OFFICIAL BOARD OF TRUSTEES MEETING MINUTES
PROCEEDINGS AND VERBATIM DISCUSSIONS OF
THE BOARD OF TRUSTEES OF THE SUFFOLK
COUNTY COMMUNITY COLLEGE ON THE 23RD DAY
OF SEPTEMBER 2021 AT 9:00 A.M., VIA
ZOOM VIDEOCONFERENCE

PRESENT:

EDWARD BONAHUE, President
GORDON D. CANARY, Trustee
GEMMA DELEON-LOPRESTI, Trustee
ZACHARY FROST, Student Trustee
THERESA SANDERS, Trustee
PRISCILLA ZARATE, Trustee

E. CHRISTOPHER MURRAY, Chairperson
JAMES MORGO, Trustee/Vice Chairperson
SHIRLEY E. COVERDALE, Trustee/Second
Vice Chairperson

ORIGINAL

Board of Trustees, 09/25/2021

CHAIR MURRAY: We're going to call the meeting to order. We do have a quorum. First order of business would generally be the pledge, and Gordon is not here yet so I will lead the pledge. If we can all stand.

[AFTER RECITATION OF THE PLEDGE OF ALLEGIANCE, THE MEETING OF THE BOARD OF TRUSTEES OF THE SUFFOLK COUNTY COMMUNITY COLLEGE WAS CALLED TO ORDER BY THE CHAIRMAN, E. CHRISTOPHER MURRAY, AT 9:02 A.M.]

CHAIR MURRAY: Are there any guests?

PRESIDENT BONAHUE: I see Kevin is with us. Kevin, thank you for joining us. I see Dante Morelli from the Faculty Association. Thank you.

Who else is with us? From AME we have?

MR. DE BELLO: Nick De Bello.

MR. LIMBACH: Christian Limbach.

PRESIDENT BONAHUE: Thank you

guys for being here from AME.

Other guests, please?

(No response.)

PRESIDENT BONAHUE: Great.

CHAIR MURRAY: At this time I would like to request a motion to adjourn the Board of Trustees meeting and call the Board of Directors meeting to order.

Gemma, would you like to make that motion?

TRUSTEE DELEON-LOPRESTI: So moved.

CHAIR MURRAY: Theresa, second?

TRUSTEE SANDERS: Second.

CHAIR MURRAY: All those in favor, please say aye.

COLLECTIVE RESPONSE: Aye.

CHAIR MURRAY: Any opposed?

(No response.)

CHAIR MURRAY: Hearing none the motion to adjourn is granted.

[WHEREUPON THE MOTION MADE AND SECONDED WAS VOTED ON AND CARRIED. THE

Board of Trustees, 09/25/2021

MEETING OF THE BOARD OF TRUSTEES OF THE SUFFOLK COUNTY COMMUNITY COLLEGE WAS ADJOURNED AT 9:03 A.M. AND REOPENED AT 9:06 A.M.]

CHAIR MURRAY: Now I would like to request a motion for the approval of the minutes of the August 19, 2021, Board of Trustees meeting.

I'm going to call on the people that I see. Jim, do you want to make that motion?

VICE CHAIR MORGO: So moved.

CHAIR MURRAY: Shirley, you want to second that motion?

VICE CHAIR COVERDALE: Second the motion.

CHAIR MURRAY: All those in favor, please say aye.

COLLECTIVE RESPONSE: Aye.

CHAIR MURRAY: Any opposed?

(No response.)

CHAIR MURRAY: So the minutes are approved.

[WHEREUPON THE MOTION MADE AND

SECONDED WAS VOTED ON AND CARRIED.]

CHAIR MURRAY: At this point in time I would like to introduce Vice President for Business and Financial Affairs, Dr. Mark Harris, to present the college budget and college financial records.

VICE PRESIDENT HARRIS: Good morning, Mr. Chair, members of the Board of Trustees.

The financial statements that we present and the incoming expenditures represent transactions for the full fiscal year starting September 1, 2020, all the way through August 31, 2021.

For the next few months the financial team will be working on reporting final end dates as well as working with our internal auditors to ensure proper accounting and reporting of all the transactions that we have done within the past fiscal year.

Similar to last year one of the challenges that we had as a college, and

I think it's institution-wide, not just us but the other SUNY and I'm sure the CUNY schools, were the reporting requirements because they were so unique because we had that one element of HEERF funding.

We expect that this year will be a little easier because we have gone through a full fiscal year end close cycle including HEERF, but there are still some transactions that will need further clarification from the audit team primarily because the requirement for HEERF II changed somewhat.

So we will be working with them to make sure that we fully understand the reporting requirements as well as work with the Comptroller's office with the SUNY system.

So the numbers in the financial statements are always subject to change based on the guidelines from the external auditors as well as the Comptroller's office.

Board of Trustees, 09/25/2021

At a very high level in summary of the revenue and expenses, so for Fiscal 21, if you recall, without grants we budgeted about 205.3 million dollars. Based on what we presented to the board, our preliminary projections for fiscal year is about 222 million dollars and this primarily is because of how we have to treat the proceeds from HEERF, based on the proceeds from HEERF that we drew down.

Please know that without HEERF support and our ability to manage the allocated funds, potentially we would have been reporting a total loss revenue of about 8 million dollars primarily because of the 5.4 million dollars in reduction in tuition and fees and also because the State reduced our budget by about 5 percent or 2.6 million dollars.

When we did an analysis of every single revenue category, we realized that there was about a 16.4 percent reduction in each category. So, again,

Board of Trustees, 09/25/2021

the emphasis is without HEERF funding the discussion today may have been a little bit different.

As indicated before, we've implemented cost mitigation efforts. We still have some of those mitigation efforts in place because it does provide us with an opportunity to really assess how we spend, how we conduct our operations.

To budget personnel service related obligations about 11.7 percent down, and this is for Fiscal 21 based on our projection. The supply items were down 13.3 percent. So when we aggregate the expenses relative to budget, we're about 5.6 percent down.

And this number pretty much has remained steady relative to what we have reported over the past few years, but again, these numbers are subject to change once we have received final external audit review, and in fact our fee work for auditing will start

Board of Trustees, 09/25/2021

sometime around October.

So as we get closer to finalizing the numbers with our Fiscal 21, we will be in a much better position to provide the Board of Trustees a more accurate number for what we think the fund balance number will be to close that Fiscal 21.

Just 2 quick updates with HEERF III. So our Fiscal 21 numbers predominantly or should I say solely include HEERF I and HEERF II. If a 3rd round of funding, ARP, the American Rescue Plan, which is HEERF III.

So the total funds that the college is eligible to receive or utilize by May 2022 is 45 million dollars or 45.3 million dollars. Of that number 22.7 million dollars must go to students and the remaining 22.5 million dollars can be utilized by the institution provided that we meet the eligible guidelines as outlined by SUNY and not US Department of Education.

For the student portion of HEERF the college plans on dispersing 40 percent of that 22.7 million dollars during Fall 2021 and working with the financial aid team our goal is to get the funds out to the students about the 1st week of October.

40 percent of the funding to be dispersed in Spring 2022 and then there is about 20 percent or 4.5 million dollars that we will have to provide additional support to students who have extenuating circumstances as a result of COVID.

One of the things that we're trying to do is see whether or not we can get an extension from the US Department of Education to extend not only the budget timeline for the institutional piece but also the student piece, and that would allow us to be able to provide support to students over a much longer period beyond May 2022.

So for the institutional funds we

can use the eligible -- we can use the eligible funds for loss revenue, incremental costs linked to COVID-19, which would include testing for students, faculty, and staff, also for mental health and wellness, and also additional student grants.

And I think critically for us the implementation of what SUNY dubbed as evidence-based practices towards the students. So those are the criteria that the institutional funds can be used for.

And then before I get into the resolutions, the only update on cash is based on our ability to really manage our expenses and really take a look at how operations is conducted. As of today we can say that our liquidity remains strong compared to previous years where we have had some serious discussions about our remaining liquidity. So, again, our cash position as of today remains strong.

So, Mr. Chair, before I discuss the two resolutions, I just wanted to pause here to see whether or not there are any questions from members of the board.

CHAIR MURRAY: I actually have a question. So from what you said our financial well-being right now is a large part a result of the federal funding that we received and there is no guarantee that in the 2022-'23 budget that funding very well may not be available. Is that a fair statement?

VICE PRESIDENT HARRIS: That is correct. So based on our federal stimulus funding, the college is required to use the funding by May 2022. Our plan is to ask for an extension but given the obligations that we have in terms of student support, mental health, evidence-based activities for students, and a big part of it for us is going to be loss of revenue given where we are based on the disruption of COVID.

So in our 2022-'23 budget the answer would be definitely no. Unless the federal government implements another stimulus, the funding will not be there prior to our close this year.

CHAIR MURRAY: I think you said, and correct me if I'm wrong, that without the federal funding that we received this year, we would run about an 8 million dollar deficit.

VICE PRESIDENT HARRIS: At least an 8 million dollar deficit. When we look at the 5.4 million dollars just in base tuition and fee reduction and then also that 5 percent cut from SUNY of 2.6 million dollars, that would be our baseline discussion in terms of revenue.

CHAIR MURRAY: So not to be a killjoy, but while things are good now we're going to have challenges next year.

VICE PRESIDENT HARRIS: Correct.

CHAIR MURRAY: All right.

Anybody else have questions?

TRUSTEE CANARY: Yes, Mr. Chairman.

So when we talk about these deficit situations, it always brings to mind, what is our total outstanding amount of tuition arrears that I think was hovering in the 20 million range for the last few years? Do you have a feel for what that is right now?

VICE PRESIDENT HARRIS: Well, so right now when we look at our potential write-off for Fiscal 21, we're talking about a bad debt of about 1.2, 1.2 million dollars. So the number still remains very high.

One of the disadvantages that we have had this year based on the mandate from the governor's office is that we could not send accounts to collection. So we were hampered by that as well.

The only good news for us, Trustee Canary, is that we were able to reduce some of the outstanding balances for students who were here starting

March 2020 and beyond. So we were able to reduce some of the deficit, but the accounts receivable still poses a challenge for us.

But my team along with other members of the college are working to see how best to make payment arrangements for some of these students so that they can reduce their balance and so those students have the ability to re-register for classes if they choose to.

TRUSTEE CANARY: Thank you.

CHAIR MURRAY: Anybody else?

PRESIDENT BONAHUE: Question from Trustee Zarate.

TRUSTEE ZARATE: I have a question. So when you mentioned the word extension, is this also considered a rollover of funds for the following year?

VICE PRESIDENT HARRIS: Well, let's clarify to say we have the ability to spend the funds beyond May '22. So

if we're granted the extension, and we're hoping that we could get at least one-year extension, that would give us the ability to draw down the funds until May 2023.

The way the funding works is we have to disperse, say on the student side, for example, we have to disperse out of the college's bank account and then we do the drawdown. So based on the budget timeline we could not draw down anything after May 2022 but the extension would allow us to have access to those funds beyond that.

TRUSTEE ZARATE: I just want to add, I'm not sure if it's the same at the college level but in the P-through-12 level New York State Department of Education tends to oftentimes do grant the extension of the funds to be utilized by the school districts. And it has been done in New York City for many, many years to the point that they have rolled over even 33

Board of Trustees, 09/25/2021

million dollars for New York City Department of Education.

So I'm just wondering, you know, if they have the same policy when it comes to the college level in terms of allowing school districts -- I'm sorry, colleges the opportunity to have these extensions and rollovers.

VICE PRESIDENT HARRIS: Right. So I think the difference is the US Department of Education has to grant us that because they were the ones provided the funding and not the State.

TRUSTEE ZARATE: Thank you.

CHAIR MURRAY: Any other questions for Mark?

(No response.)

CHAIR MURRAY: If not, Mark, did you want to talk about the resolutions?

VICE PRESIDENT HARRIS: Yeah. So there are 2 resolutions. Item Number 1, the standard monthly service payment to Suffolk County for the employee health insurance for the month of August with

Board of Trustees, 09/25/2021

2,829,218.71, and this is in line with what we have seen for the past few months based on the adjusted rates.

The 2nd resolution, Item Number 2, are the budget transfers and I would categorize these in 5 totals. The first batch $57,270, 2nd batch $26,626, the 3rd batch for 40,000, and then the 4th batch for $122,376.

And what these transfers will allow is for blanket purchase orders to be standard, standard by the departments and capture them in the right buckets. So really and truly we're just putting them in the right buckets here.

And then the final resolution -- the final lump sum for $15,617 is to allow for the performance of electrical work for the auto tech lift at the Ammerman Campus. Again, the funding is within the campus, we're just moving it from the administrative aspect to the auto shop itself.

Those are the 2 resolutions that

I'm presenting for review and potential vote on, Mr. Chairman. That's it.

CHAIR MURRAY: Any other questions before we let Mark go?

(No response.)

CHAIR MURRAY: All right. Thank you, Mark. Appreciate it.

At this point we would be considering the resolutions. Resolutions are 2021.52 through 2021.55. Are there any questions or comments? I know you've been provided with the resolutions. Any questions regarding the resolutions?

