

Gail Vizzini, Vice President for Business and Financial Affairs



Richard Guarino, Executive Director of the Foundation



Dr. Maria DeLongoria, Associate Vice President for Academic Affairs

New Leadership Roles and Human Resources. During the course of the past year, the College welcomed Dr. Maria DeLongoria as Associate Vice President for Academic Affairs, Richard Guarino as Executive Director of the Foundation, Frances Dearing as Executive Director of Institutional Effectiveness, and Gail Vizzini as Vice President for Business and Financial Affairs, a key Cabinet position. Christina Vargas was appointed as the College's Affirmative Action Officer and Chris Gherardi was named Associate Dean for Faculty and Professional Advancement. Russell Malbrough joined the Foundation as Director of Alumni Affairs and the College successfully filled 16 faculty vacancies in time for the start of the 2013 fall semester. The process of interviewing County Security Guards laid off from DSS and DPW earlier this year, enabled us to fill all of our available Security Guard positions.

We continue to be cautious in managing the number of faculty and staff hired to lead our institution. As we look to the 2013-2014 academic year, we will launch the College's strategic plan, we will introduce the Comprehensive Assessment Plan for Institutional Effectiveness, and we will continue the development of a robust college-wide planning and assessment process. These important priorities require that strong leadership exists in every critical position. Last semester, I commissioned Professor John Gallagher to conduct a review of the administrative structure, roles and responsibilities, and outcomes for all positions across the College. His report assisted me with implementing a number of internal organizational changes that I believe are necessary in order for us to advance as a college of excellence: Dr. Evon Walters has been appointed to serve as the Associate Vice President for Student Affairs; Dr. Maria DeLongoria will join the Eastern Campus as the Interim Executive Dean,retaining her responsibilities as the Associate Vice President for Academic Affairs. A full search will be conducted to replace Dr. Walters. Mr. George Tvelia will serve out of retirement as the Acting Executive Dean for the Ammerman Campus; Ms. Mary Reese has been appointed as the Associate Dean of Student Affairs on the Eastern Campus; Mr. Nick Palumbo has been appointed as the Executive Director of Sustainability Programs for the College, and Mr. Anthony DeAngelis has been appointed as the Eastern Campus Director of Plant Operations. Together with my administrative team, we will work to advance our institution's teaching and learning environment.

Suffolk County Association of Municipal Employees (SCAME) and the County of Suffolk reached an agreement for the AME employees of the College, who have been working without a contract since January 1, 2009. The term of the new four-year agreement spans from January 1, 2009 – December 31, 2012. The agreement provided 2% retroactive raises for the College's employees for 2011 and 2012. In addition, it gave the College the right to switch up to four existing AME holidays in order to coordinate these days with the holiday schedules in place for Guild and Exempt employees at the College. The agreement also allows the College to implement direct deposit of paychecks for its employees.

In August, 30 selected members of the college community will participate in the College's Advanced Academy for Leadership and Development. Sessions are conducted by facilitators from the Chair Academy, a nationally-acclaimed postsecondary leadership training provider. In addition, the current leadership cohort will complete their year-long basic academy sessions where they spent the past 12 months working closely with individual mentors to hone their leadership skills.

At its August 2012 meeting, the College's Board of Trustees voted unanimously to adopt a resolution extending my employment contract to August 2020. I appreciate the Board's confidence in my leadership and look forward to working with the