Mission Statement #1*: SUNY Suffolk is a student-centered college community that serves the needs of Suffolk County and beyond by providing open access to outstanding educational opportunities.*

Mission Statement #2*: SUNY Suffolk is a student-centered college community serving the needs of Suffolk County and beyond by providing open access to exceptional educational opportunities.*

Vision Statement #1*: SUNY Suffolk is the preferred ~~and preeminent~~ education partner for all Suffolk County's families, businesses, and communities.*

Vision Statement #2*: SUNY Suffolk will be the education partner of choice for all Suffolk County's families, businesses, and communities.*

Values: *As a united college community, we endorse the following values as a foundation for our shared mission and goals.*

- Academic freedom, academic excellence, and student success
- Open access to educational opportunity and lifelong learning
- Student engagement and the priority of each student's experience
- Collaboration with the community that meets the needs of students and our region
- Honesty, civility, and shared governance
- Equity, diversity, inclusion, and social justice
- Responsible civic engagement and global citizenship
- Ethical stewardship of our financial, physical, and human resources
- Transparent communication, assessment, innovation, and continuous improvement

Institutional Goals: *In accordance with our mission and values, we affirm the following as long-term aspirational goals that guide college objectives and annual operations.*

Open Access: To ensure the college is ready to meet the needs of all students, regardless of background or previous education.

Student Learning: To offer the highest quality academic programs that support student attainment of their educational and professional goals.

Student Engagement and Success: To provide a full range of support services promoting student engagement, development, and success.

Equity and Social Justice: To create a welcoming culture in which every community member understands that they belong, and to eliminate disparities in student access and achievement.

Community Partnerships: To advance the equitable development of our region's economy, workforce, and communities.

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Effectiveness and Sustainability: To add value to all students' education through innovative and conscientious improvement of institutional operations and services.

Strategic Objectives: *In accordance with our values and goals, we are committed to the following as priority strategic objectives and embrace mutual accountability for assessing and achieving them.*

Open Access: To ensure the college is ready to meet the needs of all students, regardless of background or previous education.

- Strengthen proactive outreach and recruitment to secondary schools
- Create and implement strategy for recruiting and enrolling adult students
- Partner with employers to recruit in-service workers for further education
- Recognize and address student basic needs in order to optimize access and enrollment

Student Learning: To offer the highest quality academic programs that support student attainment of their educational and professional goals.

- Integrate comprehensive student enrollment, equity, learning outcomes, and success data into academic planning and assessment
- Create student pathways that facilitate student retention, progression, and completion
- Instill research-based best practices within all instructional modalities
- Link instruction to scaled academic support services in significant areas of student challenge
- Ensure career programs reflect employer-identified outcomes and incorporate current industry practice (e.g., internships, professional certifications, licensure)

Student Engagement and Success: To provide a full range of support services promoting student engagement, development, and success.

- Implement a college-wide onboarding process that optimizes enrollment and retention
- Create and implement consistent expectations and anticipated outcomes for one-stop student services
- Standardize and improve systems that facilitate student retention (e.g., consistency of advising; early alert notifications; digital "companion" for students; student notifications)
- Provide and enhance opportunities that encourage personal and professional growth for students

Equity and Social Justice: To create a welcoming culture in which every community member understands that they belong, and to eliminate disparities in student access and achievement.

- Establish baseline measures and equity goals for student access, services, and academic achievement and implement strategies to eliminate disparities
- Ensure best practices in the recruitment, hiring and retention of college employees to better embrace the ideals of diversity, equity and inclusion, and reflect the demographics of the community
- Through systemic professional and student development, foster a unified college culture of inclusion and belonging.

Effectiveness and Sustainability: To add value to all students' education through innovative and conscientious improvement of institutional operations and services.

- Enhance continuous process of collegewide cost and staffing analysis
- Integrate student outcomes data as a tool for supporting resource allocation
- Identify professional development and training needs throughout the college that support improvement and professional advancement

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Community Partnerships: To advance the equitable development of our region's economy, workforce, and communities.

- Partner with social services organizations to identify and meet the needs of underserved communities and populations
- Advocate with all community stakeholders to increase public visibility of the college, enhance public perception, and recruit investment
- Partner with industry stakeholders to meet regional workforce and economic development needs.

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