TRUSTEE CANARY: Just to comment, Mr. Chairman, on the bids for the plant ops. It was good to see that amount of bid submittals. It was a healthy bid situation and I know we need that project. That building is in really sad shape so I'm glad to see that we're moving forward with it.

CHAIR MURRAY: I think we got like 10 bids on that.

Board of Trustees, 09/25/2021

TRUSTEE CANARY: 1, 2, 3, 4, 5, 6, 7, 8, 9.

PRESIDENT BONAHUE: Very healthy.

CHAIR MURRAY: All right, so at this point I would request a motion for the approval of college Resolutions Numbers 2021.52 through 2021.55.

Gordon, do you want to make that motion?

TRUSTEE CANARY: Yes, Mr. Chairman. I make the motion to approve.

CHAIR MURRAY: Theresa, you want to second that motion?

TRUSTEE SANDERS: And I second the motion.

CHAIR MURRAY: All those in favor, please say aye.

COLLECTIVE RESPONSE: Aye.

CHAIR MURRAY: Any opposed?

(No response.)

CHAIR MURRAY: The motion is carried.

[WHEREUPON THE MOTION MADE AND

Board of Trustees, 09/25/2021

SECONDED WAS VOTED ON AND CARRIED.]

CHAIR MURRAY: At this point we can go to committee reports. I think Budget and Finance -- Kevin did contact me this morning, said he apologizes but he will not be able to make today's meeting, but I think the financial report given by Mark Harris pretty much covers it.

So Student Success, I know Bell is out partying in Montauk.

TRUSTEE FROST: I'll be doing that report actually.

CHAIR MURRAY: Okay. Zach, you want to -- Zach -- or do you like, Zach, Zachary, or does it matter?

TRUSTEE FROST: We can do Zach. Zach is absolutely fine. Thank you.

CHAIR MURRAY: You want to give the report?

TRUSTEE FROST: Sure. So the Student Success Committee, we met on September 8th. The conversation related to ideas that will help the college meet

goals with student success.

Currently we're learning about establishing a one stop center. That would be a location kind of modeled after The Hope Center at Temple University. We would be calling it our Shark Center.

So college staff outside of our subcommittee are examining different models that would benefit us and work for us. We're also going to be meeting with the founders of The Hope Center from both Temple University and Westchester Community College has one as well. So we're going to coordinate with them to see if they can give us any tips, tricks, or ideas so we can do a great job setting this up.

So it essentially would be a resource center that students can come into and be connected with any resources they may need so whether that's the hardship fund, coordinating things with their professors, or maybe it's access

to the food pantry, helping them find access to that, or maybe it's even connecting them with the VSS to sign up for food stamps or whatever they may need.

We're also looking into the idea of being virtual. Virtual would be a lot less expensive, a lot more accessible for the students, and all they have to do is sign into the Zoom room or eChat, or anything along those lines and meet up with one of the staff members there and they can get coordinated from there.

That's that from Student Success, and thank you, Mary Lou, for helping me with putting this report together.

CHAIR MURRAY: Any questions?

(No response.)

CHAIR MURRAY: If not, thank you very much.

Governance, I don't believe we have a meeting?

TRUSTEE CANARY: No,

Board of Trustees, 09/25/2021

Mr. Chairman, we did not have a meeting, nothing for the agenda this month.

CHAIR MURRAY: Personnel, Gemma?

TRUSTEE DELEON-LOPRESTI: Thank you, Mr. Chair. The Personnel Committee met on Monday, September 10, 2021, at 8:30 a.m. via video conference.

The purpose of the meeting was really twofold. We wanted to review the status of the vendors for the presidential evaluation and we also wanted to review the presidential goals for the next fiscal year.

So present were myself, Trustee Coverdale, Angelica Rivera, Ashley Pope, and Genevieve Rippe. The meeting was called to order.

I'm reading the minutes now verbatim. The committee discussed follow-up information provided in response to the committee's questions posed to the lower cost vendor who submitted a proposal for services related to update and distribution of

the presidential evaluation stakeholder surveys.

The committee recommended that the lower cost vendor be engaged to provide the requested base expenses. The committee will reevaluate the necessity of engaging the vendor or issuing a new solicitation for any optional services following update of the stakeholder survey instruments.

Trustee LoPresti and Trustee [sic] Coverdale requested that the other members of the committee be polled for availability to hold the next Personnel Committee meeting on Friday, October 1st at 8:30 a.m. via video conference. Angelica Rivera, Ashley Pope, and Genevieve Rippe were thanked for their efforts and excused from the meeting.

The committee then reviewed draft presidential goals and will provide an update to Dr. Ed Bonahue. Once agreed upon, the document will be presented to the Board of Trustees at the September

Board of Trustees, 09/25/2021

or October meeting depending on how quickly it can be finalized.

Chair Deleon-Lopresti adjourned the meeting at 9:30 a.m.

CHAIR MURRAY: Great. My understanding we're going to talk about the presidential goals in the October meeting, correct?

PRESIDENT BONAHUE: Correct.

TRUSTEE DELEON-LOPRESTI: Yes.

CHAIR MURRAY: Any questions for Gemma?

(No response.)

CHAIR MURRAY: If not, thank you very much.

Advocacy, I don't believe -- Priscilla, that didn't meet this month; is that correct?

TRUSTEE ZARATE: No, Chair Murray, we did not meet. As you know, I have been in transition to a new job and so we haven't had the opportunity to meet, but we will be reconvening sometime in October if not early

Board of Trustees, 09/25/2021

November.

CHAIR MURRAY: Okay. Thank you.

TRUSTEE ZARATE: Thank you.

CHAIR MURRAY: Facilities, I have more about that later.

Foundation?

DR. DIAZ: If I may, I know Bell is away. Good morning, everybody, Sylvia Diaz, Executive Director of the Foundation.

The Foundation is very happy to celebrate the great success of our 37th Annual Golf Classic which was held on Monday, August 30th at the storied Southward Ho Country Club. This was the first time we had the event at that wonderful location.

I would like to thank our many sponsors, I know AME is here, Dante as well, for the support of that event and because of that support we did reach 103 percent of our goal. We recharged our Foundation scholarship funds and provided generous support to our

wonderful students here at Suffolk.

This year the Classic honored Steven A. Milner who is a Foundation board member and the president and CEO of US Mortgage Corporation. Dr. Milner, his family, and his wonderful professional colleagues really stepped up and donated -- I should say stepped up to the tee and opened up their wallets providing generous gifts in support of our students again.

Special thanks to Dr. Bonahue for joining us and making his debut at one of our special events and he was a terrific partner driving around in the afternoon in his golf cart.

Again, thanks to all of you for really making that a huge success, and of course it was our first in-person event so tremendous gratitude for that.

The Foundation was also happy to join the Board of Trustees last night in hosting a welcome reception for Dr. Bonahue at the new Fine Arts Center.

If you have not seen it, please make your way to it, possibly even today. It's a wonderful fine arts facility. Dr. Bonahue was able to network with elected officials, members of the community at large, and many of our automotive partners who showed up and some distinguished alumni.

Dr. Bonahue was also welcomed this month as a member of the Board of Directors of the College Foundation and he committed to helping the Foundation engage alumni and help maintain their connection to the college as well as supporting Foundation events through philanthropy, student mentorship, and internship activities.

The art of giving, well, if you haven't noticed there is some amazing artwork around this room today, and as referenced in the resolution previously, we are grateful to the family of the late artist Mari Lyons for their gift of art to the college, and it's a wonderful

vast collection.

This is valued -- this collection is valued at over $100,000. The inspirational artwork brings the gift of color, texture, and light into our college community, and we are grateful for the Lyons's family for their generosity and exemplary support of Suffolk's promising students.

And very special thanks to campus Associate Dean Slava Babenchuck for her introduction to the wonderful Lyons family. Thank you, Slava.

(Round of applause.)

DR. DIAZ: We're also pleased to announce a new Suffolk automotive technology scholarship. This is very exciting. Smithtown Acura and Nardy Honda Automotive Technology Scholarship which will provide thousands of dollars annually to select students enrolled in the Honda PACT program.

Dealership proprietor Robert Certilman is delighted to support. He's

the owner of Suffolk's oldest Honda dealership founded by his father, Bernard Certilman, hence Nardy Honda.

This will provide generous support to our student as they jump-start their careers in the automotive technology program, and Honda PACT is a terrific program so we welcome that new scholarship.

There's lots more, but I'll be brief, and I appreciate again, once again, all the support, faculty, staff, and our union partners. So thank you all.

CHAIR MURRAY: Any questions?

DR. DIAZ: Any questions?

TRUSTEE CANARY: Mr. Chairman?

Where do we plan to display this new artwork?

DR. DIAZ: That is a great question. As detailed in the resolution, we will be donating that to the college. Slava and I had a quick conversation beforehand. It's beautiful

work, some of it was displayed at the Fine Arts Center last night.

Mary Lou had a great idea of allowing the library to lend the paintings out to maybe some of the other libraries and high-traffic areas. So we'll come up with a plan to go ahead and make sure they are displayed.

And there will be an opportunity to have the donors come in for a private reception and you will be invited to participate in that. Hopefully they will get here in the springtime.

A lot of it is going to be located right here at the Learning Resources Center, but we do want to make sure that it's available and folks get to see it because it's just phenomenal work.

Thanks, Gordon.

Any other questions?

(No response.)

DR. DIAZ: Thank you all.

CHAIR MURRAY: Thank you.

Finally, the Student Trustee, Zach, do you have a report for us?

TRUSTEE FROST: I do. So recently I decided to -- I opened up a line of communication with the individuals in student government. I'm going to be meeting with them on a monthly basis prior to our trustee meeting. Just giving student government the chance to voice any concerns or float around any ideas that they may have.

I'm also going to extend this to future meetings to include campus leaders. So I'm going to choose five to six of the most high volume, highly participated clubs on each campus and invite the leaders, so their president and VPs as well, that will give more exposure to the Student Government Association and it will give us a better chance to get concerns or just get any ideas from the students themselves. So I'll be starting that.

We had the first meeting with the student government yesterday. It went very well. They voiced some ideas and put out some ideas. Next month I'll be expanding it to other individuals on each individual campus.

CHAIR MURRAY: Any questions?

(No response.)

CHAIR MURRAY: Thank you, Zach.

TRUSTEE CANARY: Mr. Chairman?

So, Zach, any kind of feedback from the students getting back on campus, getting back into this new year, things have changed. What's the general feeling out there?

TRUSTEE FROST: You know, everyone feels really good. The only thing I did hear was not being able to get through to the health office very quickly. Some people did speak about being on hold for a little bit longer, but a lot of this didn't exceed four or five minutes.

I also was in the nursing office

yesterday, the health office yesterday at Ammerman. They all looked like they were working in overdrive. Everyone is working really hard over there. So I didn't see where it was coming from.

So I guess just everyone is coming into that office bringing their COVID cards or calling them every five seconds so I imagine they are overwhelmed.

One other concern was the cafeteria, the lack of kosher foods one student had brought up to me. So I am going to do a little inquiry and see how much demand there is for kosher foods.

And I'm not sure how we would go about this, but maybe we replace five items in the cafeteria that no one buys. Maybe there are five different yogurts that are sitting there all the time and we can replace those five items with kosher alternatives and diversify the food products in the cafeteria. That was a concern from the Eastern Campus.

TRUSTEE CANARY: Thank you, Zach.

CHAIR MURRAY: Any other questions?

TRUSTEE DELEON-LOPRESTI: Zach, I'm sorry. I couldn't really hear you. Did you say kosher or did you say cultural?

TRUSTEE FROST: Kosher.

TRUSTEE DELEON-LOPRESTI: Kosher. Okay. Thank you.

CHAIR MURRAY: Anything else?

(No response.)

CHAIR MURRAY: If not, thank you Zach, appreciate it.

For the Chair's report I do have a few items. One, I would like to make an oral motion to appoint Priscilla as the social justice rep. Gemma has been doing it but is looking to have someone else at this point take over and Priscilla graciously accepted my offer.

So I would like to make a motion to appoint Priscilla as the representative to the Social Justice

Center.

Second to that motion?

TRUSTEE FROST: Second.

CHAIR MURRAY: Anybody opposed?

(No response.)

CHAIR MURRAY: No.

[WHEREUPON THE MOTION MADE AND SECONDED WAS VOTED ON AND CARRIED.]

CHAIR MURRAY: Thank you very much, Priscilla. I appreciate it.

TRUSTEE ZARATE: Thank you.

CHAIR MURRAY: I wanted to talk about the retreat. I was reminded that we generally have it in November. Is it in place of the November meeting?

PRESIDENT BONAHUE: Correct.

CHAIR MURRAY: So I think we should get back to doing that. I know we didn't do it last year, but it is -- one, it's one opportunity where the Foundation board and our board actually has some interaction and I think it's good. It's usually basically a morning, starting at 8:30 and going through noon

or to lunch.

So if there is no objection, I would like -- we'll work on a date and some topics to discuss at the meeting, but figure that the November board meeting will be replaced by our retreat, and hopefully I'd like to do it in person. I think it would be difficult to do a retreat remotely. Some of it we have to see as we go.

