Intercultural Communication	HAN 333
November 2005	SBU/BSHS	HIV Overview	HAN 300

University, School, Departmental, and Community Service

University Service

Serves as member of the Suffolk Care Collaborative DSRIP Cultural Competency Advisory Committee (2014 – 2016)

- Assist in the development of goals and objectives for the Cultural Competency and Health Literacy portion of the DSRIP application
- Serves as an advisor to the implementation of cultural competency and Health literacy objectives

Serves as a University Diversity Fellow

- Support campus-wide diversity initiatives
- Co-facilitate diversity presentations
- Service Tenure: 2007 – 2010

Serves as a member of the Employee Assistance Program (EAP) Committee
- Appointed by Dr. Craig Lehmann, Executive Dean of the Health Sciences Center
- Attend monthly meetings
- Participate in EAP Hospital and Campus wide initiatives
- Service Tenure: 2010 – 2014

Served as Co-Chair of Search Committee: Office of Affirmative Action & Diversity Affairs
- Appointed by the Director of OAADA
- Service Tenure: 2009

Serves as an LGTBQ Safe Space Ambassador
- Provide support and referrals to LGTB faculty, staff and students
- Service Tenure: 2008 – ongoing

Serves a s a member of the SBU University Senate
- Elected by University Faculty
- Service Tenure: 2009 – 2011

Served as a judge for the Homecoming King and Queen competition
- Appointed by Dr. Rick Gatteau
- Attend homecoming King and Queen committee meeting
- Read essays submitted by contestants for Homecoming King and Queen
- Judge the Homecoming "creative explosion"
- Attend Homecoming Activities
- Service Tenure: 2008, 2009, 2010, 2012, 2013, 2014, 2016

Served as judge for Black History Month student activity
- Attended multiple Black history month activities
- Judged "Spoken Word" contest
- Service Tenure: 2013

Served as a participant in the Faculty – Staff – Student Retreat
- Participates in round table discussions and breakout sessions
- Service Tenure: 2007

Served as a Member of the Campus Climate Task Force Sub Committee
- Appointed by President Shirley Strum Kenny
- Elected to the "Building Internal Community" task force
- Service Tenure: 2005 – 2007

School Service

School of Health Technology and Management:

Serves as Departmental Representative to the SHTM Diversity Affairs Committee
- Appointed by the Department Chair
- Service Tenure: 2006 – Ongoing

Served as the Chair of the SHTM Diversity Affairs Committee
- Elected by committee members
- Service Tenure 2006 – 2008
- Re-elected 2008 - 2010

Serves as panelist for the Physician's Assistant Program's Diversity Patient panel
- Invited by Paul Lombardo, Chair of the Physician's Assistant Program
- Participate as panelist in seminar geared toward assisting students in recognizing the various cultural perspectives of health, illness and healthcare
- Service Tenure:2007, 2008, 2009, 2010

Served as a member of the Physician's Assistant Program Admission Committee
- Appointed by the Paul Lombardo, Chair of the Physician's Assistant Program
- Reviewed applications and transcripts of prospective applicants
- Conducted team interviews with prospective students
- Attended meetings to discuss candidate pool and vote on admission
- Service Tenure: 2010

Serves as Departmental Representative to the SHTM Educational and Technology Committee
- Appointed by Department Chair
- Service tenure 2006 – 2008

Graduate School of Public Health; School of Preventative Medicine
Serves as a member at large of the Organization of Public Health Students & Alumni (OPSHA) Community Advisory Board
- Elected by OPSHA committee members to the curriculum sub-committee
- Service Tenure: 2010-present

Stony Brook University School of Medicine
Serves as a consultant for diversity and cultural competence education for medical students
- Coordinate efforts with School of Medicine leadership to incorporate diversity training into first year curriculum
- Conduct diversity seminar (FOCUS) with Student National Medical Association (SNMA)

Departmental Service
Health Science Major
Serves as Faculty Mentor to adjunct faculty:
- Provide mentorship for adjunct faculty who are teaching the core course "Communication Skills"
- Assists in the development of course outlines
- Ensures curriculum consistency among faculty teaching the course
- Facilitates pre-semester meetings with adjunct faculty

Serves as Lead Faculty for the Public/Community Health concentration:
- Coordinate concentration-wide faculty meetings
- Advise students entering and enrolled in the concentration
- Maintain list of entry-level employment opportunities in public health

- Keep abreast of developments in public health education
- Advise students wishing to take the national Community Health Education exam for credentialing

Serves as Faculty Advisor to an estimated 240-260 Health Science students

- Provide mentor ship to students enrolled in the Health Science Major
- Explore graduate education options with students
- Explore employment opportunities with students wishing to enter the workforce
- Work with students to prepare them for graduate education and employment interviews
- Write letters of recommendation for an average of 80 - 100 students per semester

Developed Health Science Major Faculty Assessment

- Worked in collaboration with Program Chair to develop assessment form to be used as a peer-assessment tool for faculty

Community Service

Serves as voluntary Diversity Trainer and Consultant for the William Floyd School District (WFSD)

- Invited by Dr. Paul Casciano, Superintendent of the WFSD, to serve as a member of the WFSD Diversity Committee
- Wrote curriculum for a six hour diversity seminar
- Requested by the Superintendent to diffuse the seminar throughout the faculty and staff in the district
- Conducts diversity seminars
- Wrote 4–day Training of Facilitators Curriculum
- Conducted five, 4 day intensive facilitator training
- Trained 31 faculty, staff and administrators to conduct the seminar
- Service Tenure: 2010 – 2014

Served as a member of the National Coalition of 100 Black Women (NCBW), Suffolk County Chapter

- Appointed HIV/AIDS Signature Program Chair, 2011
- Elected by committee members
- Appointed to the HIV committee, the signature coalition program
- Member of the Health Education sub-committee
- Member of the inaugural Long Island Women's Health Conference committee
- Conducted HIV workshop at the Women's Health Committee
- Conducted HIV and STDs presentations for the students of the Wyandanch school district
- Conducted HIV and Aging presentation for Suffolk County Seniors
- Service Tenure: 2009 – 2011

Serves as a member of the National Association for the Advancement of Colored People (NAACP)

- Support Chapter Activities and Functions
- Service Tenure: 2006 – ongoing

Serves as a member of L. I. Erase Racism

- Support LI Erase Racism Activities and Functions
- Member, 2006 – ongoing

Served as a member of the Suffolk County Minority Health Action Coalition

- Invited by Dr. Melody Goodman to serve as a member of the coalition
- Participated in round table and breakout discussion regarding the development of initiatives to foster improved health among members of underserved communities
- Member, 2006 - 2010

Academic & Professional Honor/Awards/Distinction

2012	Received Proclamation on behalf of the Stony Brook University School of Health Technology and Management Health Science Program. Awarded by the Town of Babylon in recognition of valuable and devoted service rendered to the people of the Town of Babylon
2011	Awarded Citation by the Town of Babylon in recognition of valuable and devoted service rendered to the people of the Town of Babylon
2011	For Outstanding Service to the William Floyd School-Community through the Creation and Facilitation of the F.O.C.U.S. Diversity Project (William Floyd School District Board of Education)
2000	New York State Regional Health Educator Award (New York State Department of Health AIDS Institute

Professional Affiliations

The Suffolk Center for the Holocaust, Diversity and Human Understanding
American Public Health Association
New York State Public Health Association
Society for Public Health Education
Erase Racism, LI

Excellent references available upon request