The Facilities Committee, I'm really determined to get this back off the ground and hopefully we will have good news about that at the next board meeting.

Gemma had brought up the issue, and I agree wholeheartedly, about having board representation at the strategic planning meetings. That has not -- I don't believe that has happened in the last few years where the board has participated in the creation of a strategic plan and we would very much like to be included in that process.

Gemma has agreed to be one of the representatives and she suggested, and I agree, that maybe the Executive Committee, herself, you know, so that we always have someone available to go to the meetings, agree to participate, and I'm going to throw that back to you to make sure that we get included in that process.

PRESIDENT BONAHUE: Absolutely. As we go forward with that process, the first meeting of the strategic planning council is next week, and then we will identify activities for the semester and I will be grateful for the board's participation.

CHAIR MURRAY: Can we get an invitation to that meeting next week?

PRESIDENT BONAHUE: Absolutely. We'll send -- shall I send it to you for distribution or send it as a whole?

CHAIR MURRAY: You can send it to me and I'll circulate.

PRESIDENT BONAHUE: Perfect.

We'll do that.

CHAIR MURRAY: I appreciate, Gemma, you bringing that up because it's something we have not participated in and I think absolutely we should.

And then the last -- any comments? I'm sorry.

(No response.)

CHAIR MURRAY: The last thing, I wanted to compliment our new president. I've gotten tremendously positive feedback from his outreach to various people, including an event last night that I had a commitment to, and everybody is appreciative of the efforts you were making to meet the civic leaders, business leaders, governmental leaders, and putting a good face for the college so I just wanted to acknowledge that.

PRESIDENT BONAHUE: Thank you.

CHAIR MURRAY: The feedback I've gotten has been uniformly positive.

PRESIDENT BONAHUE: Thank you.

CHAIR MURRAY: That's kind of the Chair's report. I don't know if there's any questions or comments.

(No response.)

CHAIR MURRAY: No.

So at this point we go to the President's report.

PRESIDENT BONAHUE: Thank you, Mr. Chairman, and thank you for your kind comments. I appreciate that. It's been a pleasure to represent Suffolk and the community and to meet so many community leaders. Thank you trustees for being here either face-to-face or virtually and thank you as always for your contribution of time and service.

To all of you who were able to attend the reception last night, thanks so much. I think we had a great turnout, as you heard, of government officials and business leaders.

And especially as Sylvia mentioned, the automotive group is just on fire. We are getting such strong

support from many of those dealership associations, and they recognize that automotive is really one of our flagship programs and a real source of support for them.

It was also a pleasure to meet last night with foundation board directors, President Emeritus Sal La Lima was present and that was terrific to meet him. I see Theresa laughing. That must be a blast from the past, but it was great to meet him and to hear more, and I'm going to follow up with him to learn more about some of the early days of Suffolk. And I know you will join me in continuing to reach out and connect with community leaders with whom we can partner in student success and community and economic development.

I want to give you an update on the intertwined issues of enrollment and our reopening amidst COVID. As of last week we ended the main part of our fall registration with our headcount and FTE

Board of Trustees, 09/25/2021

enrollment still down 14 percent, 14 percent from the previous year.

In an informal survey taken by college business officers this was among the higher declines in the State. Not one community college reported an increase but some colleges were down maybe only 4 percent, 5 percent, 6 percent. Nassau was down 8 percent. A few of the upstate colleges were down as much as 15 or 16 percent.

As a reminder, we've added more late start fall sections than usual and we hope to maybe modestly pick up some enrollment there, but obviously we need to continue to focus on enrollment as a strategic priority, think about the many different audiences that Suffolk needs to serve, not be reliant just on our traditional full-time high school graduates but look at new audiences that we need to be serving as a college.

We're still trying to understand how enrollment was impacted by the SUNY

Board of Trustees, 09/25/2021

mandate that every student who comes to campus must be vaccinated. We have about 10,000 -- just under 10,000 students in some kind of on-campus class, most of those in for-credit classes, about 500 or 600 in noncredit classes.

But this mandate applies to all of them and the deadline for students turning in their confirmation of vaccination is September 27th. We have worked through that list of 10,000 students. As of last night we were down below 1,000 students in our for-credit classes and we still had a few hundred in our noncredit classes.

So with many thanks to our nursing staff, the Student Affairs professionals, we are just working through that list. The Eastern Campus has been completely cleared and we're close to getting the Grant Campus and Ammerman. We're just really working quickly through the last names on the

list.

That being said, there has been the possibility that we're going to come to the morning of September 28th and find that we still have a significant number of students for whom we do not have vaccination information. Recognizing this, SUNY earlier this week organized a presidents' call and indicated, Chancellor Malatra indicated that he supports having some grace period, having some grace period especially for community colleges and those of us serving part-time students, commuting students, first-generation students, and that he supports having a grace period.

So just last night I received some additional information from SUNY suggesting that even on the 28th there could be a 10-day grace period. This is new information for staff. I just shared -- I just got it last night.

We don't have the exact language

but my hope is that it will be forthcoming today or tomorrow and that rather than automatically deregistering students and putting them in a position where they might be forfeiting tuition and fees, we can envision perhaps some kind of alternate leave of absence policy or commutation of fees to the spring semester. That is a policy of having a leave of absence and then a potential reinstatement.

So SUNY will give some discretion and flexibility to institutions based on the guidance we received last night, and that's welcomed news because no one wants to wake up and have a headline that says X SUNY college or university drops so many hundreds of students. So that's traditional support that we're getting from the system.

I want to give a brief update on a long-term project that the college has been looking at with board leadership and that's the Wyandanch project, the

Board of Trustees, 09/25/2021

Wyandanch Rising Project.

I want to thank Trustee Sanders for bringing me up to speed late in July on the college's long-term efforts to look at the possibility of partnering with Suffolk County, the Urban League, and other stakeholders in a project that could bring some workforce development activity to a terribly underserved part of Suffolk County which is in Wyandanch in the Town of Babylon.

In the last month or so I have been trying to gather more information. I went over to Wyandanch to see a property where Suffolk could potentially take up residence. It would be a rental so we would need a business plan for why that rental makes sense for us.

Drew Biondo and Vince (phonetic) Vern (phonetic) went over last week and took another look at it as well. We continue to try to get the lay -- literally the lay of the land. I met with Town of Babylon Supervisor Rich

Schaffer and Suffolk County Commissioner of Labor Rosalie Drago and both of them of course remain committed to this project. It's a high priority for both the Town and the County.

When we met last week Commissioner Drago shared some preliminary numbers about the number of -- the amount of workforce training that could be delivered. Those numbers were based partly on unemployed folks in the workforce roles that they have and partly on students graduating from underserved high schools not only in Wyandanch but in the schools surrounding the area. Those numbers need to be updated. They are pre-COVID numbers and so that really needs an update.

Commissioner Drago and I are planning on getting together again not only to discuss Wyandanch but also in my view, Trustees, a major opportunity for Suffolk is to work more closely with the Department of Labor to identify win wins

for clients who need jobs and where the Department of Labor can provide basically vouchers for workforce training that can be applied to Suffolk programs that qualify under EEO. So I think that's a great connection to make.

Also last night I met for the first time County Legislator Jason Richberg. We've reached out to Assemblywoman Kimberley Jean-Pierre and via Trustee Canary to Senator Boyle's office. So, in short, we've exchanged -- I've exchanged emails with Tom Dolan from the Town of Babylon IDA. He's interested in getting together.

We need to reach out to the superintendents, but in short, we have the makings of what will be a truly comprehensive advisory committee of stakeholders that the college can convene and who can support us in terms of a strategy for making this Wyandanch project work.

When Dr. Beaudin left, he gave me

as far as he got a couple of years ago. He gave me a one-pager of some possible workforce trainings that Suffolk could offer in Wyandanch, but we really don't have a comprehensive work plan.

My hope is that with the support of an advisory committee we can complete a needs analysis, complete a comprehensive work plan, envision what kinds of deliverables we want to offer in partnership with the County. And obviously there is no debate about the need. It's highly aligned with our mission.

And so I registered with Commissioner Drago that the college supports the project. We think we can play a leadership role, but that role needs to be one where we have many community stakeholders at the table.

And I'll be grateful, Trustees, for your suggestions and recommendations going forward on how to proceed to make Suffolk's participation in this project

a success.

I'll pause there if there are any questions or conversation.

TRUSTEE ZARATE: I just want to go back to the Wyandanch Rising Project. I think that this is a wonderful project and it is, you know, a project that is very much needed in the Town of Babylon and Wyandanch, especially the school district community.

The school district community has gone through a demographical change where we have close to, you know, 50 percent black and 50 percent Hispanic. And so this Wyandanch Rising Project when we're thinking about the workforce, I think it's very important that we're looking at people who represent that community to serve and support the students so that we can have academic success and for the students to be able to exit and enter our college hopefully to continue their education.

I applaud Theresa Sanders and

everyone that has been involved in this project because it is very much needed for the community.

PRESIDENT BONAHUE: Thank you.

I see Trustee Sanders has a hand up.

CHAIR MURRAY: Theresa?

TRUSTEE SANDERS: Yes, hi, good morning. Yes, this is a project that has been in the making for a while and we hope to bring it to fruition with leadership of Suffolk County Community College as a huge stakeholder in making this a reality, but I wanted to go back.

Dr. Bonahue, you were talking about the State and the mandatory vaccination option. I have one question. If the students -- do the students have an option to switch to virtual enrollment if they cannot show proof of vaccination? Is that an option?

PRESIDENT BONAHUE: It certainly was in the first week or two of the

semester. At this point we're now getting close to week four so it's a little bit trickier to just switch a student automatically. My understanding, and I'll ask Dr. Munsch or Dr. Tacke-Cushing if they want to comment on this, at this point it would probably be more advantageous for them to switch to a late start fall class, a class that is going to start at the beginning of October.

One of the encouraging things that we've seen however is that we started the semester with, as I said, with just under 10,000 students in on-campus classes. That number has not decreased very much. We have lost a few students from those on-site classes but maybe no more than 1 percent.

And so as Trustee Frost mentioned, what we are seeing is just students have been taking their time to get the confirmation of their vaccination in place. Sometimes we have

Board of Trustees, 09/25/2021

had some backlog in terms of the ability of students to reach a nurse or to get those cards in, but we're really flying through those cards now so we're very optimistic.

TRUSTEE SANDERS: Thank you.

PRESIDENT BONAHUE: Thank you.

I see Trustee Morgo.

VICE CHAIR MORGO: Thank you for that report, Dr. Bonahue. It was comprehensive and clear and concise.

I have one follow up. It was great to see Sal La Lima last night. He's 90 years old and he's moving well and he was a delight to talk to.

Secondly, the 14 percent decline is troubling particularly because it's one of the largest declines among the State community colleges. And you mentioned that you're trying to see if there is a correlation between that and the vaccine mandate, but I would surmise that if there were, it would be throughout the system because the whole

system has that vaccine mandate.

I wonder, Zach, if you have any theories, thoughts, because it impacts so many things. When I just thought of the question for Mark Harris about unpaid tuitions, that particularly is annoying that we have unpaid tuitions and we have declining enrollment.

But Zach, talking to your classmates, talking to the student body, is the enrollment decline ever discussed?

TRUSTEE FROST: I haven't heard anything about that in particular but I also haven't asked. So that is definitely something I'm going to bring up, see if maybe there is a reason why. You know, everyone has brothers, sisters, family, and friends who maybe have disenrolled.

I wonder too if it has something with people finding work. If the students maybe -- maybe work it is taking a priority, and I know right now

right the job market is really unsatisfied with work. They might just be taking jobs that they really need to take in order to pay food, family, and education may not be a huge priority for them at the time. I'm not too sure about that, but it's definitely something I can look into and I'll run that by different SGA campus leaders.

VICE CHAIR MORGO: Good. Thanks.

Finally, to really echo everyone else about Wyandanch. When Lou spoke about it, I made a point that our involvement is deeply consistent with our mission to serve the underserved. So as much as you can pursue that, if you need any other help. It's good that Legislator Richberg was there last night. He represents that area. So I just think that's really the kind of things we should be doing. That's all.

TRUSTEE CANARY: If I may? On that point of getting back into the Wyandanch Project, it comes at a very

good time. Tuesday night I attended an hour-and-a-half meeting with 4 civic associations from Wheatley Heights, Dix Hills, Belmont Lake Estates, and Wyandanch, about 25 people, elected officials and Legislator Richberg and Assemblywoman Jean-Pierre, Richie Schaffer were there. I was representing Senator Boyle.

And they are starting a new initiative and this is the first time that many civics have come together with this focus on trying to make improvements in the Wyandanch community.

There is a high degree of frustration with something that has been unfortunately almost systemic in the community with absentee landlords or I should say absentee building, commercial building property owners, who don't give a damn about the community and they only care about their own financial picture and they are letting their buildings run down. They are letting tenants in there

Board of Trustees, 09/25/2021

with unsavory operations that are hurtful to the community.

There is still to this day -- people are still scratching their heads to figure out why there is this widespread loitering in the community where male adults who should be working are hanging out in parking lots and creates this unsavory site in the community.

And again, this is coming from these civic associations and they are looking for government help and they are looking for a new effort in the community to try to tackle these problems and issues.

That being said, I think an announcement that we are going forward and going to try to bring workforce development into the community so we are there in that community, we're listening, we are concerned.

And again, it couldn't come at a better time with this new effort that

has been launched and I look forward to bringing it forward. I think they are going to be thrilled to hear that the college is taking this initiative.

PRESIDENT BONAHUE: Thank you, Trustee Canary.

Just a few other notes from me for this month. I sent you all a couple of weeks ago a new SUNY system-wide fact book that has some comparative data about the institutional performance of community colleges. I wanted to review some of the information in it but it's really quite complex and it deserves some time for some exploration and some questions. So with your support I think it would be wise to carve out a little bit of time to look at some of that data at the trustees' retreat in November.

CHAIR MURRAY: That's a good idea.

PRESIDENT BONAHUE: I think that would be an appropriate time to take a look at that and see if we have any dots

to connect.

Last week the senior staff and I participated in a seminar supported by SUNY and the Aspen Institute. We're one of ten SUNY community colleges invited to participate.

The purpose of the seminar is to help cabinet level staff and presidents align their view of college mission with those areas that should be our highest priority goals, student access, student completion and success, and equity.

We had some great conversation about how to apply those lessons to Suffolk and we agreed that we too often get bogged down in day-to-day operations, and that's true for any of us in our jobs, and we need more opportunities to look at the big picture and overall institutional strategy.

And so we agreed as a leadership team to set aside time for ourselves to have a retreat and to focus more on how to better align our work with our

Board of Trustees, 09/25/2021

strategic goals. That can be part of our strategic planning project or it can be parallel to it.

Now, in July I had emailed the board that there is a second part of this SUNY and Aspen seminar series and it is designed for boards. And the purpose is to identify for boards of trustees opportunities to strengthen board engagement in the student success agenda and for aligning the work of the board to achieve student success and equity goals.

The seminar dates have been established and they are particularly targeting board chairs and board vice chairs although there does seem to be some room for proxies or alternates. I will send out the dates but the dates are November 19th, January 20th, and March 11th. So 11/19, January 20th, March 11th. Those could be especially important for Chair Murray and Vice Chairs Morgo and Coverdale.

A couple quick announcements. We received news this week that our fledgling surgical technology program received accreditation from CAAHEP, the accreditor for Allied Health Education programs.

We're delighted to have this news because it means that students completing the program are eligible for licensure. It also puts us on a path to sustain that program and move it into the main for-credit part of the college. And we'll have to go through the usual process of putting that in the college catalog and the academic governance process.

The artwork that is here, Trustees, is tremendous. I hope to see it here in the LRC. Sometimes the little illustrations that are in your board packet don't do it justice. Some of these canvases here are 6 feet by 6 feet and it's a tremendous donation of art and I know you will enjoy seeing it

when it's here.

Before I conclude my report, I'd like to call on Executive Vice President Lou Petrizzo for one special presentation.

EXECUTIVE VICE PRESIDENT PETRIZZO: Good morning. This is another bittersweet moment for those of us in the college community. Last month, as you know, we announced the departure of Dr. Paul Beaudin. It was his last board meeting and this is Deputy General Counsel Ashley Pope's last board meeting. Ashley will be leaving the college in early October.

She joined the college in 2016 with sterling credentials, a Bachelor of Arts degree from Barnard College Columbia University and a law degree from the Fordham University School of Law.

She quickly established herself as an important cornerstone in the Office of Legal Affairs and anyone who

has ever worked with Ashley knows that she's not only a meticulous attorney but she's also a wonderful colleague, and I might add with a very sly sense of humor that I just find hysterical.

Prior to coming to the college, Ashley had worked in the private sector with a law firm that specializes in the representation of school districts in the metropolitan area. That same law firm has made her an offer that she couldn't refuse, not in The Godfather sense, but in a better sense, in a valuable sense, and she'll be rejoining that office later in October.

All of us at the college, especially those of us in the Office of Legal Affairs, will miss Ashley because for as great an attorney as she is, and believe me she is an excellent attorney, she's an even better person.

So while we are sorry to see her go, please join me, join all of us in wishing all the best to Ashley as she

Board of Trustees, 09/25/2021

pursues a new opportunity in the private sector.

(Round of applause.)

CHAIR MURRAY: I would just like to echo that. Sorry to see you go. You've been a great help to us. Hard working, always responsive, but good luck in the future.

MS. POPE: It's been wonderful working here. Super embarrassed now. Thank you, Lou.

PRESIDENT BONAHUE: Thank you, Lou. Thank you, Mr. Chairman. That concludes my report.

TRUSTEE CANARY: If I may?

Because Ashley is so critically important to what we do on the Governance Committee and everyone in the Legal Affairs Office, but we so appreciate her work.

And again to echo what Lou said, you can see the meticulous work and approach that she brought to everything and the great stewardship and the great

help she gave to us, to the entire board, but particularly as the chairman of the Governance Committee I do want to thank her so much and wish her the best in the future.

CHAIR MURRAY: Speaking of being meticulous --

MS. DELEON-LOPRESTI: Sorry. Can I also echo that? The Personnel Committee we want to thank Ashley for your tremendous help during a very rocky period with the search and coming up with new policies and procedures. Your work was invaluable and we are truly, truly going to miss you and also your cat. We wish you all the best and continued success and hope that you will stay in touch.

MS. POPE: Thank you.

TRUSTEE SANDERS: Ditto.

CHAIR MURRAY: Ashley in one of her final acts as a board has reminded me that pursuant to our bylaws if I present a resolution that is not on the

agenda, I have to wait 30 minutes before we can vote on it.

So she suggested that we redo the motion to appoint Priscilla to be the new representative for the Center for Social Justice Board of Directors. 30 minutes has elapsed since I made the request so I would just call for a motion.

Gemma, would you like to make that motion?

TRUSTEE DELEON-LOPRESTI: So moved.

CHAIR MURRAY: Zach, you'll second it?

TRUSTEE FROST: Second.

CHAIR MURRAY: All those in favor say aye.

COLLECTIVE RESPONSE: Aye.

[WHEREUPON THE MOTION MADE AND SECONDED WAS VOTED ON AND CARRIED.]

CHAIR MURRAY: Thank you.

Thank you, Ashley.

TRUSTEE CANARY: Now I have a

question about the 30-minute time rule here. Is that so that everybody -- it can sink in and we can think about it or do we have to let the Gods know that we've done this?

CHAIR MURRAY: Well, maybe the Governance Committee can take a look at the bylaws.

(Laughter.)

TRUSTEE CANARY: I think we need clarification on the 30 minutes.

(Laughter.)

CHAIR MURRAY: At this point it's just round table. Does anybody have any items for the round table?

TRUSTEE CANARY: I just want to thank Suffolk County Community College students who showed up on Saturday at our International Beach Cleanup Day. We had I think over 30 students and support staff, club members who came and we greatly appreciate their efforts. Finn was there as well. We took some shots with Finn.

So on behalf of Senator Boyle we appreciate those efforts. We've had hundreds show up to do -- again, every 3rd Saturday of September is International Beach Cleanup Day and for the last few years Suffolk students have been showing up and we greatly appreciate it, I greatly appreciate it, and I just want to bring that to everybody's attention.

CHAIR MURRAY: Great.

We don't have any reason for executive session which is great.

So at this point I would request a motion to adjourn the meeting.

Gordon, you want to make that motion?

TRUSTEE CANARY: Yes, Mr. Chairman, making a motion to adjourn.

CHAIR MURRAY: Jim, you want to second that?

VICE CHAIR MORGO: Second.

CHAIR MURRAY: All those in favor

Board of Trustees, 09/25/2021

say aye.

COLLECTIVE RESPONSE: Aye.

CHAIR MURRAY: Any opposed?

(No response.)

CHAIR MURRAY: If not, we're adjourned.

Next meeting is October 21st at 4:00 p.m. at the -- back here, right? No, actually. Macullen (phonetic), out east. We will make sure you know where it is.

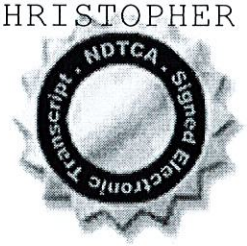
PRESIDENT BONAHUE: Mr. Chairman, based on public health we can find an appropriate space. We'll confirm that in the weeks to come.

Thank you, Trustees.

CHAIR MURRAY: Thank you everybody.

[WHEREUPON THE MEETING OF THE BOARD OF TRUSTEES WAS CLOSED AT 10:10 A.M. BY THE CHAIRMAN, E. CHRISTOPHER MURRAY.]

o0o



ERRATA SHEET FOR THE TRANSCRIPT OF:

Case Name: Suffolk County Community College, Board of Trustees and Directors Meeting
Case Number:
Dep. Date: September 23, 2021
Deponent:
Place: Hometown, USA

CORRECTIONS:

Pg.	Ln.	Now Reads	Should Read	Reasons Therefore
___	___	_____	_____	_____
___	___	_____	_____	_____
___	___	_____	_____	_____
___	___	_____	_____	_____
___	___	_____	_____	_____
___	___	_____	_____	_____
___	___	_____	_____	_____
___	___	_____	_____	_____
___	___	_____	_____	_____
___	___	_____	_____	_____

_____
Signature of Deponent

A

.m 1:4 2:13 4:4,5 24:8 25:17 26:5 70:22
ability 7:14 11:17 15:11,24 16:5 54:2
able 10:23 14:23 15:2 21:7 29:5 34:19 41:18 51:22
absence 46:8,11
absentee 57:19,20
absolutely 21:19 39:11,20 40:6
academic 51:21 62:16
accepted 36:22
access 16:14 22:25 23:3 60:12
accessible 23:10
account 16:10
accounting 5:21
accounts 14:20 15:4
accreditation 62:5
accreditor 62:6
accurate 9:6
achieve 61:13
acknowledge 40:20
activities 12:22 29:18 39:15
activity 47:10
acts 66:23
Acura 30:19
add 16:17 64:5
added 43:13
additional 10:13 11:8 45:20
adjourn 3:8,23 69:16,21
adjourned 4:4 26:4 70:7
adjusted 18:4
administrative 18:23
adults 58:8
advantageous 53:9
advisory 49:20 50:8
Advocacy 26:17
Affairs 5:6 44:19 63:25 64:19 65:20
afternoon 28:17
agenda 24:3 61:12 67:2
aggregate 8:16
ago 50:2 59:10
agree 38:18 39:4,7
agreed 25:23 39:2 60:16,22
ahead 32:8
aid 10:6
align 60:10,25
aligned 50:14
aligning 61:12
ALLEGIANCE 2:9
Allied 62:6
allocated 7:15
allow 10:22 16:14 18:12,19
allowing 17:7 32:5
alternate 46:8
alternates 61:19
alternatives 35:23
alumni 29:9,14
amazing 29:20
AME 2:21 3:2 27:20
American 9:14
amidst 42:23
Ammerman 18:21 35:3 44:24
amount 14:7 19:18 48:10
analysis 7:22 50:9
Angelica 24:16 25:18
announce 30:17
announced 63:11
announcement 58:19
announcements 62:2
annoying 55:8
Annual 27:14
annually 30:22
answer 13:3
anybody 13:25 15:15 37:5 68:15
apologizes 21:6
applaud 51:25
applause 30:15 65:4
applied 49:5
applies 44:9
apply 60:15
appoint 36:18,24 67:5
appreciate 19:8 31:12 36:15 37:11 40:3 41:11 65:21 68:23 69:3,9,9
appreciative 40:16
approach 65:24
appropriate 59:24 70:15
approval 4:7 20:7
approve 20:13
approved 4:24
area 48:17 56:20 64:11
areas 32:7 60:11
ARP 9:14
arrangements 15:9
arrears 14:7
art 29:19,25 62:25
artist 29:24
arts 28:25 29:4 32:3 63:19
artwork 29:21 30:5 31:20 62:18
Ashley 24:16 25:18 63:14,15 64:2,8 64:19,25 65:17 66:11,22 67:24
aside 60:23
asked 55:16
aspect 18:23
Aspen 60:5 61:7
Assemblywoman 49:11 57:8
assess 8:9
Associate 30:12
Association 2:19 33:22
associations 42:3 57:4 58:13
attend 41:19
attended 57:2
attention 69:11
attorney 64:3,20,21
audiences 43:19,22
audit 6:13 8:24
auditing 8:25
auditors 5:20 6:24
August 4:8 5:16 17:25 27:15
auto 18:20,24
automatically 46:4 53:5
automotive 29:8 30:17,20 31:8 41:24 42:4
availability 25:15
available 12:14 32:18 39:6
aye 3:18,19 4:19,20 20:19,20 67:19,20 70:2,3

B

Babenchuck 30:12
Babylon 47:12,25 49:15 51:9
Bachelor 63:18
back 34:13,14 37:19 38:13 39:8 51:6 52:15 56:24 70:9
backlog 54:2
bad 14:14
balance 9:8 15:10
balances 14:24
bank 16:10
Barnard 63:19
base 13:15 25:6
based 6:23 7:6,10 8:14 11:17 12:16 12:25 14:18 16:11 18:4 46:14 48:12 70:14
baseline 13:18
basically 37:24 49:4
basis 33:9
batch 18:8,8,9,10
Beach 68:20 69:6
Beaudin 49:25 63:12
beautiful 31:25
beginning 53:12
behalf 69:2
believe 23:23 26:17 38:21 64:21
Bell 21:11 27:8
Bello 2:23,23
Belmont 57:5
benefit 22:11
Bernard 31:4
best 15:8 64:25 66:5,17
better 9:5 33:22 58:25 60:25 64:14 64:22
beyond 10:24 15:2 15:25 16:15
bid 19:19,19
bids 19:17,25
big 12:23 60:20
Biondo 47:20
bit 8:4 34:22 53:4 59:19
bittersweet 63:9
black 51:15
blanket 18:12
blast 42:12
board 1:2,3 2:1,9 3:1,8,9 4:1,2,9 5:1 5:10 6:1 7:1,6 8:1 9:1,6 10:1 11:1 12:1,6 13:1 14:1 15:1 16:1 17:1 18:1 19:1 20:1 21:1 22:1 23:1 24:1 25:1,25 26:1 27:1 28:1,5,23 29:1,11 30:1 31:1 32:1 33:1 34:1

35:1 36:1 37:1,22 37:22 38:1,6,15 38:19,22 39:1 40:1 41:1 42:1,8 43:1 44:1 45:1 46:1,24 47:1 48:1 49:1 50:1 51:1 52:1 53:1 54:1 55:1 56:1 57:1 58:1 59:1 60:1 61:1,6,11,13,17 61:17 62:1,22 63:1,13,15 64:1 65:1 66:1,3,23 67:1,7 68:1 69:1 70:1,21
board's 39:16
boards 61:8,9
body 55:11
bogged 60:17
Bonahue 1:7 2:16 2:25 3:5 15:16 20:4 25:23 26:10 28:13,25 29:5,10 37:17 39:11,20,25 40:22,25 41:9 52:5,16,24 54:8 54:11 59:6,23 65:13 70:13
book 59:11
Boyle 57:10 69:2
Boyle's 49:12
brief 31:12 46:22
bring 47:9 52:12 55:17 58:20 69:10
bringing 35:8 40:4 47:4 59:3
brings 14:5 30:5
brothers 55:19
brought 35:14 38:17 65:24
buckets 18:14,16
budget 5:7 7:20 8:12,17 10:20 12:12 13:2 16:12 18:6 21:5
budgeted 7:5
building 19:21 57:20,21
buildings 57:24
business 2:4 5:5 40:18 41:22 43:5 47:18
buys 35:19
bylaws 66:24 68:9

C

CAAHEP 62:5
cabinet 60:9
cafeteria 35:13,19 35:24
call 2:3 3:9 4:10 45:10 63:4 67:9
called 2:11 24:18
calling 22:7 35:9
campus 18:21,22 30:11 33:15,18 34:7,14 35:25 44:3,21,23 56:10
Canary 1:8 14:2,23 15:14 19:16 20:2 20:11 23:25 31:18 34:11 36:2 49:12 56:23 59:7 65:16 67:25 68:11,17 69:19
canvases 62:23
capture 18:14
cards 35:9 54:4,5
care 57:23
careers 31:7
carried 3:25 5:2 20:24 21:2 37:9 67:22
cart 28:17
carve 59:18
cash 11:16,24
cat 66:17
catalog 62:16
categorize 18:7
category 7:23,25
celebrate 27:13
center 22:4,6,8,13 22:21 28:25 32:3 32:17 37:2 67:6
CEO 28:5
certainly 52:24
Certilman 30:25 31:4
Chair 2:2,14 3:6,15 3:17,20,22 4:6,13 4:14,16,18,21,23 5:3,10 12:2,7 13:7 13:19,24 15:15 17:16,19 19:4,7 19:24 20:5,14,18 20:21,23 21:3,15 21:20 23:19,21 24:4,6 26:4,6,12 26:15,20 27:3,5 31:16 32:25 34:8 34:10 36:3,12,14 37:5,7,10,13,18 39:18,23 40:3,10 40:23 41:2,6 52:8 54:10 56:11 59:21 61:24 65:5 66:7 66:22 67:15,18,23 68:7,14 69:12,22 69:24,25 70:4,6 70:18
Chair's 36:16 41:3
chairman 2:12 14:3 19:3,17 20:12 24:2 31:18 34:11 41:10 65:14 66:3 69:20 70:13,22
Chairperson 1:11 1:12,13
chairs 61:17,18,25
challenge 15:5
challenges 5:25 13:21
chance 33:11,23
Chancellor 45:11
change 6:22 8:23 51:13
changed 6:15 34:15
choose 15:13 33:16
Christian 2:24
CHRISTOPHER 1:11 2:12 70:22
circulate 39:24
circumstances 10:14
City 16:24 17:2
civic 40:17 57:3 58:13
civics 57:13
clarification 6:13 68:12
clarify 15:24
class 44:6 53:10,11
classes 15:12 44:7,8 44:16,17 53:17,19
Classic 27:14 28:3
classmates 55:11
Cleanup 68:20 69:6
clear 54:12
cleared 44:22
clients 49:2
close 6:10 9:8 13:6 44:23 51:14 53:3
CLOSED 70:21
closely 48:24
closer 9:3
club 27:16 68:22
clubs 33:18
colleague 64:4
colleagues 28:8
collection 14:20 30:2,3
COLLECTIVE 3:19 4:20 20:20 67:20 70:3
college 1:4 2:11 4:3 5:7,7,25 9:17 10:3 12:17 15:7 16:18 17:6 20:7 21:25 22:9,15 29:12,15 29:25 30:7 31:24 40:20 43:5,7,23 46:18,23 49:21 50:17 51:23 52:14 59:5 60:10 62:13 62:15 63:10,16,17 63:19 64:7,17 68:18
college's 16:10 47:5
colleges 17:8 43:8 43:11 45:14 54:20 59:13 60:6
color 30:6
Columbia 63:20
come 22:21 32:8,11 45:4 57:13 58:24 70:16
comes 17:6 44:2 56:25
coming 35:6,8 58:12 64:7 66:13
comment 19:16 53:8
comments 19:12 40:8 41:4,11
commercial 57:20
Commissioner 48:2 48:8,20 50:17
commitment 40:15
committed 29:13 48:4
committee 21:4,23 24:6,20 25:4,7,14 25:16,21 38:12 39:5 49:20 50:8 65:19 66:4,11 68:8
committee's 24:22
communication 33:6
community 1:4 2:11 4:3 22:15 29:7 30:7 41:13 41:14 42:18,20 43:7 45:14 50:21 51:11,12,20 52:4 52:13 54:20 57:15 57:19,22 58:3,7 58:11,16,21,22 59:13 60:6 63:10 68:18
commutation 46:9
commuting 45:16
comparative 59:11
compared 11:21
complete 50:8,9
completely 44:22
completing 62:10
completion 60:13
complex 59:15

compliment 40:11
comprehensive 49:20 50:6,10 54:12
Comptroller's 6:19 6:25
concern 35:12,25
concerned 58:23
concerns 33:11,23
concise 54:12
conclude 63:3
concludes 65:15
conduct 8:10
conducted 11:19
conference 24:8 25:17
confirm 70:15
confirmation 44:11 53:24
connect 42:18 60:2
connected 22:22
connecting 23:4
connection 29:15 49:7
considered 15:20
considering 19:10
consistent 56:15
contact 21:5
continue 43:17 47:23 51:24
continued 66:18
continuing 42:17
contribution 41:17
convene 49:22
conversation 21:24 31:25 51:4 60:14
coordinate 22:16
coordinated 23:15
coordinating 22:24
cornerstone 63:24
Corporation 28:6
correct 12:16 13:8 13:23 26:9,10,19 37:17
correlation 54:22
cost 8:6 24:23 25:5
costs 11:4
council 39:14
Counsel 63:14
Country 27:16
County 1:4 2:10 4:3 17:24 47:7,11 48:2,6 49:9 50:12 52:13 68:18
couple 50:2 59:9 62:2
course 28:20 48:4
Coverdale 1:12 4:16 24:16 25:13 61:25
covers 21:10
COVID 10:15 12:25 35:9 42:23
COVID-19 11:4
creates 58:10
creation 38:23
credentials 63:18
criteria 11:12
critically 11:9 65:17
cultural 36:8
CUNY 6:4
Currently 22:3
cut 13:16
cycle 6:11

D

D 1:8
damn 57:22
Dante 2:18 27:20
data 59:11,19
date 38:4
dates 5:19 61:15,20 61:20
day 1:4 58:4 68:20 69:6
day-to-day 60:17
days 42:16
De 2:23,23
deadline 44:10
dealership 30:24 31:3 42:2
Dean 30:12
debate 50:13
debt 14:14
debut 28:14
decided 33:5
decline 54:17 55:12
declines 43:6 54:19
declining 55:9
decreased 53:18
deeply 56:15
deficit 13:11,13 14:5 15:3
definitely 13:3 55:17 56:8
degree 57:16 63:19 63:20
Deleon-Lopresti 1:8 3:13 24:5 26:4,11 36:5,10 66:9 67:13
delight 54:16
delighted 30:25 62:8
deliverables 50:11
delivered 48:11
demand 35:16
demographical 51:13
Department 9:25 10:19 16:20 17:3 17:12 48:25 49:3
departments 18:13
departure 63:12
depending 26:2
Deputy 63:14
deregistering 46:4
deserves 59:15
designed 61:8
detailed 31:22
determined 38:13
development 42:20 47:9 58:21
Diaz 27:8,10 30:16 31:17,21 32:24
difference 17:11
different 8:4 22:10 35:20 43:19 56:10
difficult 38:9
Director 27:10
directors 3:9 29:12 42:9 67:7
disadvantages 14:17
discretion 46:13
discuss 12:2 38:5 48:22
discussed 24:20 55:13
discussion 8:3 13:18
discussions 1:3 11:23
disenrolled 55:21
disperse 16:8,9
dispersed 10:10
dispersing 10:3
display 31:19
displayed 32:2,9
disruption 12:25
distinguished 29:9
distribution 24:25 39:22
district 51:11,12
districts 16:23 17:7 64:10
Ditto 66:21
diversify 35:23
Dix 57:4
document 25:24
doing 21:13 36:20 37:19 56:22
Dolan 49:15
dollar 13:11,13
dollars 7:5,8,17,18 7:21 9:19,19,20 9:22 10:4,12 13:14,17 14:15 17:2 30:21
donated 28:9
donating 31:23
donation 62:24
donors 32:11
dots 59:25
Dr 5:6 25:23 27:8 28:6,13,25 29:5 29:10 30:16 31:17 31:21 32:24 49:25 52:16 53:6,7 54:11 63:12
draft 25:21
Drago 48:3,8,20 50:17
draw 16:5,12
drawdown 16:11
drew 7:11 47:20
driving 28:16
drops 46:19
dubbed 11:10

E

E 1:11,12 2:12 70:22
earlier 45:9
early 26:25 42:16 63:16
easier 6:9
east 70:11
Eastern 35:25 44:21
eChat 23:12
echo 56:12 65:6,22 66:10
economic 42:20
Ed 25:23
education 9:25 10:19 16:20 17:3 17:12 51:24 56:6 62:6
EDWARD 1:7
EEO 49:6
effort 58:15,25
efforts 8:6,8 25:20 40:16 47:5 68:23 69:3
either 41:15
elapsed 67:8
elected 29:6 57:6
electrical 18:19
element 6:6
eligible 9:17,24 11:2,3 62:10
emailed 61:5
emails 49:14
embarrassed 65:11
Emeritus 42:9
emphasis 8:2
employee 17:24
encouraging 53:13

ended 42:24
ngage 29:14
engaged 25:5
engagement 61:11
engaging 25:8
enjoy 62:25
enrolled 30:22
enrollment 42:22 43:2,16,17,25 52:21 55:9,12
ensure 5:21
enter 51:23
entire 66:2
envision 46:7 50:10
equity 60:13 61:14
especially 41:23 45:14 51:10 61:23 64:18
essentially 22:20
established 61:16 63:23
establishing 22:4
Estates 57:5
evaluation 24:12 25:2
event 27:17,21 28:21 40:14
events 28:15 29:16
everybody 27:9 40:16 68:3 70:19
everybody's 69:11
evidence-based 11:11 12:22
exact 45:25
examining 22:10
example 16:9
exceed 34:23
excellent 64:21
exchanged 49:14 49:14
exciting 30:19
excused 25:20
executive 27:10 39:4 63:4,7 69:14
exemplary 30:9
exit 51:23
expanding 34:6
expect 6:8
expenditures 5:13
expenses 7:3 8:17 11:18 25:6
expensive 23:9
exploration 59:16
exposure 33:21
extend 10:19 33:14
extension 10:18 12:19 15:20 16:2 16:4,14,21
extensions 17:9
extenuating 10:14
external 6:24 8:24

F

face 40:19
face-to-face 41:15
Facilities 27:5 38:12
facility 29:4
fact 8:24 59:10
faculty 2:19 11:6 31:13
fair 12:14
fall 10:5 42:24 43:14 53:10
family 28:7 29:23 30:8,14 55:20 56:5
far 50:2
father 31:3
favor 3:18 4:19 20:19 67:18 69:25
federal 12:10,16 13:4,9
fee 8:25 13:15
feedback 34:12 40:13,23
feel 14:9
feeling 34:16
feels 34:18
fees 7:19 46:7,9
feet 62:23,24
figure 38:6 58:6
final 5:19 8:23 18:17,18 66:23
finalized 26:3
finalizing 9:3
Finally 33:2 56:12
Finance 21:5
financial 5:5,7,12 5:18 6:21 10:6 12:9 21:8 57:23
find 23:2 45:6 64:6 70:14
finding 55:23
fine 21:19 28:25 29:4 32:3
Finn 68:23,25
fire 41:25
firm 64:9,12
first 2:4 18:7 27:17 28:20 34:2 39:13 49:9 52:25 57:12
first-generation 45:16
fiscal 5:15,23 6:10 7:4,7 8:14 9:4,9 9:11 14:13 24:14
five 33:16 34:24 35:9,18,20,22
flagship 42:4
fledgling 62:4
flexibility 46:14
float 33:12
flying 54:4
focus 43:17 57:14 60:24
folks 32:18 48:12
follow 42:14 54:13
follow-up 24:21
following 15:21 25:10
food 23:2,5 35:24 56:5
foods 35:13,16
for-credit 44:6,15 62:13
Fordham 63:21
forfeiting 46:6
forthcoming 46:3
forward 19:23 39:12 50:24 58:19 59:2,3
foundation 27:7,11 27:12,24 28:4,22 29:12,13,16 37:22 42:8
founded 31:3
founders 22:13
four 34:23 53:3
Friday 25:16
friends 55:20
Frost 1:9 21:13,18 21:22 33:4 34:17 36:9 37:4 53:21 55:14 67:17
fruition 52:12
frustration 57:17
FTE 42:25
full 5:14 6:10
full-time 43:21
fully 6:17
fund 9:7 22:24
funding 6:7 8:2 9:14 10:9 12:11 12:13,17,18 13:5 13:9 16:7 17:14 18:21
funds 7:15 9:16 10:7,25 11:3,13 15:21,25 16:5,15 16:22 27:24
further 6:13
future 33:15 65:9 66:6

G

gather 47:14
Gemma 1:8 3:11 24:4 26:13 36:19 38:17 39:2 40:4 67:11
general 34:15 63:14
generally 2:5 37:15
generosity 30:9
generous 27:25 28:11 31:5
Genevieve 24:17 25:19
getting 34:13,14 41:25 44:23 46:21 48:21 49:16 53:3 56:24
gift 29:24 30:5
gifts 28:11
give 16:4 21:20 22:17 33:20,22 42:21 46:13,22 57:21
given 12:20,24 21:9
giving 29:19 33:10
glad 19:22
go 9:20 19:5 21:4 32:8 35:17 38:11 39:6,12 41:7 51:6 52:15 62:14 64:24 65:6
goal 10:6 27:23
goals 22:2 24:13 25:22 26:8 60:12 61:2,14
Godfather 64:13
Gods 68:5
going 2:2 4:10 12:23 13:21 22:12 22:16 26:7 32:15 33:8,14,16 35:15 37:25 39:8 42:14 45:4 50:24 53:11 55:17 58:19,20 59:4 66:16
golf 27:14 28:17
good 5:9 13:20 14:22 19:18 27:9 34:18 37:24 38:15 40:19 52:9 56:11 56:18 57:2 59:21 63:8 65:8
Gordon 1:8 2:5 20:9 32:21 69:17
gotten 40:12,24
governance 23:23 62:16 65:19 66:4 68:8
government 13:4 33:7,10,21 34:3 41:21 58:14
governmental 40:18
governor's 14:19

grace 45:12,13,18 45:22
graciously 36:22
graduates 43:22
graduating 48:14
grant 16:21 17:12 44:23
granted 3:23 16:2
grants 7:4 11:8
grateful 29:23 30:7 39:16 50:22
gratitude 28:21
great 3:5 22:19 26:6 27:13 31:21 32:4 41:20 42:13 49:7 54:14 60:14 64:20 65:7,25,25 69:12,14
greatly 68:23 69:8 69:9
ground 38:14
group 41:24
guarantee 12:12
guess 35:7
guests 2:15 3:3
guidance 46:15
guidelines 6:23 9:24
guys 3:2

H

hampered 14:21
hand 52:6
hanging 58:9
happened 38:21
happy 27:12 28:22
hard 35:5 65:7
hardship 22:24
Harris 5:6,9 12:15 13:12,23 14:11 15:23 17:10,21 21:9 55:6
headcount 42:25
headline 46:17
heads 58:5
health 11:7 12:21 17:24 34:20 35:2 62:6 70:14
healthy 19:19 20:4
hear 34:19 36:6 42:13 59:4
heard 41:21 55:14
Hearing 3:22
HEERF 6:6,11,15 7:10,11,13 8:2 9:10,13,13,15 10:2
Heights 57:4
held 27:14
help 21:25 29:14 56:18 58:14 60:9 65:7 66:2,12
helping 23:2,17 29:13
hi 52:9
high 7:2 14:16 33:17 43:21 48:5 48:15 57:16
high-traffic 32:7
higher 43:6
highest 60:11
highly 33:17 50:14
Hills 57:5
Hispanic 51:15
Ho 27:16
hold 25:15 34:22
Honda 30:20,23 31:2,4,8
honored 28:3
hope 22:6,13 43:15 46:2 50:7 52:12 62:19 66:18
hopefully 32:13 38:8,14 51:23
hoping 16:3
hosting 28:24
hour-and-a-half 57:3
hovering 14:8
huge 28:19 52:14 56:6
humor 64:5
hundred 44:16
hundreds 46:19 69:4
hurtful 58:3
hysterical 64:6

I

IDA 49:15
idea 23:7 32:4 59:22
ideas 21:25 22:18 33:12,24 34:4,5
identify 39:15 48:25 61:9
II 6:15 9:13
III 9:11,15
illustrations 62:21
imagine 35:10
impacted 43:25
impacts 55:4
implementation 11:10
implemented 8:6
implements 13:4
important 51:18 61:24 63:24 65:18
improvements 57:15
in-person 28:20
include 9:13 11:5 33:15
included 38:25 39:9
including 6:11 40:14
incoming 5:13
increase 43:8
incremental 11:4
indicated 8:5 45:11 45:11
individual 34:7
individuals 33:7 34:6
informal 43:4
information 24:21 45:8,20,23 47:14 59:14
initiative 57:12 59:5
inquiry 35:15
inspirational 30:5
Institute 60:5
institution 9:23
institution-wide 6:2
institutional 10:21 10:25 11:13 59:12 60:21
institutions 46:14
instruments 25:11
insurance 17:25
interaction 37:23
interested 49:16
internal 5:20
International 68:20 69:6
internship 29:18
intertwined 42:22
introduce 5:4
introduction 30:13
invaluable 66:15
invitation 39:19
invite 33:19
invited 32:12 60:6
involved 52:2
involvement 56:15
issue 38:17
issues 42:22 58:17
issuing 25:9
Item 17:22 18:5
items 8:15 35:19,22 36:17 68:16

J

JAMES 1:12
January 61:21,22
Jason 49:9
Jean-Pierre 49:11 57:8
Jim 4:11 69:22
job 22:19 26:22 56:2
jobs 49:2 56:4 60:19
join 28:23 42:17 64:24,24
joined 63:17
joining 2:18 28:14
July 47:4 61:5
jump-start 31:7
justice 36:19,25 62:22 67:7

K

Kevin 2:16,17 21:5
killjoy 13:20
Kimberley 49:11
kind 22:5 34:12 41:2,11 44:5 46:8 56:21
kinds 50:11
know 7:13 17:4 19:13,20 21:11 26:21 27:8,20 34:17 37:19 39:5 41:3 42:16 51:8 51:14 55:19,25 62:25 63:11 68:5 70:11
knows 64:2
kosher 35:13,16,23 36:7,9,10

L

La 42:9 54:14
Labor 48:3,25 49:3
lack 35:13
Lake 57:5
land 47:24
landlords 57:19
language 45:25
large 12:10 29:7
largest 54:19
late 29:24 43:14 47:4 53:10
laughing 42:11
Laughter 68:10,13
launched 59:2
law 63:20,22 64:9 64:11
lay 47:23,24
lead 2:6
leaders 33:16,19 40:18,18,19 41:14 41:22 42:18 56:10
leadership 46:24 50:19 52:13 60:22
League 47:7

learn 42:15
learning 22:3 32:16
leave 46:8,11
leaving 63:16
left 49:25
Legal 63:25 64:19 65:20
Legislator 49:9 56:19 57:7
lend 32:5
lessons 60:15
let's 15:24
letting 57:24,25
level 7:2 16:18,19 17:6 60:9
libraries 32:7
library 32:5
licensure 62:11
lift 18:20
light 30:6
Lima 42:10 54:14
Limbach 2:24,24
line 18:2 33:6
lines 23:13
linked 11:4
liquidity 11:20,24
list 44:13,21 45:2
listening 58:23
literally 47:24
little 6:9 8:4 34:22 35:15 53:4 59:18 62:21
located 32:16
location 22:5 27:18
loitering 58:7
long-term 46:23 47:5
longer 10:24 34:22
look 11:18 13:14 14:12 43:22 47:6 47:22 56:9 59:2 59:19,25 60:20 68:8
looked 35:3
looking 23:7 36:20 46:24 51:19 58:14 58:15
LoPresti 25:12
loss 7:16 11:3 12:24
lost 53:18
lot 23:9,9 32:15 34:23
lots 31:11 58:9
Lou 23:17 32:4 56:13 63:5 65:12 65:14,22
lower 24:23 25:5
LRC 62:20
luck 65:9
lump 18:18
lunch 38:2
Lyons 29:24 30:13
Lyons's 30:8

M

Macullen 70:10
main 42:24 62:13
maintain 29:14
major 48:23
making 28:14,19 40:17 49:23 52:11 52:14 69:20
makings 49:19
Malatra 45:11
male 58:8
manage 7:14 11:17
mandate 14:18 44:2,9 54:23 55:2
mandatory 52:17
March 15:2 61:22 61:23
Mari 29:24
Mark 5:6 17:17,19 19:5,8 21:9 55:6
market 56:2
Mary 23:17 32:4
matter 21:17
means 62:9
meet 9:23 21:25 23:13 26:18,21,24 40:17 41:13 42:7 42:11,13
meeting 1:2 2:3,9 3:8,9 4:2,9 21:8 22:12 23:24 24:2 24:9,17 25:16,20 26:2,5,9 33:8,10 34:2 37:16 38:5,7 38:16 39:13,19 57:3 63:13,15 69:16 70:8,20
meetings 33:15 38:20 39:7
member 28:5 29:11
members 5:10 12:5 15:7 23:14 25:14 29:6 68:22
mental 11:7 12:21
mentioned 15:19 41:24 53:22 54:21
mentorship 29:17
met 21:23 24:7 47:24 48:7 49:8
meticulous 64:3 65:23 66:8
metropolitan 64:11
million 7:5,8,17,18 7:21 9:18,19,20 9:22 10:4,11 13:11,13,14,17 14:8,15 17:2
Milner 28:4,6
mind 14:6
minutes 1:2 4:8,23 24:19 34:24 67:2 67:8 68:12
mission 50:15 56:16 60:10
mitigation 8:6,7
modeled 22:5
models 22:11
modestly 43:15
moment 63:9
Monday 24:7 27:15
Montauk 21:12
month 17:25 24:3 26:18 29:11 34:5 47:13 59:9 63:11
monthly 17:23 33:9
months 5:17 18:4
Morelli 2:18
Morgo 1:12 4:13 54:9,10 56:11 61:25 69:24
morning 5:10 21:6 27:9 37:24 45:5 52:10 63:8
Mortgage 28:6
motion 3:7,12,23 3:24 4:7,12,15,17 4:25 20:6,10,12 20:15,17,23,25 36:18,23 37:3,8 67:5,10,12,21 69:16,18,20
move 62:12
moved 3:14 4:13 67:14
moving 18:22 19:23 54:15
Munsch 53:6
Murray 1:11 2:2 2:12,14 3:6,15,17 3:20,22 4:6,14,18 4:21,23 5:3 12:7 13:7,19,24 15:15 17:16,19 19:4,7 19:24 20:5,14,18 20:21,23 21:3,15 21:20 23:19,21 24:4 26:6,12,15 26:21 27:3,5 31:16 32:25 34:8 34:10 36:3,12,14 37:5,7,10,13,18 39:18,23 40:3,10 40:23 41:2,6 52:8 59:21 61:24 65:5 66:7,22 67:15,18 67:23 68:7,14 69:12,22,25 70:4 70:6,18,23

N

names 44:25
Nardy 30:19 31:4
Nassau 43:10
necessity 25:8
need 6:12 19:20 22:23 23:6 43:16 43:23 47:18 48:17 49:2,17 50:14 56:4,18 60:19 68:11
needed 51:9 52:3
needs 43:19 48:19 50:9,20
network 29:5
new 16:19,23 17:2 25:9 26:22 28:25 30:17 31:10,20 34:14 40:11 43:22 45:23 57:11 58:15 58:25 59:10 65:2 66:14 67:6
news 14:22 38:15 46:16 62:3,8
Nick 2:23
night 28:23 32:3 40:14 41:19 42:8 44:14 45:19,24 46:15 49:8 54:14 56:20 57:2
noncredit 44:7,17
noon 37:25
notes 59:8
noticed 29:20
November 27:2 37:15,16 38:6 59:20 61:21
number 8:19 9:7,8 9:20 14:15 17:22 18:5 45:7 48:9 53:17
numbers 6:21 8:22 9:4,11 20:8 48:9 48:11,17,18
nurse 54:3
nursing 34:25 44:19

O

o0o 70:24
objection 38:3
obligations 8:13 12:20
obviously 43:16 50:13
October 9:2 10:8 25:16 26:2,8,25

53:12 63:16 64:16 70:8
offer 36:22 50:5,11 64:12
office 6:19,25 14:19 34:20,25 35:2,8 49:13 63:25 64:16 64:18 65:20
officers 43:5
OFFICIAL 1:2
officials 29:6 41:22 57:7
oftentimes 16:21
Okay 21:15 27:3 36:11
old 54:15
oldest 31:2
on-campus 44:5 53:17
on-site 53:19
once 8:23 25:23 31:12
one-pager 50:3
one-year 16:4
ones 17:13
opened 28:10 33:5
operations 8:11 11:19 58:2 60:18
opportunities 60:20 61:10
opportunity 8:9 17:8 26:23 32:10 37:21 48:23 65:2
opposed 3:20 4:21 20:21 37:5 70:4
ops 19:18
optimistic 54:6
option 52:18,20,23
optional 25:10
oral 36:18
order 2:3,4,11 3:10 24:18 56:5
orders 18:12
organized 45:10
outlined 9:24
outreach 40:13
outside 22:9
outstanding 14:6 14:24
overall 60:21
overdrive 35:4
overwhelmed 35:11
owner 31:2
owners 57:21

P

P-through-12 16:19
p.m 70:9
packet 62:22
PACT 30:23 31:9
paintings 32:6
pantry 23:2
parallel 61:4
parking 58:9
part 12:10,23 42:24 47:10 61:2,6 62:13
part-time 45:15
participate 32:13 39:7 60:7
participated 33:18 38:23 40:5 60:4
participation 39:17 50:25
particular 55:15
particularly 54:18 55:7 61:16 66:3
partly 48:12,14
partner 28:16 42:19
partnering 47:6
partners 29:8 31:14
partnership 50:12
partying 21:12
path 62:11
Paul 63:12
pause 12:4 51:3
pay 56:5
payment 15:8 17:23
people 4:10 34:21 40:14 51:19 55:23 57:6 58:5
percent 7:21,24 8:13,16,18 10:4,9 10:11 13:16 27:23 43:2,3,9,9,10,10 43:12 51:15,15 53:20 54:17
Perfect 39:25
performance 18:19 59:12
period 10:24 45:13 45:13,18,22 66:13
person 38:9 64:22
personnel 8:12 24:4,6 25:15 66:10
Petrizzo 63:5,8
phenomenal 32:19
philanthropy 29:17
phonetic 47:20,21 70:10
pick 43:15
picture 57:23 60:20
piece 10:21,22
place 8:8 37:16 53:25
plan 9:15 12:19 31:19 32:8 38:24 47:18 50:6,10
planning 38:20 39:13 48:21 61:3
plans 10:3
plant 19:17
play 50:19
please 3:3,18 4:19 7:13 20:19 29:2 64:24
pleased 30:16
pleasure 41:12 42:7
pledge 2:5,6,8
point 5:3 16:25 19:9 20:6 21:3 36:21 41:7 53:2,8 56:14,24 68:14 69:15
policies 66:14
policy 17:5 46:9,10
polled 25:14
Pope 24:16 25:18 65:10 66:20
Pope's 63:14
portion 10:2
posed 24:23
poses 15:4
position 9:5 11:24 46:5
positive 40:12,24
possibility 45:4 47:6
possible 50:3
possibly 29:3
potential 14:12 19:2 46:12
potentially 7:15 47:16
practices 11:11
pre-COVID 48:18
predominantly 9:12
preliminary 7:7 48:9
present 1:6 5:6,13 24:15 42:10 66:25
presentation 63:6
presented 7:6 25:24
presenting 19:2
president 1:7 2:16 2:25 3:5 5:5,9 12:15 13:12,23 14:11 15:16,23 17:10,21 20:4 26:10 28:5 33:19 37:17 39:11,20,25 40:11,22,25 41:9 42:9 52:5,24 54:8 59:6,23 63:4,7 65:13 70:13
President's 41:8
presidential 24:12 24:13 25:2,22 26:8
presidents 60:9
presidents' 45:10
pretty 8:19 21:9
previous 11:21 43:3
previously 29:22
primarily 6:14 7:9 7:17
prior 13:6 33:9 64:7
priority 43:18 48:5 55:25 56:6 60:12
Priscilla 1:10 26:18 36:18,22,24 37:11 67:5
private 32:11 64:8 65:2
probably 53:9
problems 58:17
procedures 66:14
proceed 50:24
PROCEEDINGS 1:3
proceeds 7:10,11
process 38:25 39:10,12 62:15,17
products 35:24
professional 28:8
professionals 44:20
professors 22:25
program 30:23 31:8,9 62:4,10,12
programs 42:5 49:6 62:7
project 19:21 46:23 46:25 47:2,8 48:5 49:24 50:18,25 51:6,7,8,16 52:3 52:10 56:25 61:3
projection 8:15
projections 7:7
promising 30:10
proof 52:22
proper 5:21
property 47:16 57:21
proposal 24:24
proprietor 30:24
provide 8:8 9:5 10:12,23 25:6,22 30:21 31:5 49:3
provided 9:23 17:13 19:13 24:21

27:25
providing 28:11
proxies 61:19
public 70:14
purchase 18:12
purpose 24:9 60:8 61:9
pursuant 66:24
pursue 56:17
pursues 65:2
put 34:5
puts 62:11
putting 18:15 23:18 40:19 46:5 62:15

Q

qualify 49:6
question 12:8 15:16 15:19 31:22 52:19 55:6 68:2
questions 12:5 13:25 17:17 19:5 19:12,14 23:19 24:22 26:12 31:16 31:17 32:22 34:8 36:4 41:4 51:4 59:17
quick 9:10 31:24 62:2
quickly 26:3 34:21 44:25 63:23
quite 59:15
quorum 2:4

R

range 14:8
rates 18:4
re-register 15:12
reach 27:22 42:17 49:17 54:3
reached 49:10
reading 24:19
real 42:5
reality 52:15
realized 7:23
really 8:9 11:17,18 18:15 19:21 24:10 28:8,19 34:18 35:5 36:6 38:13 42:4 44:24 48:19 50:5 54:4 56:2,4 56:12,21 59:15
reason 55:18 69:13
recall 7:4
receivable 15:4
receive 9:17
received 8:23 12:11 13:10 45:19 46:15 62:3,5
reception 28:24 32:12 41:19
recharged 27:23
RECITATION 2:8
recognize 42:3
Recognizing 45:9
recommendations 50:23
recommended 25:4
reconvening 26:24
records 5:8
redo 67:4
reduce 14:24 15:3 15:10
reduced 7:20
reduction 7:19,25 13:15
reevaluate 25:7
referenced 29:22
refuse 64:13
regarding 19:14
registered 50:16
registration 42:25
reinstatement 46:12
rejoining 64:15
related 8:13 21:24 24:25
relative 8:17,20
reliant 43:20
remain 48:4
remained 8:20
remaining 9:21 11:23
remains 11:21,25 14:16
reminded 37:14 66:23
reminder 43:13
remotely 38:10
rental 47:17,19
REOPENED 4:4
reopening 42:23
rep 36:19
replace 35:18,22
replaced 38:7
report 21:9,14,21 23:18 33:3 36:16 41:3,8 54:11 63:3 65:15
reported 8:21 43:7
reporting 5:19,21 6:4,18 7:16
reports 21:4
represent 5:14 41:12 51:19
representation 38:19 64:10
representative 36:25 67:6
representatives 39:3
representing 57:9
represents 56:20
request 3:7 4:7 20:6 67:9 69:15
requested 25:6,13
required 12:18
requirement 6:14
requirements 6:5 6:18
Rescue 9:15
residence 47:17
resolution 18:5,17 29:22 31:23 66:25
resolutions 11:16 12:3 17:20,22 18:25 19:10,11,14 19:15 20:7
resource 22:21
resources 22:22 32:17
response 3:4,19,21 4:20,22 17:18 19:6 20:20,22 23:20 24:22 26:14 32:23 34:9 36:13 37:6 40:9 41:5 67:20 70:3,5
responsive 65:8
result 10:14 12:10
retreat 37:14 38:7 38:10 59:20 60:24
revenue 7:3,16,23 11:3 12:24 13:18
review 8:24 19:2 24:10,13 59:13
reviewed 25:21
Rich 47:25
Richberg 49:10 56:19 57:7
Richie 57:8
right 12:9 13:24 14:10,12 17:10 18:14,16 19:7 20:5 32:16 55:25 56:2 70:9
Rippe 24:17 25:19
Rising 47:2 51:6,16
Rivera 24:16 25:18
Robert 30:24
rocky 66:12
role 50:19,19
roles 48:13
rolled 16:25
rollover 15:21
rollovers 17:9
room 23:12 29:21 61:19
Rosalie 48:3
round 9:14 30:15 65:4 68:15,16
rule 68:2
run 13:10 56:9 57:24

S

sad 19:21
Sal 42:9 54:14
Sanders 1:9 3:16 20:16 47:3 51:25 52:6,9 54:7 66:21
Saturday 68:19 69:5
says 46:18
Schaffer 48:2 57:9
scholarship 27:24 30:18,20 31:10
school 16:22 17:7 43:21 51:10,12 63:21 64:10
schools 6:4 48:15 48:16
scratching 58:5
search 66:13
second 3:15,16 4:15,16 20:15,16 37:3,4 61:6 67:16 67:17 69:23,24
SECONDED 3:25 5:2 21:2 37:9 67:22
Secondly 54:17
seconds 35:10
sections 43:14
sector 64:8 65:3
see 2:16,18 4:11 10:17 12:4 15:8 19:18,22 22:17 32:19 35:6,15 38:11 42:11 47:15 52:6 54:9,14,21 55:18 59:25 62:19 64:23 65:6,23
seeing 53:22 62:25
seen 18:3 29:2 53:14
select 30:22
semester 39:15 46:10 53:2,15
seminar 60:4,8 61:7,15
Senator 49:12 57:10 69:2
send 14:20 39:21 39:21,22,23 61:20
senior 60:3
sense 47:19 64:5,14 64:14,15
sent 59:9
September 1:4 5:15

21:24 24:7 25:25 44:12 45:5 69:5
series 61:7
serious 11:22
serve 43:20 51:20 56:16
service 8:12 17:23 41:17
services 24:24 25:10
serving 43:23 45:15
session 69:14
set 60:23
setting 22:19
SGA 56:10
shape 19:22
shared 45:24 48:8
Shark 22:8
she'll 64:15
Shirley 1:12 4:14
shop 18:24
short 49:13,18
shots 68:24
show 52:21 69:4
showed 29:8 68:19
showing 69:8
sic 25:13
side 16:9
sign 23:4,11
significant 45:6
Similar 5:24
single 7:23
sink 68:4
sisters 55:20
site 58:10
sitting 35:21
situation 19:20
situations 14:5
six 33:17
Slava 30:12,14 31:24
sly 64:5
Smithtown 30:19
social 36:19,25 67:7
solely 9:12
solicitation 25:9
somewhat 6:15
sorry 17:7 36:6 40:8 64:23 65:6 66:9
source 42:5
Southward 27:16
space 70:15
speak 34:21
Speaking 66:7
special 28:13,15 30:11 63:5
specializes 64:9
speed 47:4
spend 8:10 15:25
spoke 56:13
sponsors 27:20
spring 10:10 46:10
springtime 32:14
staff 11:6 22:9 23:13 31:13 44:19 45:23 60:3,9 68:22
stakeholder 25:2 25:11 52:14
stakeholders 47:8 49:21 50:21
stamps 23:5
stand 2:7
standard 17:23 18:13,13
start 8:25 43:14 53:10,11
started 53:15
starting 5:15 14:25 33:25 37:25 57:11
State 7:20 16:19 17:14 43:6 52:17 54:20
statement 12:14
statements 5:12 6:22
status 24:11
stay 66:19
steady 8:20
stepped 28:8,9
sterling 63:18
Steven 28:4
stewardship 65:25
stimulus 12:17 13:5
stop 22:4
storied 27:15
strategic 38:19,24 39:13 43:18 61:2 61:3
strategy 49:23 60:21
strengthen 61:10
strong 11:21,25 41:25
student 1:9 10:2,21 11:8 12:21 16:8 21:11,23 22:2 23:16 29:17 31:6 33:2,7,10,21 34:3 35:14 42:19 44:2 44:19 53:5 55:11 60:12,12 61:11,13
students 9:21 10:7 10:13,23 11:6,12 12:22 14:25 15:9 15:11 22:21 23:10 28:2,12 30:10,22 33:24 34:13 44:5 44:10,14,15 45:7 45:15,16,17 46:5 46:19 48:14 51:21 51:22 52:19,20 53:16,19,23 54:3 55:24 62:9 68:19 68:21 69:7
subcommittee 22:10
subject 6:22 8:22
submittals 19:19
submitted 24:24
success 21:11,23 22:2 23:16 27:13 28:19 42:19 51:2 51:22 60:13 61:11 61:13 66:18
Suffolk 1:3 2:10 4:3 17:24 28:2 30:17 41:12 42:16 43:19 47:7,11,16 48:2,24 49:5 50:4 52:13 60:16 68:18 69:7
Suffolk's 30:10 31:2 50:25
suggested 39:3 67:4
suggesting 45:21
suggestions 50:23
sum 18:18
summary 7:2
SUNY 6:3,20 9:24 11:10 13:16 43:25 45:9,20 46:13,18 59:10 60:5,6 61:7
Super 65:11
superintendents 49:18
Supervisor 47:25
supply 8:15
support 7:14 10:13 10:23 12:21 27:21 27:22,25 28:12 30:9,25 31:6,13 42:2,5 46:20 49:22 50:7 51:20 59:17 68:21
supported 60:4
supporting 29:16
supports 45:12,17 50:18
sure 6:3,17 16:17 21:22 32:9,18 35:17 39:9 56:7 70:11
surgical 62:4
surmise 54:23
surrounding 48:16
survey 25:11 43:4
surveys 25:3
sustain 62:12
switch 52:20 53:4 53:10
Sylvia 27:10 41:23
system 6:20 46:21 54:25 55:2
system-wide 59:10
systemic 57:18

T

table 50:21 68:15 68:16
Tacke-Cushing 53:7
tackle 58:16
take 11:18 36:21 47:17 56:5 59:24 68:8
taken 43:4
talk 14:4 17:20 26:7 37:13 54:16
talking 14:13 52:16 55:10,11
targeting 61:17
team 5:18 6:14 10:6 15:6 60:23
tech 18:20
technology 30:18 30:20 31:8 62:4
tee 28:10
Temple 22:6,14
ten 60:6
tenants 57:25
tends 16:20
terms 12:21 13:18 17:6 49:22 54:2
terribly 47:10
terrific 28:16 31:9 42:10
testing 11:5
texture 30:6
thank 2:17,19,25 15:14 17:15 19:7 21:19 23:17,21 24:5 26:15 27:3,4 27:19 30:14 31:14 32:24,25 34:10 36:2,11,14 37:10 37:12 40:22,25 41:9,10,14,16 47:3 52:5 54:7,8 54:10 59:6 65:12 65:13,14 66:5,11 66:20 67:23,24 68:18 70:17,18
thanked 25:19
thanks 28:13,18 30:11 32:21 41:19 44:18 56:11
theories 55:4

Theresa 1:9 3:15 20:14 42:11 51:25 52:8
thing 34:19 40:10
things 10:16 13:20 22:24 34:15 53:13 55:5 56:22
think 6:2 9:7 11:9 13:7 14:7 17:11 19:24 21:4,8 37:18,23 38:9 40:6 41:20 43:18 49:7 50:18 51:7 51:18 56:21 58:18 59:3,17,23 68:4 68:11,21
thinking 51:17
thought 55:5
thoughts 55:4
thousands 30:21
thrilled 59:4
throw 39:8
time 3:6 5:4 27:17 35:21 41:17 49:9 53:23 56:7 57:2 57:12 58:25 59:16 59:19,24 60:23 68:2
timeline 10:20 16:12
tips 22:18
today 8:3 11:20,25 29:3,21 46:3
today's 21:7
Tom 49:15
tomorrow 46:3
topics 38:5
total 7:16 9:16 14:6
totals 18:7
touch 66:19
Town 47:12,25 48:6 49:15 51:9
traditional 43:21 46:20
training 48:10 49:5
trainings 50:4
ransactions 5:14 5:22 6:12
transfers 18:6,11
transition 26:22
treat 7:10
tremendous 28:21 62:19,24 66:12
tremendously 40:12
trickier 53:4
tricks 22:18
troubling 54:18
true 60:18
truly 18:15 49:19 66:15,16
trustee 1:8,8,9,9,10 3:13,16 14:2,23 15:14,17,18 16:16 17:15 19:16 20:2 20:11,16 21:13,18 21:22 23:25 24:5 24:15 25:12,12 26:11,20 27:4 31:18 33:2,4,9 34:11,17 36:2,5,9 36:10 37:4,12 47:3 49:12 51:5 52:6,9 53:21 54:7 54:9 55:14 56:23 59:7 65:16 66:21 67:13,17,25 68:11 68:17 69:19
Trustee/Second 1:12
Trustee/Vice 1:12
trustees 1:2,3 2:1 2:10 3:1,8 4:1,2,9 5:1,11 6:1 7:1 8:1 9:1,6 10:1 11:1 12:1 13:1 14:1 15:1 16:1 17:1 18:1 19:1 20:1 21:1 22:1 23:1 24:1 25:1,25 26:1 27:1 28:1,23 29:1 30:1 31:1 32:1 33:1 34:1 35:1 36:1 37:1 38:1 39:1 40:1 41:1,14 42:1 43:1 44:1 45:1 46:1 47:1 48:1,23 49:1 50:1 50:22 51:1 52:1 53:1 54:1 55:1 56:1 57:1 58:1 59:1 60:1 61:1,10 62:1,19 63:1 64:1 65:1 66:1 67:1 68:1 69:1 70:1,17 70:21
trustees' 59:20
try 47:23 58:16,20
trying 10:17 43:24 47:14 54:21 57:14
Tuesday 57:2
tuition 7:19 13:15 14:7 46:6
tuitions 55:7,8
turning 44:11
turnout 41:21
two 12:3 52:25
twofold 24:10

U

underserved 47:10 48:15 56:16
understand 6:17 43:24
understanding 26:7 53:6
unemployed 48:12
unfortunately 57:18
uniformly 40:24
union 31:14
unique 6:5
university 22:7,14 46:18 63:20,21
unpaid 55:7,8
unsatisfied 56:3
unsavory 58:2,10
update 11:16 24:25 25:10,23 42:21 46:22 48:19
updated 48:18
updates 9:10
upstate 43:11
Urban 47:7
use 11:2,2 12:18
usual 43:14 62:14
usually 37:24
utilize 9:18
utilized 9:22 16:22

V

vaccinated 44:3
vaccination 44:12 45:8 52:18,22 53:25
vaccine 54:23 55:2
valuable 64:15
valued 30:3,4
various 40:13
vast 30:2
vendor 24:23 25:5 25:8
vendors 24:11
verbatim 1:3 24:20
Vern 47:21
vice 1:13 4:13,16 5:4,9 12:15 13:12 13:23 14:11 15:23 17:10,21 54:10 56:11 61:17,24 63:4,7 69:24
video 24:8 25:17
VIDEOCONFE... 1:5
view 48:23 60:10
Vince 47:20
virtual 23:8,8 52:21
virtually 41:16
voice 33:11
voiced 34:4
volume 33:17
vote 19:3 67:3
VOTED 3:25 5:2 21:2 37:9 67:22
vouchers 49:4
VPs 33:20
VSS 23:4

W

wait 67:2
wake 46:17
wallets 28:11
want 4:11,14 16:16 17:20 20:9,14 21:16,20 32:17 42:21 46:22 47:3 50:11 51:5 53:7 66:4,11 68:17 69:10,17,22
wanted 12:3 24:10 24:13 37:13 40:11 40:20 52:15 59:13
wants 46:17
way 5:16 16:7 29:3
we'll 32:8 38:4 39:21 40:2 62:14 70:15
we're 2:2 8:17 10:16 13:21 14:13 16:2,3 18:15,22 19:22 22:3,12,16 23:7 26:7 30:16 43:24 44:22,24 45:4 46:20 51:17 51:18 53:2 54:4,5 58:22 60:5 62:8 70:6
we've 8:5 43:13 49:10,13 53:14 68:6 69:3
week 10:8 39:14,19 42:24 45:9 47:21 48:7 52:25 53:3 60:3 62:3
weeks 59:10 70:16
welcome 28:24 31:9
welcomed 29:10 46:16
well-being 12:9
wellness 11:7
went 34:3 47:15,21
Westchester 22:15
Wheatley 57:4
wholeheartedly 38:18
widespread 58:7
win 48:25
wins 48:25

wise 59:18
wish 66:5,17
wishing 64:25
wonder 55:3,22
wonderful 27:18 28:2,7 29:4,25 30:13 51:7 64:4 65:10
wondering 17:4
word 15:20
work 6:19 8:25 18:20 22:11 32:2 32:20 38:4 48:24 49:24 50:6,10 55:23,24 56:3 60:25 61:12 65:21 65:23 66:15
worked 44:13 64:2 64:8
workforce 47:9 48:10,13 49:4 50:4 51:17 58:20
working 5:18,20 6:16 10:5 15:7 35:4,5 44:20,24 58:8 65:8,11
works 16:7
write-off 14:13
wrong 13:8
Wyandanch 46:25 47:2,11,15 48:16 48:22 49:23 50:5 51:6,10,16 56:13 56:25 57:6,15

X

X 46:18

Y

Yeah 17:21
year 5:15,23,24 6:8 6:10 7:8 13:6,10 13:22 14:18 15:22 24:14 28:3 34:14 37:20 43:3
years 8:21 11:22 14:9 16:24 38:22 50:2 54:15 69:7
yesterday 34:3 35:2 35:2
yogurts 35:20
York 16:19,24 17:2

Z

Zach 21:15,16,16 21:18,19 33:3 34:10,12 36:2,5 36:15 55:3,10 67:15
Zachary 1:9 21:17
Zarate 1:10 15:17 15:18 16:16 17:15 26:20 27:4 37:12 51:5
Zoom 1:5 23:11

0

09/25/2021 2:1 3:1 4:1 5:1 6:1 7:1 8:1 9:1 10:1 11:1 12:1 13:1 14:1 15:1 16:1 17:1 18:1 19:1 20:1 21:1 22:1 23:1 24:1 25:1 26:1 27:1 28:1 29:1 30:1 31:1 32:1 33:1 34:1 35:1 36:1 37:1 38:1 39:1 40:1 41:1 42:1 43:1 44:1 45:1 46:1 47:1 48:1 49:1 50:1 51:1 52:1 53:1 54:1 55:1 56:1 57:1 58:1 59:1 60:1 61:1 62:1 63:1 64:1 65:1 66:1 67:1 68:1 69:1 70:1

1

1 5:15 17:22 20:2 53:20
1,000 44:15
1.2 14:14,14
10 19:25 24:7
10-day 45:22
10,000 44:4,4,13 53:16
10:10 70:21
100,000 30:4
103 27:22
11.7 8:13
11/19 61:22
11th 61:22,23
122,376 18:10
13.3 8:16
14 43:2,2 54:17
15 43:12
15,617 18:18
16 43:12
16.4 7:24
19 4:8
19th 61:21
1st 10:8 25:16

2

2 9:10 17:22 18:6 18:25 20:2
2,829,218.71 18:2
2.6 7:21 13:16
20 10:11 14:8
2016 63:17
2020 5:15 15:2
2021 1:4 4:8 5:16 10:5 24:7
2021.52 19:11 20:8
2021.55 19:11 20:8
2022 9:18 10:10,24 12:18 16:13
2022-'23 12:12 13:2
2023 16:6
205.3 7:5
20th 61:21,22
21 7:4 8:14 9:4,9,11 14:13
21st 70:8
22 15:25
22.5 9:21
22.7 9:20 10:4
222 7:8
23RD 1:4
25 57:6
26,626 18:8
27th 44:12
28th 45:5,21
2nd 18:5,8

3

3 20:2
30 67:2,7 68:12,21
30-minute 68:2
30th 27:15
31 5:16
33 16:25
37th 27:13
3rd 9:13 18:9 69:5

4

4 20:2 43:9 57:3
4.5 10:11
4:00 70:9
40 10:3,9
40,000 18:9
45 9:18
45.3 9:19
4th 18:9

5

5 7:21 13:16 18:7 20:2 43:9
5.4 7:18 13:14
5.6 8:18
50 51:14,15
500 44:7
57,270 18:8

6

6 20:3 43:9 62:23 62:23
600 44:7

7

7 20:3

8

8 7:17 13:11,13 20:3 43:10
8:30 24:8 25:17 37:25
8th 21:24

9

9 20:3
9:00 1:4
9:02 2:13
9:03 4:4
9:06 4:5
9:30 26:5
90 54:15